DEPARTMENT OF EDUCATION
EL SALVADOR CITY- RECORDS SECTION
RELEASED
OCT 17 2026
Time: 4:30 By: Control #: 356

October 26, 2026

DIVISION MEMORANDUM
NO. 356, s. 2026

CONDUCT OF THE THIRD REGIONAL ASSEMBLY OF EDUCATIONAL LEADERS (RAEL) CY 2026

To: Assistant Schools Division Superintendent
Chief Education Supervisors, SGOD and CID
All Education Program Supervisors
All Public Elementary & Secondary School Heads
All Public Elementary & Secondary Teachers
All Others Concerned

1. Pursuant to Regional Memorandum No. 884, s. 2026, titled **Conduct of the Third Regional Assembly of Educational Leaders (RAEL) CY 2026**, this Office announces the participation of identified educational leaders in the upcoming assembly organized by the Department of Education - Region X and the Philippine Association of School Superintendents - Region X (PASS-ROX) under the theme "3i Framework: Ignite Vision, Innovate Practice, Impact Communities Leading Educational Transformation in the Digital World," to be held on **November 24–26, 2026, at the Atrium, Limketkai Center, Lapasan, Cagayan de Oro City.**

2. The assembly aims to:

a. Promote transformational school leadership and supervision through professional learning, policy updates, and collaboration;

b. Strengthen the knowledge, skills, and competencies of education leaders in implementing effective school safety and security measures, understanding law enforcement protocols, and enforcing child protection policies to ensure a safe, secure, inclusive, and child-friendly learning environment for all learners and school personnel;

c. Advocate equitable opportunities for professional growth and career advancement in the Department of Education;

d. Enhance policy-compliant management of school resources; and

d. Increase awareness in the appropriate use of technology through Artificial Intelligence (AI) in educational settings, ensuring data privacy, information security, and academic integrity.

3. A registration fee of **₱6,000.00** per participant covers the honorarium and travel expenses of resource speakers, convention polo shirt, participant kit, ID and lanyard, morning and afternoon snacks, and lunch.

4. Registration fees, travel, and incidental expenses for school-based participants shall be charged against local funds or school MOOE, while those for Division Office personnel shall be charged against HRD funds, subject to the usual accounting and auditing rules and regulations.

5. All participants (See Enclosure 1) are advised to wear a **black blazer** throughout the three-day activity, paired with the **division polo shirt** as the inner attire, to ensure a unified and presentable appearance for the division.

6. This Office adheres to the Equal Opportunity Principle (EOP) Policy. All qualified applicants shall receive equal consideration for the scholarship regardless of age, sex, sexual orientation, gender identity, civil status, disability, religion, ethnicity, or political affiliation.

7. For inquiries, please contact the HRD unit through carmille.villegas@deped.gov.ph.

8. Immediate and wide dissemination of this Memorandum is desired.

RANDOLPH B. TORTOLA
Schools Division Superintendent

ATCH: As stated
To be included in the **Perpetual Index**
under the following subjects

RAEL

SGOD/HRD/chg

Enclosure No. 1 to Division Memorandum No. 356, s. 2026

OFFICIAL LIST OF PARTICIPANTS FOR THE 3RD REGIONAL ASSEMBLY OF EDUCATION LEADERS (RAEL)

	Name	Designation	Office/School
1	Randolph B. Tortola	SDS	OSDS
2	Conniebel C. Nistal	ASDS	OASDS
3	Rolly B. Labis	Chief EPS	SGOD
4	Ninian A. Alcasid	Chief EPS	CID
5	Analyn G. Fabria	EPS	SGOD
6	Jovit D. Comon	EPS	CID
7	Margie R. Valmoria	EPS	CID
8	Anabelle M. Mamaclay	EPS	CID
9	Marie Jade A. Cacayan	EPS	CID
10	Genevieve E. Lusterio	EPS	CID
11	Lorna H. Estrosas	EPS	CID
12	Vanity Jade C. Lazaga	EPS	CID
13	Roque R. Sabasaje	EPS	CID
14	Lina C. Bejiga	EPS	CID
15	Melanie M . Ligutom	EPS	CID
16	Carmille V. Gahay	SEPS-HRD	SGOD
17	Cheriemy D. Generol	EPS II-HRD	SGOD
18	Maricris P. Quismundo	SEPS-SMME	SGOD
19	Marilou Y. Descallar	EPS II-SMME	SGOD
20	Roger E. Pagayon	School Principal I	Amoros ES
21	Rolly A. Molina	Head Teacher I	Bolisong ES
22	Rosemarie U. Saguing	Head Teacher III	Badiangon ES
23	Bob T. Paquinol	Head Teacher I	Cogon ES
24	Melanie M. Fabrea	School Principal I	Cogon NHS
25	Phoebe Joy M. Pacut	Master Teacher I	Cogon NHS-SHS
26	Sammy S. Tres Reyes	School Principal I	ECCS
27	Merogim P. Mugot	School Principal I	ECNHS
28	Arnel A. Superable	Teacher III	ECNHS-SHS
29	Zigger E. Villahermosa	Head Teacher I	Himaya ES
30	Jessica C. Micabalo	School Principal I	Himaya NHS
31	Salvador T. Bendijo Ii	Head Teacher I	Hinigdaan ES
32	Lindo M. Cayadong	School Principal I	Hinigdaan NHS
33	Therese Angeli M. Romasanta	School Principal I	Kalabaylabay IS
34	Chuchie A. Quiring	Head Teacher I	Kalabaylabay IS-SHS
35	Ma. Lou Lea C. Nob	School Principal II	Kibonbon ES
36	Helen S. Palasan	School Principal III	Molugan CS
37	Marivic S. Torres	School Principal I	Molugan NHS
38	Nilo L. Lomongo	Head Teacher III	Molugan NHS-SHS
39	Charlotte J. Ytang	School Principal I	PSB ES
40	Hirah Marie B. Chua	School Principal I	Sambulawan ES
41	Joey A. Oco	Teacher III	Sambulawan NHS

42	Ivy Mae P. Bergado	Teacher III	SFDA ES
43	Mark Anthony G. Arrieta	School Principal I	SFDA NHS
44	Jessica Marie B. Ramos	Head Teacher III	Sinaloc ES
45	Janice E. Calapis	School Principal I	Sinaloc NHS
46	Ian Khay H. Castro	School Principal I	Taytay ES
47	Jovel C. Labis	Head Teacher I	Ulaliman ES
48	Eljior B. Estrada	Master Teacher I	Molugan NHS
49	Jayson Rey Romasanta	Master Teacher I	El Salvador City NHS
50	Doreen P. Martinez	Master Teacher I	Kalabaylabay IS
51	Jigger M. Tomarong	Master Teacher II	Hinigdaan ES
52	James Rey G. Saludares	Master Teacher I	Molugan NHS
53	Letecia B. Mondina	Master Teacher I	Molugan NHS
54	Carmy V. Macua	Master Teacher I	Molugan NHS
55	Pureza B. Oco	Master Teacher I	Molugan CS
56	Cherry B. Sabasaje	Master Teacher I	Molugan CS
57	Rigalad M. Pabololot	Master Teacher I	Cogon NHS
58	Maritess T. Jariolne	Master Teacher I	Cogon NHS
59	Sharon D. Magtiza	Master Teacher II	ECCS
60	Marites G. Lignes	Master Teacher I	ECCS

DEPARTMENT OF EDUCATION
RECORDS SECTION, REGIONAL OFFICE NO. X
RELEASED
8486
BY: DATE: 10-26-26

October 22, 2026

REGIONAL MEMORANDUM
No. 884, s. 2026

CONDUCT OF THE THIRD REGIONAL ASSEMBLY OF EDUCATIONAL LEADERS (RAEL) CY 2026

To: Schools Division Superintendents
All Others Concerned

1. The Department of Education (DepEd)-Region X recognizes that effective educational leadership is vital to improving teaching quality, strengthening school management, and achieving better learning outcomes for all learners. As the education system adapts to curriculum reforms, learning recovery, digital transformation, inclusive education, and greater accountability, school leaders must continuously develop their knowledge and leadership skills. They must also be able to apply education policies effectively to address the needs of their schools and learners.

2. As such, this office in partnership with the Philippine Association of School Superintendents – Region X (PASS-ROX), shall conduct the Third Regional Assembly for Education Leaders (RAEL) CY 2026 with a theme: **3i Framework: "Ignite Vision, Innovate Practice, Impact Communities Leading Educational Transformation in the Digital World"** at Atrium, Lim Ketkai Center, Lapasan, Cagayan de Oro City on November 24-26, 2026.

3. This endeavor aims to:

a. promote transformational school leadership and supervision through professional learning, policy updates, and collaboration;

b. strengthen the knowledge, skills, and competencies of education leaders in implementing effective school safety and security measures, understanding law enforcement protocols, and enforcing child protection policies to ensure a safe, secure, inclusive, and child-friendly learning environment for all learners and school personnel;

c. advocate equitable opportunities for professional growth and career advancement in the Department of Education;

d. enhance policy compliant management of school resources; and

e. increase awareness in the appropriate use of technology through Artificial Intelligence (AI) in educational settings, ensuring data privacy, information security and academic integrity.

4. The target participants shall include schools' division superintendents, assistant schools' division superintendents, supervisors, schools and department heads and other relevant personnel identified by the respective schools division offices.

5. Each Schools Division Office (SDO) shall be entitled to register participants based on its allocated number of slots. However, SDOs may register additional participants beyond their respective allocations to maximize participation and opportunities offered by the activity, subject to the availability of slots.

SDO	Number of Participants	Number of TWGs
Bukidnon	650	2
Cagayan de Oro City	217	7
Camiguin	79	2
El Salvador City	58	2
Gingoog City	112	2
Iligan City	160	2
Lanao del Norte	426	2
Malaybalay City	114	2
Misamis Occidental	385	2
Misamis Oriental	469	7
Oroquieta City	82	2
Ozamiz City	122	2
Tangub City	101	2
Valencia City	108	2
Total	**3,083**	**38**

6. A registration fee of **₱6,000.00** shall be charged to each participant to cover the Honorarium and Travel Expenses of the Resource Speakers, Convention Polo Shirt and kit for the participants, ID and Lanyard, morning and afternoon snacks and lunch during the event chargeable to Local Funds/MOOE/Special Education Fund and other possible funding resource subject to the established accounting and auditing rules and regulations.

7. Payment of the registration fee shall be made through direct deposit to the bank account of **PASS – Region X** under the following bank details:

Bank Name: DBP Cagayan de Oro City
Account Name: PASS – NORMIN, INC.
Account Number: 00-0-01828-810-9

8. Participants are advised to coordinate with their respective Senior Education Program Specialists (SEPS) for proper registration and payment purposes. Deadline of payment shall be on or before November 6.

9. Attached is the pro forma for the submission of the official list of participants per SDO.

10. For further information, you may inquire with **Mr. Owen Niko G. Baylan** of the Human Resource Development Division at 0917-889-2839 or through owenniko.baylan@deped.gov.ph.

11. This Office directs the immediate and wide dissemination of this Memorandum.

Digitally signed by
Legaspi Ruth Fuentes
Date: 2026.10.22
15:52:59+08'00'

DR. RUTH L. FUENTES, CESO III
Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subject:

TRAINING PROGRAMS

HRDD/onb

Attachment to Regional Memorandum No. 884 s, 2026

Official List of Participants for the Third Regional Assembly of Education Leaders

No.	Name	Designation	SDO/School	Shirt Size	Remarks
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					

Prepared by:

SDO HR SEPS

Reviewed by:

Cashier or Designated Finance Officer/ASDS

Approved:

Schools Division Superintendent