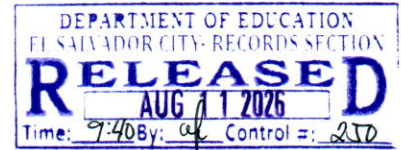




Republic of the Philippines
Department of Education
REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY



August 6, 2026

DIVISION MEMORANDUM

No. 250, s. 2026

DIVISION CAPACITY BUILDING ON THE IMPLEMENTATION OF
LEARNING SYSTEMS REFORM POLICIES

To: Assistant School Division Superintendent
Division Chiefs, CID and SGOD
Education Program Supervisors
Division Technical Working Group
Public Secondary School Heads
Public Elementary School Heads
Others Concerned

1. Following the issuances of **DepEd Order Nos. 001, 003, 009, 014, 015, 016, and 017, s. 2026**, and other key Learning Systems Reform Policies, this Office, through the Curriculum Implementation Division (CID), will conduct the **Division Capacity Building on the Implementation of Learning Systems Reform Policies** on the following dates and venue will be announced in a separate memorandum.

- a. Pre-Work: August 13, 2026 (Thursday);
- b. Training Proper: August 18-20, 2026 (Tuesday to Thursday); and
- c. Post-Work: August 26, 2026 (Wednesday),

2. The activity aims to strengthen the capacity of school heads and school-in-charge to lead the school-level implementation of the SY 2026-2027 learning systems reforms.

3. The participants to this activity are listed in **Attachment No. 1**. Attendance is mandatory and no substitution shall be allowed except upon written authority from this Office.

4. The program of activities is provided in **Attachment No. 2**. Participants are advised to bring their laptops, copies of the referenced DepEd Orders, and pertinent school data for use in the workshop sessions.

5. Meals, supplies, and materials, relative to the conduct of this activity shall be charged against the Program Support Fund (PSF) for the Schools Division Offices on the Implementation of Learning Systems Reform Policies, subject to the usual accounting and auditing rules and regulations. While travelling expenses and other incidental expenses of the participants and the members of the technical working group shall be charged against local funds/School MOOE, subject to the usual accounting and auditing rules and regulations.

6. Within two (2) weeks after the training proper, all participating school heads shall conduct a school-level In-Service Training (INSET) to cascade the reforms to their teachers and shall submit the corresponding INSET accomplishment report to the Curriculum Implementation Division. Policies not covered in this activity shall likewise be taken up in the Learning Action Cell (LAC) sessions, for which a LAC implementation plan shall be submitted to guide further enhancement of school-level policy implementation.

7. Moreover, the Education Program Supervisors and the personnels of the School Governance and Operations Division shall monitor and provide technical assistance to schools in the implementation of the Learning Systems reform policies.

8. Participation shall be subject to the *no-disruption-of-classes policy* stipulated in DepEd Order No. 09, s. 2005 entitled *Instituting Measures to Increase Engaged Time-On-Task and Ensuring Compliance Therewith*. School heads shall designate an officer-in-charge or assign teacher to handle classes for the duration of the training.

9. This Office adheres to Equal Opportunity Principle (EOP) in the steps undertaken for this purpose. Hence, all decisions and actions shall be based on guidelines set forth, with no discrimination on the account of age, gender, identity, sexual orientation, civil status, disability, religion, ethnicity or political affiliation.

10. This Office directs the immediate and wide dissemination of this Memorandum.


RANDOLPH B. TORTOLA
Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:

CURRICULUM

TRAINING

WORKSHOPS

Re: *Division Capacity Building on the Implementation of Learning Systems Reform Policies*

CID/ mjac

LIST OF PARTICIPANTS

Training Proper: August 18-20, 2026

NO.	NAME	POSITION	OFFICIAL STATION
1	Randolph B. Tortola	SDS	Division Office
2	Conniebel C. Nistal	ASDS	Division Office
3	Rolly B. Labis	Chief, EPS	Division Office
4	Ninian A. Alcasid	Chief, EPS	Division Office
5	Lina C. Bejiga	EPS	Division Office
6	Marie Jade A. Cacayan	EPS	Division Office
7	Jovit D. Comon	EPS	Division Office
8	Jurica Ethel L. Estrada	PDO II – DRRM	Division Office
9	Lorna H. Estrosas	EPS	Division Office
10	Melanie M. Ligutom	EPS	Division Office
11	Vanity Jade C. Lazaga	EPS	Division Office
12	Genevieve E. Lusterio	EPS	Division Office
13	Anabelle M. Mamacay	EPS	Division Office
14	Roque R. Sabasaje	EPS	Division Office
15	Vanessa P. Tiad	EPS	Division Office
16	Margie R. Valmoria	EPS	Division Office
17	Carmille V. Gahay	SEPS	Division Office
18	Glenn John O. Isiderio	PDO II – LR	Division Office
19	Johnell Francis S. Vacalares	EPS II – ALS	Division Office
20	Roger E. Pagayon	HT IV	Amoros ES
21	Rolly A. Molina	HT I	Bolisong ES
22	Rosemarie U. Saguing	HT III	Badiangon ES
23	Bob T. Paquinol	HT I	Cogon ES
24	Melanie M. Fabrea	P I	Cogon NHS
25	Phoebe Joy M. Pacut	MT I	Cogon NHS
26	Samy S. Tres Reyes	P I	El Salvador City CS
27	Nilo L. Lomongo	HT III	El Salvador City NHS
28	Therese Angelie M. Romasanta	MT I	El Salvador City NHS
29	Zigger E. Villahermosa	HT I	Himaya ES
30	Salvador T. Bendijo II	HT I	Himaya NHS
31	Jigger M. Tomarong	MT II	Hinigdaan ES
32	Lindo M. Cayadong	P I	Hinigdaan NHS
33	Arnel A. Superable	T III	Kalabaylabay IS

NO.	NAME	POSITION	OFFICIAL STATION
34	Chuchie A. Quiring	HT I	Kalabaylabay IS
35	Ma. Lou Lea C. Nob	P II	Kibonbon ES
36	Helen S. Palasan	P III	Molugan CS
37	Marivic S. Torres	P I	Molugan NHS
38	Jessica C. Micabalo	MT I	Molugan NHS
39	Charlotte J. Ytang	P I	PSB ES
40	Hirah Marie B. Chua	MT I	Sambulawan ES
41	Joey A. Oco	T III	Sambulawan NHS
42	Ivy Mae P. Bergado	T III	San Francisco de Asis ES
43	Mark Anthony G. Arrieta	T III	San Francisco de Asis NHS
44	Jessica Marie B. Ramos	HT III	Sinaloc ES
45	Merogim P. Mugot	MT I	Sinaloc NHS
46	Ian Khay H. Castro	P I	Taytay ES
47	Jovel C. Labis	HT I	Ulaliman ES
48	Maricris P. Quismundo	SEPS	Division Office
49	Cheriemy D. Generol	EPS II	Division Office
50	Analyn G. Fabria	EPS	Division Office

DIVISION TECHNICAL WORKING GROUP

(Post and Pre Work Participants)

No.	Name	Plantilla/Position	Official Station
1	Conniebel C. Nistal	ASDS	Division Office
2	Rolly B. Labis	Chief, EPS	Division Office
3	Ninian A. Alcasid	Chief, EPS	Division Office
4	Lina C. Bejiga	EPS	Division Office
5	Marie Jade A. Cacayan	EPS	Division Office
6	Jovit D. Comon	EPS	Division Office
7	Jurica Ethel L. Estrada	PDO II – DRRRM	Division Office
8	Lorna H. Estrosas	EPS	Division Office
9	Melanie M. Ligutom	EPS	Division Office
10	Vanity Jade C. Lazaga	EPS	Division Office
11	Genevieve E. Lusterio	EPS	Division Office
12	Anabelle M. Mamaclay	EPS	Division Office
13	Roque R. Sabasaje	EPS	Division Office
14	Vanessa P. Tiad	EPS	Division Office
15	Margie R. Valmoria	EPS	Division Office
16	Carmille V. Gahay	SEPS	Division Office
17	Glenn John O. Isiderio	PDO II – LR	Division Office
18	Maricris P. Quismundo	SEPS	Division Office
19	Cheriemy D. Generol	EPS II	Division Office

PROGRAM OF ACTIVITIES

Capacity Building on the Implementation of Learning Systems Reform Policies

DAY 1 — TUESDAY, AUGUST 18, 2026		
TIME	ACTIVITY / SESSION TOPIC	RESOURCE PERSON / IN-CHARGE
8:00 – 9:00 AM	Preliminaries	
9:00 – 10:00 AM	Pre-Test	
10:00 – 11:00 AM	Instructional Supervision	Conniebel C. Nistal, PhD, ASDS
11:00 – 12:00 NN	DO 009, s. 2026 – Three-Term School Calendar	Rolly B. Labis, Chief, EPS
12:00 – 1:00 PM	LUNCH BREAK	
1:00 – 3:00 PM	DO 018, s. 2025 – ARAL Program / RA 12028	Jovit D. Comon, EPS
3:00 – 3:30 PM	Reading and Numeracy Updates	Genevieve E. Lusterio, EPS & Anabelle M. Mamacalay, EPS
3:30 – 4:30 PM	DO 017, s. 2026 – Strengthened SHS Curriculum	Marie Jade A. Cacayan & Roque R. Sabasaje, EPS
4:30 – 5:00 PM	Recap / Day 1 Evaluation	
DAY 2 — WEDNESDAY, AUGUST 19, 2026		
TIME	ACTIVITY / SESSION TOPIC	RESOURCE PERSON / IN-CHARGE
8:00 – 8:15 AM	Management of Learning (MOL)	
8:15 – 10:00 AM	DO 014, s. 2026 – Learning Continuity in Emergencies	Anabelle M. Mamacalay, EPS & Jurica Ethel L. Estrada, PDO II-DRRM
10:30 – 12:00 NN	DO 003, s. 2026 – Foundational Guidelines on AI in Basic Education	Jovit D. Comon, EPS
12:00 – 1:00 PM	LUNCH BREAK	
1:00 – 3:30 PM	DO 015, s. 2026 – Classroom Assessment, Grading, Awards and Recognition	Lorna H. Estrosas, EPS
4:00 – 4:30 PM	Learning Action Cell (LAC)	Vanity Jade C. Lazaga, EPS
4:30 – 5:00 PM	Recap / Day 2 Evaluation	
DAY 3 — THURSDAY, AUGUST 20, 2026		
TIME	ACTIVITY / SESSION TOPIC	RESOURCE PERSON / IN-CHARGE
8:00 – 8:15 AM	Management of Learning (MOL)	
8:15 – 10:00 AM	DO 016, s. 2026 – Lesson Planning and Learning Design	Genevieve E. Lusterio, EPS & Margie R. Valmoria, EPS
10:30 – 11:00 AM	Learning Resources Updates	Margie R. Valmoria, EPS

11:00 – 12:00 NN	DO 001, s. 2026 – Enhanced ALS Guidelines / RA 11510	Melanie M. Ligutom, EPS
12:00 – 1:00 PM	LUNCH BREAK	
1:00 – 2:00 PM	DO 025, s. 2025 – Reproductive Health Education (RHE) Policy	Vanity Jade C. Lazaga, EPS & Vanessa P. Tiad
2:30 – 3:30 PM	SNED, Kindergarten and MOI Special Programs Updates (Science, Journalism, Arts, Rural Farm)	Lina C. Bejiga, EPS
3:30 – 4:00 PM	BREAK	
4:00 – 4:30 PM	Post-Test	
4:30 – 5:00 PM	Closing Program	