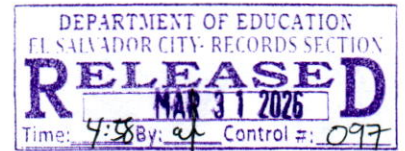




Republic of the Philippines
Department of Education
 REGION X – NORTHERN MINDANAO
 SCHOOLS DIVISION OF EL SALVADOR CITY



March 30, 2026

DIVISION MEMORANDUM

No. 097, s. 2026

PARTICIPATION TO THE REGIONAL REORIENTATION
 ON THE IMPLEMENTATION OF ALTERNATIVE
 DELIVERY MODE (ADM)

To: ANABELLE M. MAMA CLAY – Division Office
 MARIVIC S. TORRES – Molugan NHS
 NILO L. LOMONGO – El Salvador City NHS
 ARNEL A. SUPERABLE – Kalabaylabay Integrated School
 All Others Concerned

1. Following Regional Memorandum No. 201, s. 2026 titled **Updated Regional Memorandum No. 988, s. 2025 (Empowering Schools Through Flexible Learning Options: A Regional Reorientation on Alternative Delivery Mode Implementation)** this Office directs the identified participants to join the activity on April 6-8, 2026 at the National Educators' Academy of the Philippines, Region X (NEAP-RX), Lapasan, Cagayan de Oro City.
2. This three-day reorientation aims to strengthen the capacity of Schools Division Offices (SDOs), school heads, and program implementers in designing, contextualizing, and delivering ADM/FLO programs that address diverse learner needs, ensure equitable access, and uphold the principles under the Harmonized Gender and Development Guidelines.
3. Travel expenses shall be charged against the Schools Division Offices' (SDOs)/schools' MOOE local funds, or other available sources, while accommodation and meals shall be charged against the ADM funds, all subject to the existing government accounting and auditing rules and regulations.
4. This Memorandum serves as the **Official Authority to Travel** of the participants.
5. This Office adheres to the Equal Opportunity Principle (EOP) in observing all policies and protocols of the said activity. Hence, all actions shall be based on guidelines set with no discrimination on the account of age, gender identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.


Handwritten signature/initials



Address: Zone 3, Tuburan, Poblacion, El Salvador City
 Telephone Nos.: (088) 882-6326
 Email Address: elsalvador.city@deped.gov.ph
 Website: depedelsalvadorcity.net

Doc. Ref. Code	SDS-OSDS-F001	Rev	00
Effectivity	08.29.25	Page	1 of 2

6. This Office directs the immediate dissemination and strict compliance of this Memorandum.


RANDOLPH B. TORTOLA
Schools Division Superintendent

ATCH.: As stated
To be indicated in the **Perpetual Index**
under the following subject:

ADM ORIENTATION

RE: Participation to the Regional Reorientation on the Implementation of Alternative Delivery Mode (ADM)

CID/amm



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO

Original Copy of Three

March 23, 2026

REGIONAL MEMORANDUM
No. _____, s. 2026

UPDATED REGIONAL MEMORANDUM NO. 201, s. 2026
(EMPOWERING SCHOOLS THROUGH FLEXIBLE LEARNING OPTIONS:
A REGIONAL REORIENTATION ON ALTERNATIVE DELIVERY MODE (ADM))

To: Schools Division Superintendents
All Others Concerned

1. This communication refers to **Regional Memorandum No. 201, s. 2026**, titled **Empowering Schools through Flexible Learning Options: A Regional Reorientation on Alternative Delivery Mode (ADM)**, which will be held at NEAP, Lapanan, Cagayan de Oro City, on April 6-8.
2. Travel expenses shall be charged against the Schools Division Offices' (SDOs)/schools' MOOE, local funds, or other available sources, while accommodation and meals shall be charged against the ADM funds, all subject to the existing government accounting and auditing rules and regulations.
3. This Office directs the immediate and wide dissemination of this Memorandum.

DR. RUTH L. FUENTES, CESO III
Regional Director

For the Regional Director:

DR. FEDERICO P. MARTIN, CESO V
Assistant Regional Director

To be indicated in the Formal Index
under the following subjects:

ADM ORIENTATIONS

CLICD/STARS



Address: DepEd Regional Office X, Zone 1, Upper Bahariang, Cagayan de Oro City
Telephone No: (088) 881-1137
Email Address: region10@deped.gov.ph
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SEARCHED	INDEXED	SERIALIZED	FILED



Feb. 27

CHIEF HINIAN,

Kindly take note
of the schedule

★



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO

DEPARTMENT OF EDUCATION
RECORDS SECTION REGIONAL OFFICE X
Original Copy of Two
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BY: *[Signature]* DATE: 2-25-

February 19, 2026

REGIONAL MEMORANDUM
No. 201, s. 2026

UPDATED REGIONAL MEMORANDUM NO. 988, S. 2025
(EMPOWERING SCHOOLS THROUGH FLEXIBLE LEARNING OPTIONS: A REGIONAL
REORIENTATION ON ALTERNATIVE DELIVERY MODE IMPLEMENTATION)

To : Schools Division Superintendents
All Others Concerned

1. Supporting the Department of Education's (DepEd) thrust to enhance the delivery of quality, accessible, inclusive, and liberating basic education, this Office announces the conduct of the **Regional Reorientation on the Implementation of Alternative Delivery Mode (ADM)**, now aligned with the new term Flexible Learning Options (FLO), with the theme "Empowering Schools Through Flexible Learning Options."
2. This three-day reorientation aims to strengthen the capacity of Schools Division Offices (SDOs), school heads, and program implementers in designing, contextualizing, and delivering ADM/FLO programs that address diverse learner needs, ensure equitable access, and uphold the principles under the Harmonized Gender and Development Guidelines.
3. **The activity will be conducted at the National Educators' Academy of the Philippines (NEAP), Lapanan, Cagayan de Oro City, on April 6-8 , 2026.**
4. For proper coordination or further clarifications, please contact Mr. Marino O. Dal, regional mathematics education program supervisor and ADM focal person, at 0968-853-6643 or at marino.dal@deped.gov.ph.
5. Attached herewith is the Distribution of Participants.
6. This Office directs the immediate and wide dissemination of this Memorandum.

[Signature]
DR. ARTURO B. BAYOCOT, CESO III
Regional Director

To be indicated in the Perpetual Index
under the following subjects:

ADM ORIENTATIONS

CLMD/Marino