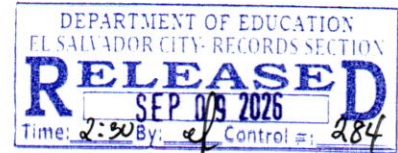




Republic of the Philippines
Department of Education
REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY



September 5, 2026

DIVISION MEMORANDUM
NO. 284, s. 2026

PARTICIPATION IN THE CONDUCT OF SIPNAYAN:
ADVANCING NUMERACY THROUGH CONCRETE-PICTORIAL-ABSTRACT (CPA)
LEARNING (CLUSTERS 1 AND 2)

To: Assistant Schools Division Superintendent
Chief Education Supervisors, SGOD and CID
All Education Program Supervisors
All Public Elementary & Secondary School Heads
All Public Elementary & Secondary School Teachers
All Others Concerned

1. Pursuant to DepEd Memorandum DM-OULS-2026-334 titled "*Conduct of SIPNAYAN: Advancing Numeracy through Concrete-Pictorial-Abstract (CPA) Learning*," this Office informs all concerned of the participation of the designated teacher-participant in the said professional development activity.
2. The program is designed to enhance teachers' pedagogical content knowledge and instructional practices anchored on the Singapore Math framework.
3. Below are the participant and details for this training:

Name	Position and School	Date	Venue
Remelyn R. Baculio	Master Teacher I, El Salvador City Central School	September 6-11, 2026	Reyna's The Haven and Garden Hotel, 0067 Bruñidor Street, Cogon, Tagbilaran City, Bohol

4. The participant is directed to bring his/her maintenance medication, laptops, chargers, extension cords, and personal internet connectivity devices (e.g., mobile data, pocket Wi-Fi).
5. Transportation, per diem, and other incidental expenses of the participant shall be charged to school MOOE or local funds, subject to standard accounting and auditing rules and regulations.
6. Further, the participant is entitled to Vacation Service Credits (VSCs) in accordance with DepEd Order No. 013, s. 2024 "Revised Guidelines on the Grant of VSCs for Teachers" or Compensatory Time-Off pursuant to CSC-DBM Joint Circular No. 2, s. 2004 "Non-Monetary Remuneration for Overtime Services Rendered," whichever is applicable.

7. This Office adheres to the Equal Opportunity Principle (EOP) Policy. All qualified applicants shall receive equal consideration for the scholarship regardless of age, sex, sexual orientation, gender identity, civil status, disability, religion, ethnicity, or political affiliation.

8. Immediate and wide dissemination of this Memorandum is desired.


RANDOLPH B. TORTOLA
Schools Division Superintendent

To be included in the **Perpetual Index**
under the following subjects

TRAINING

SGOD/HRD/cvg

RE: PARTICIPATION IN THE CONDUCT OF SIPNAYAN:
ADVANCING NUMERACY THROUGH CONCRETE-PICTORIAL-
ABSTRACT (CPA) LEARNING (CLUSTERS 1 AND 2)



copy from
HRD - Region X

Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO

September 5, 2026

REGIONAL MEMORANDUM

No. _____, s. 2026

PARTICIPATION TO THE CONDUCT OF SIPNAYAN: ADVANCING
NUMERACY THROUGH CONCRETE-PICTORIAL-ABSTRACT (CPA)
LEARNING CLUSTER 1 AND 2

To: Schools Division Superintendents
All Others Concerned

1. Relative to the attached **DepEd Memorandum DM-OULS-2026-334**, titled "*Conduct of SIPNAYAN: Advancing Numeracy through Concrete-Pictorial-Abstract (CPA) Learning*," which is a professional development program designed to enhance teachers' pedagogical content knowledge and instructional practices anchored on the Singapore Math framework, this Office informs all concerned of their participation in the said activity.
2. Attached to this Memorandum are the list of participants for Clusters 1 and 2, including the training dates and venues.
3. The board and lodging expenses of participants under Cluster 1 shall be charged against the downloaded FY 2026 Teacher Quality Development Program (TQDP) Fund, while the board and lodging expenses for Cluster 2 shall be charged against the NEAP CO FY 2026 TQDP Fund. Transportation expenses, per diem, and other incidental costs of all participants shall be charged to the respective Regional Office, Schools Division Office, school, or local funds, subject to the usual accounting and auditing rules and regulations.
4. Participants are entitled to non-monetary compensation, such as vacation service credits, in accordance with DepEd Order No. 013, s. 2024, "Revised Guidelines on the Grant of Vacation Service Credits for Teachers," or DepEd Order No. 009, s. 2025, "Amendment to DepEd Order No. 009, s. 2024 (Implementing Guidelines on the School Calendar and Activities for the School Year 2024-2025)," or compensatory time off pursuant to CSC-DBM Joint Circular No. 2, s. 2004, "Non-Monetary Remuneration for Overtime Services Rendered." Compensatory time off shall apply to non-teaching and teaching-related personnel only if they will not receive per diem. It shall be noted, however, that travel time shall not be included in the computation of Compensatory Overtime Credit. The applicable benefit shall be granted when any of the related activities falls on weekdays, holidays, or during work suspensions.
5. Participants are reminded to bring their own maintenance medication, laptops, chargers, extension cords, and other sources of internet connectivity (e.g., mobile data, pocket Wi-Fi, etc.).

7. This Office directs the immediate and wide dissemination of this Memorandum.

Digitally signed by
Legaspi Ruth Fuentes
Date: 2026.09.07
09:45:06+08:00
DR. RUTH L. FUENTES, CESO III
Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subjects:

SIPNAYAN TRAINING PROGRAMS

RE: PARTICIPATION TO THE CONDUCT OF SIPNAYAN: ADVANCING
NUMERACY THROUGH CONCRETE-PICTORIAL-ABSTRACT
(CPA) LEARNING CLUSTER 1 AND 2

HRDD/ onb. *[Signature]*

Attachment no. 1 to the regional Memorandum No. ____, s. 2026

Official List of Participants for SIPNAYAN: Advancing Numeracy through
Concrete-Pictorial-Abstract (CPA) Learning - Cluster 1

September 6-11, 2026 | Venue: REYNA's The Haven and Garden Hotel, 0067
Bruñidor Street, Cogon, Tagbilaran City, Bohol

	NAME	SEX (F/M)	SCHOOL	DIVISION	DEPED EMAIL
Master Teacher					
1.	Jose C. Gara	M	Kimanait Elementary School	Bukidnon	jose.gara@deped.gov.ph
2.	Eva J. Pacas	F	City Central School	Cagayan de Oro City	eva.pacas@deped.gov.ph
3.	Sheila H. David	F	Hubangon ES	Camiguin	sheiladavid@deped.gov.ph
4.	Remelyn R. Baculio	F	City Central School	El Salvador	remelyn.baculio@deped.gov.ph
5.	Magnolia Okay	F	Doña Josefa Pelaez Reyes Central School	Gingoog	magnolia.okay@deped.gov.ph
6.	Kathleen T. Abdullah	F	Iligan City Central School	Iligan City	kathleen.abdullah@deped.gov.ph
7.	Marc Will L. Villacora	M	Tubid Central Ekementary School	Lanao del Norte	marcwill.villacora@deped.gov.ph
8.	Arlyn Joy A. Fernandez	F	Aglayan Central School	Malaybalay	arlynjoy.fernandez@deped.gov.ph
9.	Juliet C. Paye	F	Camanse Elementary School	Misamis Occidental	juliet.paye@deped.gov.ph
10.	Liberty C. Leones	F	Medina Central School	Misamis Oriental	liberty.leones@deped.gov.ph
11.	Tita A. Lerin	F	Talairon Central Elementary School	Oroquieta City	tita.lerin@deped.gov.ph
12.	Aime G. Rasonable	F	Dalapang Elementary School	Ozamiz City	aime.rasonable@deped.gov.ph
13.	Rhea Mae E. Caparoso		Pangabuan Beach Elementary School	Tangub City	rheamae.caparoso@deped.gov.ph
14.	Jessie A. Acosta	M	Pantaron Inetgrated School	Valencia City	jessie.acosta@deped.gov.ph

Attachment no. 2 to the regional Memorandum No. ____, s. 2026

Official List of Participants for SIPNAYAN: Advancing Numeracy through
Concrete-Pictorial-Abstract (CPA) Learning - Cluster 2
October 11-16, 2026 | Baguio Teachers Camp, Baguio City

	NAME	SEX (F/M)	SCHOOL	DIVISION	DEPED EMAIL
Education Program Supervisor					
1.	Rhodel A. Lamban	M	N/A	Bukidnon	rhodel.lamban@depd.gov.ph
2.	Ray O. Maghuyop		N/A	Cagayan de Oro City	ray.maghuyop@depd.gov.ph
3.	Rosario M. Vinan	F	N/A	Camiguin	rosario.vinan@depd.gov.ph
4.	Anabelle M. Mamacalay	F	N/A	El Salvador	anabelle.mamacalay@depd.gov.ph
5.	Ma. Cristina B. Galgo	F	N/A	Gingoog City	macristina.galgo@depd.gov.ph
6.	Eugene B. Dagulo	M	N/A	Iligan City	Eugene.dagulo@depd.gov.ph
7.	Lorraine C. Olivides-Edrea	F	N/A	Lanao del Norte	lorraine.olivedes@depd.gov.ph
8.	Imelda S. Bentillo	F	N/A	Malaybalay	imelda.bentillo@depd.gov.ph
9.	Alfe C. Legaspe	F	N/A	Misamis Occidental	alfe.legaspe@depd.gov.ph
10.	Gines C. Cacayan	M	N/A	Misamis Oriental	gines.cacayan@depd.gov.ph
11.	Loreto D. Cabural Jr.	M	N/A	Oroquieta City	loreto.cabural@depd.gov.ph
12.	Rowell C. Villarubia	M	N/A	Ozamiz City	rowell.villarubia@depd.gov.ph
13.	Puriza L. Legaspi	F	N/A	Tangub City	puriza.legaspi@depd.gov.ph
14.	Daisy A. Labrador	F	N/A	Valencia City	daisy.labrador@depd.gov.ph

will not go. No budget as per Bo.