Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

DEPARTMENT OF EDUCATION
EL SALVADOR CITY- RECORDS SECTION
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November 16, 2026

DIVISION MEMORANDUM
NO. 389, s. 2026

PARTICIPANTS IN THE CAPACITY BUILDING ON INTEGRATED BEHAVIOR SUPPORT AND SOCIO-EMOTIONAL LEARNING FOR LEARNERS WITH DISABILITIES

To: Assistant Schools Division Superintendent
Chief Education Supervisor, CID
All Public Elementary and Secondary School Heads
All Others Concerned

1. In reference to Regional Memorandum No. 947 s. 2026, dated November 10, 2026, and DepEd Memorandum DM-LS-2026-317 dated July 20, 2026, the Schools Division of El Salvador City, through the Curriculum Implementation Division, announces the participation of identified division teachers in the **Capacity Building on Integrated Behavior Support and Socio-Emotional Learning for Learners with Disabilities** in Butuan City, CARAGA Region on November 23–27, 2026, inclusive of travel time.

2. The activity aims to capacitate participants to train implementers in identifying the communicative intent behind the behaviors of learners with disabilities (LWDs) through evidence-based observations rather than subjective labels and assumptions; guide teachers in applying Socio-Emotional Learning (SEL)-based tools and strategies to support emotional regulations, de-escalation, and co-regulation among LWDs in general education classrooms; and lead school-wide initiatives that promote an inclusive environment by developing the empathy and relationships skills of implementers to support the social integration of LWDs.

3. The following teachers are identified to participate in the said activity:

a. Letecia O. Pagayon – Master Teacher II, Taytay Elementary School
b. Shela Joy H. Baculio –T I, Kibonbon Elementary School

4. Expenses incurred in connection with the activity shall be charged against the FY 2026 SNED Funds, subject to the availability of funds and the usual accounting and auditing rules and regulations.

5. Moreover, this Office adheres to the Equal Opportunity Principle (EOP) in observing all policies and protocols of the said activity. Hence, all actions shall be based solely on guidelines set with no discrimination on account of age, gender, identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.

6. This Office directs the immediate and wide dissemination of this Memorandum.

RANDOLPH B. TORTOLA
Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:

CURRICULUM SNED

Re: Capacity Building for Behavior Support and Socio-Emotional Learning for LWDs
CID/lcb

Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO

November 9, 2026

REGIONAL MEMORANDUM
No. 547, s. 2026

PARTICIPANTS IN THE CAPACITY BUILDING ON INTEGRATED BEHAVIOR SUPPORT AND SOCIO-EMOTIONAL LEARNING FOR LEARNERS WITH DISABILITIES

To: Schools Division Superintendents
All Others Concerned

1. This issuance refers to **DepEd Memorandum DM-LS-2026-317** dated July 20, 2026, regarding the **Capacity Building on Integrated Behavior Support and Socio-Emotional Learning for Learners with Disabilities,** scheduled on November 24-26, within Butuan City, CARAGA Region.

2. This activity aims to capacitate participants to train implementers in identifying the communicative intent behind the behaviors of learners with disabilities (LWDs) through evidence-based observations rather than subjective labels and assumptions; guide teachers in applying Socio-Emotional Learning (SEL)-based tools and strategies to support emotional regulation, de-escalation, and co-regulation among LWDs in general education classrooms; and lead school-wide initiatives that promote an inclusive environment by developing the empathy and relationship skills of implementers to support the social integration of LWDs.

3. The following supervisors, school heads, and SNED or receiving teachers found in the link have been identified to participate in this capacity building activity: https://tinyurl.com/4at5j4uh

4. Expenses incurred during this activity shall be charged against the FY 2026 SNED Funds, subject to the usual accounting and auditing rules and regulations.

5. For coordination or any related inquiries, please contact Romeo V. Balandra II, regional SNED coordinator, at romeo.balandra@deped.gov.ph or call 0999-882-5789.

6. This Office directs the immediate and wide dissemination of this Memorandum.

Digitally signed by
Legaspi Ruth Fuentes
Date: 2026.11.10
15:50:00+08'00'

DR. RUTH L. FUENTES, CESO III
Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subjects:

SNED TRAININGS

RE: Capacity-Building on Integrated Behavior Support and Socio-Emotional Learning for LWDs

CLMD/Bambi