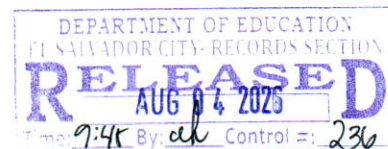




Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY



August 3, 2026

DIVISION MEMORANDUM
No. 236, s. 2026

ORIENTATION ON THE IMPLEMENTATION OF THE ARAL PROGRAM AND
ADMINISTRATION OF ASSESSMENT TOOLS FOR SY 2026-2027

To: Assistant Schools Division Superintendent
Chiefs of CID and SGOD
Education Program Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to Republic Act No. 12028, otherwise known as the *Academic Recovery and Accessible Learning (ARAL) Program Act*, which establishes a national learning intervention ensuring that learners struggling in Reading, Science, and Mathematics can attain the most essential learning competencies, and in compliance with DepEd Order No. 018, s. 2025, which provides the implementing guidelines for the ARAL Program, this Office will conduct **Orientation on the Implementation of the ARAL Program and Administration of Assessment Tools for SY 2026-2027** on August 7-8, at Hotel Monicon, Poblacion, El Salvador City.

2. The participants to this orientation are listed in **Attachment 1** of this Memorandum. All identified participants are enjoined to attend the activity in its entirety and actively engage in the discussions, workshops, and other learning sessions to ensure the successful implementation of the ARAL Program in their respective schools and offices.

3. Attached to this Memorandum is the **Program Flow**, marked as **Attachment 2**, which contains the schedule of activities, topics, and assigned facilitators for the two-day orientation. All participants are advised to familiarize themselves with the program in advance and adhere to the prescribed schedule to ensure the orderly and efficient conduct of the activity.

4. This ARAL Orientation aims to

- a. improve the leadership capacity of School Heads and SDO Personnel in implementing data-driven and community-driven approaches to enhance literacy in the Revised K to 12 Curriculum Key Stages 1 to 3;
- b. enhance the knowledge and skills of school personnel on the administration and use of the different assessment tools for the Beginning of the School Year (BOSY) Assessment, End of the School Year (EOSY) Assessment, and newly introduced assessment tools; and

- c. integrate the principles of gender equality, gender equity, gender sensitivity, non-discrimination, and human rights, in the provision and governance of basic education.
5. Expenses related to venue, materials, and meals, shall be charged to Program Support Funds while other incidental costs shall be charged to Local or School Funds, subject to existing accounting and auditing policies.
6. The first meal to be served is **breakfast at 7:00 o'clock in the morning**; hence, participants are expected to arrive at the venue ahead of the scheduled meal and registration period. Prompt arrival is encouraged to facilitate a smooth registration process and ensure that all participants are present before the official opening of the orientation.
7. Participation in the activity that falls within weekends and holidays shall be subject to the grant of service credits for teaching personnel pursuant to DepEd Order No. 013, s. 2024 (Revised Guidelines on the Grant of Vacation Service Credits for Teachers), and compensatory time-off (CTO) for non-teaching personnel pursuant to DepEd Order No. 30, s. 2016 (Policies and Guidelines on Overtime Services and Payment of Overtime Pay for DepEd Non-Teaching Personnel) and CSC-DBM Joint Circular No. 2, s. 2004, as amended by CSC-DBM Joint Circular No. 2-A, s. 2005 and renumbered as CSC-DBM Joint Circular No. 2, s. 2015 (Policies and Guidelines on Overtime Services and Overtime Pay for Government Employees), and other existing civil service rules and regulations.
8. Moreover, participation in this activity is likewise subject to the no-disruption-of-classes policy on time-on-task under DepEd Order No. 9, s. 2005 (Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith), as reiterated under DepEd Order No. 66, s. 2017 (Implementing Guidelines on the Conduct of Off-Campus Activities), such that classes shall not be hampered or disrupted. School heads must ensure that classes are continuously conducted and that appropriate measures, such as designation of officer-in-charge and provision of learning activity sheets or alternative learning delivery modes for learners, are in place to sustain the delivery of instruction during the conduct of this activity.
9. For accounting purposes, in the event that concerned personnel is unable to attend the activity, the School Head must send a substitute, accompanied by a written order or memorandum designating the said substitute as replacement.
10. The identified participants shall secure their own **Locator Slip** prior to the conduct of the event in accordance with existing office policies and procedures. School Heads and immediate supervisors are requested to facilitate the timely approval of the required document to avoid delays and ensure the smooth participation of their personnel in the activity.
11. This Office adheres to the Equal Opportunity Principle (EOP) in observing all policies and protocols of the said activity. Hence, all actions shall be based on guidelines set with no discrimination on the account of age, gender identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.

12. This Office directs the immediate dissemination and strict compliance of this memorandum.


RANDOLPH B. TORTOLA
Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subject:
ARAL Orientation Assessment

RE: Orientation on the Implementation of the ARAL Program and Administration of Assessment Tools for
SY 2026-2027

CID/jdc

**PARTICIPANTS TO THE ORIENTATION ON THE IMPLEMENTATION OF THE
ARAL PROGRAM AND ADMINISTRATION OF ASSESSMENT TOOLS
FOR SY 2026-2027**

DAY 1			
August 07, 2026			
No.	Name	Plantilla	Official Station
1	RANDOLPH B. TORTOLA	Schools Division Superintendent	Division Office
2	CONNIEBEL C. NISTAL	ASDS	Division Office
3	NINIAN A. ALCASID	CES, CID	Division Office
4	ROLLY B. LABIS	CES, SGOD	Division Office
5	LORNA H. ESTROSAS	Education Program Supervisor	Division Office
6	MARGIE R. VALMORIA	Education Program Supervisor	Division Office
7	JOVIT D. COMON	Education Program Supervisor	Division Office
8	VANITY JADE C. LAZAGA	Education Program Supervisor	Division Office
9	ROQUE R. SABASAJE	Education Program Supervisor	Division Office
10	GENEVIEVE E. LUSTERIO	Education Program Supervisor	Division Office
11	ANABELLE M. MAMACLAY	Education Program Supervisor	Division Office
12	MARICRIS P. QUISMUNDO	SEPS-SMME	Division Office
13	VANESSA PRORES TIAD	Nurse II	Division Office
14	MARY JEAN P. AMARGA	T-III	Amoros ES
15	DONNACHRIS T. SANDUAN	T – I	Badiangon ES
16	MARIA FAYE VANESSA C. CAGALITAN	T-II	Bolisong ES
17	JAMAICA A. GAID	T-I	Cogon ES
18	ROWENA P. OPLAS	T-II	ECCS
19	MAE D. GABULE	T-I	Himaya ES
20	ELIZABETH O. DULA	T-I	Hinigdaan ES
21	IRIKA MAE CAPILI	T-I	KAIS
22	ARTURO S.SEGUROS	T-I	Kibonbon ES
23	PRINCEZ JANE M. NACUA	T-III	Molugan CS
24	CRISTINE G. MAESTRE	MT-I	PSB ES
25	MICHAEL CLINT E. ESTRADA	T-I	Sambulawan ES
26	KRISTINE GRACE U. PAGASIJAN	T-I	SFDA ES
27	MAUREEN GRACE V. VILLAREAL	T II	Sinaloc ES
28	REGIE R. LUMAMBA	TI	Taytay ES
29	CLYDE KAYE M. PICOT	T-I	Ulaliman ES
30	ANGELINE B. FABRO	Teacher III	Cogon NHS
31	ELIZABETH B. ACUNO	T-III	ECNHS
32	MARY ANTONETH B. GAMAYON	T-1	Himaya NHS
33	LEIZL S. PABOLOLOT	Teacher I	Hinigdaan NHS
34	CHRISTIAN DELLE C. RAGMAC	T-I	Kalabaylabay IS
35	LEA D. DEVEZA	T-III	Molugan NHS
36	JOAN F. ERAN	T3	Sambulawan NHS
37	EDWINA F. BALANSAG	T-I	SFDA NHS
38	MARISTEL C. CASTAÑOS	T-I	Sinaloc NHS
39	EVA MAE S. BACULIO	T-I	AMOROS ES
40	KENNY ANN C. LABIS	Teacher I	BADIANGON ES
41	CELIA O. TAGANAS	T-I	BOLISONG ES

42	MARJORIE N. CAGUBCUB	T-I	COGON ES
43	GLYZA P. ESTROSAS	MT – I	ECCS
44	SHENA MARIE B. ABUHAN	Teacher I	HIMAYA ES
45	MARECIL C. MONTALBA	T-III	HINIGDAAN ES
46	MARIA JEAN SABELLINA	T-III	KALABAYLABAY IS (ES)
47	MA. AURA E. GAID	Teacher I	KIBONBON ES
48	ALFIE G GABULE	T-III	MOLUGAN CS
49	MARY JIT D. SUMASTRE	T-III	PEDRO SA BACULIO ES
50	MARIA IVY MAE N. REALES	T-II	SAMBULAWAN ES
51	RACHEL ANN M. TORAYNO	T-I	SFDA ES
52	NOEMI L. RUITA	MT1	SINALOC ES
53	CHASTILLE JADE G. WABE	T1	TAYTAY ES
54	VANESSA V. BURAY	T-I	ULALIMAN ES
55	MYDIE ANN D. ABANG	Teacher III	COGON NHS
56	NOVIE GRACE E. BAHIAN	T-I	ECNHS
57	KIM J. JURADO	T-1	HIMAYA NHS
58	JENEVIE M. BAUTRO	TEACHER I	HINIGDAAN NHS
59	DONNA MAE S. LARETA	T-I	KALABAYLABAY IS (HS)
60	WENDY L. MACARINE	T-I	MOLUGAN NHS
61	APPLE MAE B. MORANTA	T-I	SAMBULAWAN NHS
62	ANGIE O. SABASAJE	Teacher III	SFDA NHS
63	XENA V. DUMAGAT	T-I	SINALOC NHS
64	ROGER E. PAGAYON	Head Teacher IV	Amoros ES
65	ROSEMARIE U. SAGUING	Head Teacher III	Badiangon ES
66	ROLLY A. MOLINA	Head Teacher I	Bolisong ES
67	BOB T. PAQUINOL	Head Teacher I	Cogon ES
68	SAMMY S. TRES REYES	Principal I	ECCS
69	ZIGGER E. VILLAHERMOSA	Head Teacher I	Himaya ES
70	JIGGER M. TOMARONG	Principal I	Hinigdaan ES
71	MA. LOU LEA C. NOB	Principal II	Kibonbon ES
72	MELANIE M. FABREA	Principal I	Cogon NHS
73	NILO L. LOMONGO	Head Teacher III	ECNHS
74	SALVADOR T. BENDIJO II	Head Teacher II	Himaya NHS
75	LINDO M. CAYADONG	Principal I	Hinigdaan NHS
76	CHUCHIE A. QUIRING	Head Teacher II	Kalabaylabay IS

DAY 2
August 08, 2026

No.	Name	Plantilla	Official Station
1	RANDOLPH B. TORTOLA	Schools Division Superintendent	Division Office
2	CONNIEBEL C. NISTAL	ASDS	Division Office
3	NINIAN A. ALCASID	CES, CID	Division Office
4	ROLLY B. LABIS	CES, SGOD	Division Office
5	LORNA H. ESTROSAS	Education Program Supervisor	Division Office
6	MARGIE R. VALMORIA	Education Program Supervisor	Division Office
7	JOVIT D. COMON	Education Program Supervisor	Division Office
8	VANITY JADE C. LAZAGA	Education Program Supervisor	Division Office
9	ROQUE R. SABASAJE	Education Program Supervisor	Division Office
10	GENEVIEVE E. LUSTERIO	Education Program Supervisor	Division Office
11	ANABELLE M. MAMACLAY	Education Program Supervisor	Division Office
12	MARIE JADE A. CACAYAN	Education Program Supervisor	Division Office
13	LINA C. BEJIGA	Education Program Supervisor	Division Office
14	MELANIE M. LLIGUTOM	Education Program Supervisor	Division Office
15	MARICRIS P. QUISMUNDO	SEPS-SMME	Division Office
16	VANESSA PRORES TIAD	Nurse II	Division Office
17	BEBELIN A. MERCADO	T-II	Amoros ES
18	DONNACHRIS T. SANDUAN	Teacher I	Badiangon ES
19	RITA JEAN T. HALENA	T-I	Bolisong ES
20	IMELDA N. VIRTUDEZ	MT-I	Cogon ES
21	RICHIEL Q. AMPOYO	T - I	ECCS
22	FLORIE JOY T. SOCOBOS	Teacher III	Himaya ES
23	MARY JANE P. LAURE	T-I	Hinigdaan ES
24	MELODY BULAT-AG	T-I	KAIS
25	SHELA JOY H. BACULIO	Teacher I	Kibonbon ES
26	HONEY JADE S. ARANDIL	T-III	Molugan CS
27	ALIE B. SALVO	Teacher III	PSB ES
28	JOY V. BAG-AO	T-I	Sambulawan ES
29	LINDY O. MAESTRE	Teacher III	SFDA ES
30	MYRNA PIODINA	T-II	Sinaloc ES
31	VANESSA O. PACAMALAN	T I	Taytay ES
32	HELBERT N. QUILAB	T-I	Ualiman ES
33	JERVIE I. GOMEZ	T-II	Amoros ES
34	GILBERT S. OCO	Master Teacher I	Badiangon ES
35	JEBIE C. LOMANDONG	T-I	Bolisong ES
36	DENILLS M. JAMPIT	T-III	Cogon ES
37	REMELYN S. BACULIO	Master Teacher I	ECCS
38	BEBECHE PAGALAN	Teacher I	Himaya ES
39	ROXAN M. BARINA	T-I	Hinigdaan ES
40	RUBY A. JAMODIONG	T-I	KAIS
41	ROSEN P.PACUMA	Teacher I	Kibonbon ES
42	JOAN M. LOQUIAS	T-II	Molugan CS
43	GENELINE J. CABARON	T-III	PSB ES
44	JEZIEL M. BALASABAS	T-II	Sambulawan ES
45	BONNY O. MACARANDAN	T-II	SFDA ES
46	JIMMY JAYLORD B. CASTRO	Teacher I	Sinaloc ES
47	MA. EMMARIZ V. JUBILAN	TII	Taytay ES

48	CRYSTAL GAY N. CABILADAS	T-I	Ulaliman ES
49	MARITESS T. JARIOLNE	MT -1	Cogon NHS
50	JOCELYN T. BONAYOG	MT-I	ECNHS
51	ROSELYN R. LUMICTIN	T-1	Kalabaylabay IS (HS)
52	CHERIE-AN G. ALINSONORIN	Teacher I	Himaya NHS
53	ANGELINE VACALARES	T-II	Hinigdaan NHS
54	BRYAN TED NOB	Teacher I	Molugan NHS
55	RIZZEL JOY M. CEMACIO	T-I	Sambulawan NHS
56	JOMAR N. APUS	Teacher I	SFDA NHS
57	CRISTINE J. BARIMBAO	T-II	Sinaloc NHS
58	ARNEL A. SUPERABLE	Teacher III	Kalabaylabay IS
59	HELEN S. PALASAN	Principal III	Molugan CS
60	CHARLOTTE J. YTANG	Principal II	PSB ES
61	HIRAH MARIE B. CHUA	Master Teacher I	Sambulawan ES
62	IVY MAE P. BERGADO	Teacher III	SFDA ES
63	IAN KHAY H. CASTRO	Principal I	Taytay ES
64	JOVEL C. LABIS	Head Teacher I	Ulaliman ES
65	JESSICA MARIE B. RAMOS	Head Teacher III	Sinaloc ES
66	MARIVIC S. TORRES	Principal I	Molugan NHS
67	JOEY A. OCO	Teacher III	Sambulawan NHS
68	MARK ANTHONY G. ARRIETA	Teacher III	SFDA NHS
69	MEROGIM P. MUGOT	Principal I	Sinaloc NHS
70	JESSICA C. MICABALO	Master Teacher I	Molugan NHS

**ORIENTATION ON THE IMPLEMENTATION OF THE ARAL PROGRAM AND
ADMINISTRATION OF ASSESSMENT TOOLS FOR SY 2026-2027
PROGRAM FLOW**

Date	Time	Activity	Facilitator/In-Charge
Day 1 August 07, 20026	7:00-8:00am	Breakfast Arrival and Registration	Program Management Team
	8:00am-9:00am	Opening Program - Nationalistic Song - Prayer - QMS Policy Statement - Acknowledgment of Participants - Welcome Address - Statement of Purpose - Inspirational Message	Canned Canned Canned Ninian A. Alcasid, PhD CID Chief Conniebel C. Nistal, PhD Asst. Schools Division Superintendent Randolph B. Tortola, PhD Schools Division Superintendent
	9:00am – 12:00nn	Philippine Informal Reading Inventory Administration Filipino	Genevieve E. Lusterio, PhD
	12:00nn – 1:00pm	LUNCH	
	1:00pm-5:00pm	Philippine Informal Reading Inventory Administration English New Literacy and Numeracy Assessment Administration	Jovit D. Comon, PhD
Day 2 August 08, 2026	7:00-8:30am (30 minutes)	Breakfast Management of Learning	Program Management Team
	8:30am – 12:00nn	Rapid Math Assessment (RMA) Administration	Engr. Anabelle M. Mamacalay, PhD
	12:00nn-1pm	Lunch Break	
	1:00pm-4:00pm	CRLA Administration New Literacy and Numeracy Assessment Administration	Genevieve E. Lusterio, PhD Jovit D. Comon, PhD
	4:00pm-5:00pm	Closing Program	Program Management Team

Day 1 Lady of Ceremonies:**ROWENA P. OPLAS**
Teacher II**Day 2 Master of Ceremonies:****JERVIE I. GOMEZ**
Teacher II