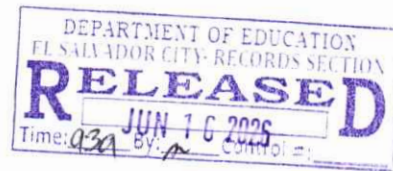




Republic of the Philippines
Department of Education
REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY



DIVISION MEMORANDUM
NO. 185, s. 2026

June 11, 2026

ATTENDANCE TO THE ORIENTATION AND REVISITING OF DEPED ORDER NO.
32, S. 2017 (GENDER-RESPONSIVE BASIC EDUCATION POLICY)

To: Assistant Schools Division Superintendent
Chief Education Supervisor, SGOD & CID
GAD Focal Point System Committee
Division Personnel
All Others Concerned

1. In line with the implementation of the Gender and Development (GAD) Program of the Region, this Office cascades the directives for the Orientation and Revisiting of DepEd Order No. 32, s. 2017, titled "Gender-Responsive Basic Education Policy." This activity aims to strengthen the understanding, skills, and commitment of division personnel in implementing gender-responsive education policies and promoting gender equality across all local education programs, projects, and activities.

2. Pursuant to RM_426_UPDATED-REGIONAL-MEMORANDUM-HRDD-2026-395-ORIENTATION-AND-REVISITING-OF-DEPED-ORDER-NO.-32-S-2017-GENDER-RESPONSIVE-BASIC-EDUCATION-POLICY, the final details are as follows:

Activity Dates: June 17-19, 2026

Time: 8:00 a.m. to 5:00 p.m. daily

Venue: NEAP Region X, Lapasan, Cagayan de Oro City

Target Participants: DO GAD Focal Person/Designated GFPS Members

ATTENDEES	POSITION
MARILOU Y. DESCALLAR, RGC	EPS II M & E/DIVISION GAD FOCAL
MARICRIS P. QUISMUNDO	SEPS M & E
THERESE ANGELI M. ROMASANTA,	School Head/ESCNHS-SH

3. The training will cover fundamental GAD concepts, policy overviews, roles of GFPS members, and localized action planning.

4. Board and Lodging: The participants' board and lodging shall be charged against the Regional Office (RO) GAD Funds.

5. Travel and Incidental Expenses: Transportation, per diem, and other incidental expenses of the division participant shall be charged against local division funds, subject to standard accounting and auditing rules and regulations.

6. This office shall adhere to the Equal Opportunity Principle (EEOP), in all steps to be undertaken for this activity. Hence, all decisions and actions shall be



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Republic of the Philippines
Department of Education
REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

based solely on guidelines set forth with no discrimination on account of age, gender and identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.

7. This memorandum is for immediate information and guidance.

RANDOLPH B. TORTOLA
Schools Division Superintendent

Attachment.: As stated

Reference: RM_426-Updated regional Memorandum-HRDD-2026-395-Orientation and Revisiting of DO No. 32-S-2017- GRBE and DepEd Order 32, s. 2017 – Gender-Responsive Basic Education Policy

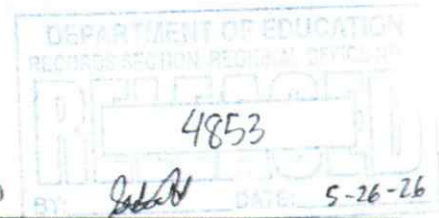
To be indicated in the Perpetual Index
under the following subjects:

GAD(Gender and Development)

SGOD/M & E/myd



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO



May 19, 2026

REGIONAL MEMORANDUM
HRDD-2026- 464

UPDATED REGIONAL MEMORANDUM HRDD-2026- 426
(ORIENTATION AND REVISITING OF DEPED ORDER NO. 32 S 2017 "GENDER
RESPONSIVE BASIC EDUCATION POLICY FOR REGIONAL OFFICE PERSONNEL
AND SCHOOLS DIVISION OFFICES GAD FOCAL PERSONS")

To: Schools Division Superintendents
RO Functional Division Chiefs
All Other Concerned

1. Regarding the conduct of the **Orientation and Revisiting of DepEd Order No. 32 s 2017**, titled **Gender Responsive Basic Education Policy for Regional Office Personnel and Schools Division Offices GAD Focal Persons**, this Office announces that the scheduled activity is moved from May 25-27, 2026 to June 17-19, 2026 due to conflicting schedules of activities in the regional office.
2. All other provisions in the previous Memorandum remain unchanged and/or in full effect.
3. This Office directs the immediate and wide dissemination of this Memorandum.

Digitally signed by
Legaspi Ruth Fuentes
Date: 2026.05.19
16:12:00+08'00'

DR. RUTH L. FUENTES, CESO III
Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subjects:

GAD TRAINING PROGRAMS

RE: UPDATED REGIONAL MEMORANDUM HRDD-2026- 395 (ORIENTATION
AND REVISITING OF DEPED ORDER NO. 32 S 2017: GENDER RESPONSIVE
BASIC EDUCATION POLICY FOR REGIONAL OFFICE PERSONNEL AND SCHOOLS
DIVISION OFFICES GAD FOCAL PERSONS)

HRDD/gina



Address: DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City
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Effectivity	01.22.24	Page	1 of 2





Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO

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April 17, 2026

REGIONAL MEMORANDUM

No. 395, s. 2026

ORIENTATION AND REVISITING OF DEPED ORDER NO. 32 S. 2017 (GENDER
RESPONSIVE BASIC EDUCATION POLICY) FOR REGIONAL OFFICE
PERSONNEL AND SCHOOLS DIVISION OFFICES GAD FOCAL PERSONS

To: Schools Division Superintendents
All Others Concerned

1. In line with the implementation of the Gender and Development (GAD) Program of the Region, this Office will hold an **Orientation and Revisiting of DepEd Order No. 32, s. 2017, titled "Gender-Responsive Basic Education Policy," for Regional Office Personnel and Schools Division Offices GAD Focal Persons** at NEAP RX, Lapasan, Cagayan de Oro City from May 20-22 at 8:00 a.m. - 5:00 p.m.
2. This activity aims to strengthen the understanding, skills, and commitment of Regional Office and Schools Division personnel in implementing the Gender-Responsive Basic Education Policy and promoting gender equality in all education programs, projects, and activities.
3. The list of participants and the activity matrix are attached for reference.
4. For food provision, please refer to the table below.

	Day 0	Day 1	Day 2
Breakfast		✓	✓
AM Snacks		✓	✓
Lunch		✓	✓
PM Snacks		✓	✓
Dinner	✓	✓	

5. The participants' board and lodging shall be charged against the RO GAD Funds while the transportation, per diem, and other incidental expenses shall be charged against the local funds subject to the usual accounting and auditing rules and regulations.
6. This Office strictly adheres to the Equal Opportunity Policy (EOP) in all actions related to this designation. Hence, all decisions and actions shall be based solely on guidelines set forth with no discrimination on the account of age, gender identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.
7. This Office directs the immediate and wide dissemination of this Memorandum.

DR. RUTH L. FUENTES, CESO III
Regional Director

ATCH.: As stated

To be indicated in the Perpetual Index
under the following subjects:

GAD Training

HRDD/gina



Address: DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City
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Doc. Ref. Code: RO-ORD-F013 Rev 01
Effectivity: 01/22/24 Page 1 of 4



B. List of Participants

No.	Names	Office / Division	Position
1	Atty. Shirley O. Chatto	Regional Office	Chief, AD
2	Mala Epra B. Magnaong	Regional Office	Chief, CLMD
3	Mary Ann D. Neri	Regional Office	Chief, Finance
4	Allan Mansaladez	Regional Office	Chief, PPRD
5	Ma. Fritzie Amigable	Regional Office	EPS, FTAD
6	Laurencia O. Llagas	Regional Office	EPS, M and E QAD
7	Gina F. Labitad	Regional Office	EPS, GAD Focal Person
8	Rafael Silagan	Regional Office	EPS II, HRDD
9	Wendell C. Catam-isan	Bukidnon	GAD Focal Person
11	Rolly S. Ortiz, Jr.	Bukidnon	EPS II
12	Gladys Jean D. Quijada	Bukidnon	M and E Coordinator
13	Roy H. Lumban	Cagayan de Oro City	GAD Focal Person
14	Alvic Marie S. Francisco	Cagayan de Oro City	EPS II
15	Eleanor C. Rollan	Cagayan de Oro City	M and E Coordinator
16	Liza D. Gamali	Camiguin	GAD Focal Person
17	Jennifer N. Chan	Camiguin	EPS II
18	Analine B. Banaag	Camiguin	M and E Coordinator
19	Marilou Descallar	El Salvador	GAD Focal Person
20	Cheriemy G. Daculan	El Salvador	EPS II
21	Maricris Quismundo	El Salvador	M and E Coordinator
22	Esmeralda M. Ciudadano	Gingoog City	GAD Focal Person
23	Norebel A. Balagulan	Gingoog City	EPS II
24	Roselle O. Bacasnot	Gingoog City	M and E Coordinator
25	Aimee R. Pareño	Iligan City	GAD Focal Person
26	John Perkin Sebua	Iligan City	EPS II
27	Shannon C. Labang	Iligan City	M and E Coordinator
28	Arlene D. Manginsay	Lanao del Norte	GAD Focal Person
29	Marie Lorraine A. Baclayon	Lanao del Norte	EPS II
30	Ivy T. Jumawan	Lanao del Norte	M and E Coordinator
31	Masfifth M. Mamawag	Malaybalay City	GAD Focal Person
32	Lucilyn M. Cahucom	Malaybalay City	EPS II
33	Edelina M. Eborá	Malaybalay City	M and E Coordinator
34	Ma. Alona E. Maghanoy	Misamis Occidental	GAD Focal Person
35	Cardavyl V. Maata	Misamis Occidental	EPS II
36	Francis R. Manon-og	Misamis Occidental	M and E Coordinator
37	Catherine Anne B. Alcala	Misamis Oriental	GAD Focal Person
38	Cheryl D. Ubalde	Misamis Oriental	EPS II
39	Danny A. Asio	Misamis Oriental	M and E Coordinator
40	Maricris B. Traspe	Oroquieta City	GAD Focal Person
41	Agnes M. Calibod	Oroquieta City	EPS II
42	Aileen M. Zaballero	Oroquieta City	M and E Coordinator
43	Selina O. Macas	Ozamiz City	GAD Focal Person
44	Dorothy Joy B. Yting	Ozamiz City	EPS II
45	Anthony P. Marollano	Ozamiz City	M and E Coordinator
46	Delma R. Denapo	Tangub City	GAD Focal Person

47	Bride Joy M. Candano	Tangub City	EPS II
48	Redeemer D. Denapo	Tangub City	M and E Coordinator
49	Elbert Joey J. Tano	Valencia City	GAD Focal Person
50	Ernie Bucalen	Valencia City	EPS II
51	Phillip Perez	Valencia City	M and E Coordinator
52	Shirley L. Ampo	Regional Office	ADAS 1
53	Rommel Araneta	Regional Office	JO

ORIENTATION AND REVISITING DEPED ORDER NO. 32 S. 2017(GENDER RESPONSIVE BASIC EDUCATION POLICY) FOR REGIONAL OFFICE PERSONNEL AND SCHOOLS' DIVISION OFFICES GAD FOCAL PERSONS
May 20-22, 2026 @ 8:00 A. M.

A. Matrix

Day 0

Time	Activity	Persons- Incharge
Day 0		
8:00-12:00	Travel Time	
1:00-4:00	Room Accommodation	Dormitory Manager
5:00-6:00	Dinner	Catering Services and HRDD Staff
Day 1		
8:00-9:00	Registration and pre-assessment	HRDD Staff
9:00-10:00	Introduction to Gender and Development (GAD)	Speaker 1
10:00-10:30	Health Break	
10:30-11:30	Overview of DepEd Order No. 32, s. 2017(Gender Responsive Basic Education Policy)	Speaker 1
11:30-12:00	Roles and Responsibilities of GAD Focals and GFPS Members	Speaker 1
12:00-1:00	Lunch Break	
1:00-2:00	Gender Issues and Challenges in Schools and Offices	Speaker 2
2:00-3:00	Revisitation of Existing GAD Programs and Practices	Speaker 2
3:00-3:30	Health Break	
3:30-5:00	Action Planning Workshop for Gender Mainstreaming Monitoring and Evaluation Framework	Speaker 2
Day 2		
8:30-9:00	Management of Learning	HRDD
9:00-10:00	Sustaining Gender-Responsive Practices	Speaker 1
10:00-10:30	Health Break	
10:30-11:30	Presentation of Monitoring and Evaluation Plan by Cluster Division	SDOs GAD Focal Person
11:30-12:00	Reflection and Closing	Program Management Team
12:00-1:00	Lunch	Lunch
1:00-5:00	Home Sweet Home	