DEPARTMENT OF EDUCATION
EL SALVADOR CITY- RECORDS SECTION
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November 16, 2026

DIVISION MEMORANDUM
NO. 392, s. 2026

CONDUCT OF SPECIAL MEETING ON THE IMPLEMENTATION OF INCLUSIVE SPORTS FOR LEARNERS WITH DISABILITIES

To: Assistant Schools Division Superintendent
Chief Education Supervisor, CID
All Public Elementary and Secondary School Heads
All Others Concerned

1. The Schools Division Office of El Salvador City through the Curriculum Implementation Division, shall conduct a **Special Meeting on the Implementation of Inclusive Sports for Learners with Disabilities** to strengthen the participation of learners with disabilities in safe, meaningful, accessible, and developmentally appropriate sports and physical activities on November 20,2026 at 1:00- to 5:00 p.m. in PSB SNED Center.

3. The meeting aims to:

a. discuss the principles and importance of inclusive sports and physical activities for learners with disabilities;
b. identify appropriate and adaptable sports, games, and recreational activities for different disability profiles;
c. discuss necessary accommodations, assistive devices, safety measures, and support services;
d. establish guidelines for the participation of learners with disabilities in school, district, and division sports activities; and
e. identify roles and responsibilities of school heads, teachers, SNED personnel, sports coordinators, parents, and other stakeholders.

4. Participants are SNED teachers, who are encouraged to bring data on learners with disabilities, existing sports programs, available facilities and equipment, and identified barriers and support needs to facilitate evidence-based planning.

5. Moreover, this Office adheres to the Equal Opportunity Principle (EOP) in observing all policies and protocols of the said activity. Hence, all actions shall be based solely on guidelines set with no discrimination on account of age, gender, identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.

6. This Office directs the immediate and wide dissemination of this Memorandum.

RANDOLPH B. TORTOLA
Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:

CURRICULUM SNED

Re: Conduct of Meeting on the Implementation of Inclusive Sports for Learners with Disabilities

CID/lcb