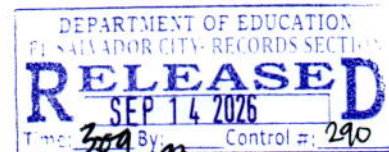




Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY



September 10, 2026

DIVISION MEMORANDUM
NO. 290, s. 2026

CHANGES TO DIVISION MEMORANDUM NO. 274, S. 2026
RE: 2026 DIVISION FESTIVAL OF TALENTS (DFOT)

To: Chief Education Supervisor, SGOD & CID
Education Program Supervisors
All Public Secondary and Elementary School Heads
Private Schools
All Others Concerned

- Regarding Division Memorandum No. 274, s. 2026 titled **2026 Division Festival of Talents (DFOT)**, the field is hereby informed that the schedule of the said activity is moved from September 14 to **September 19**.
- The participants shall be entitled to service credits in accordance with DepEd Order No. 13 s. 2024 entitled *Revised Guidelines on the Grant of Vacation Service Credits*. However, non-teaching personnel shall be given *Compensatory Time-Off (CTO)* per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 2 s. 2004 on *Non - Monetary Remuneration for Overtime Service Rendered*, specific attention on Section 5.
- All other provisions in the previous Memorandum shall remain in effect.
- This Office directs the immediate and wide dissemination of this Memorandum.


RANDOLPH B. TORTOLA
Schools Division Superintendent

Encl.: As stated
To be indicated in the Perpetual Index
under the following subjects:

CONTESTS PERFORMANCE PROGRAMS

RE: 2026 Divisional Festival of Talents (DFOT)

CID/irs