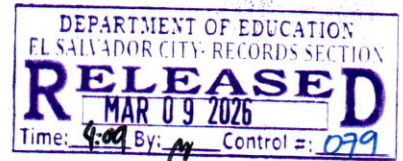




Republic of the Philippines  
**Department of Education**  
 REGION X- NORTHERN MINDANAO  
 SCHOOLS DIVISION OF EL SALVADOR CITY



09 March 2026

DIVISION MEMORANDUM  
 NO. 079, S. 2026

**ESTABLISHMENT OF DEPED GENDER AND DEVELOPMENT (GAD)  
 FOCAL POINT SYSTEM (GFPS) AT DIVISION AND SCHOOL LEVELS**

To: **Assistant Schools Division Superintendent  
 Division GAD Focal Point System (GFPS)  
 School GAD Focal Point System Committee (GFPS)  
 All Public Elementary and Secondary School Heads  
 School GAD Focal Persons  
 All Others Concerned**

This Division

1. Pursuant to the provisions of Section 36.b of Republic Act (RA) No. 910 also known as the Magna Carta of Women (MCW), the field is hereby informed of the composition of the Gender and Development (GAD) Focal Point Systems (GFPS).
2. Below is the composition of the Gender and Development (GAD) Focal Point Systems (GFPS in the Division Level).

SCHOOLS DIVISION OFFICE

GAD Role	Name	Position	Functions
GFPS HEAD OR CHAIRPERSON	RANDOLPH B. TORTOLA, PhD.	Schools Division Superintendent	Approves GAD Plan and budget of the office and shall spearhead the implementation of the plan
<b>TECHNICAL WORKING GROUP</b>			
TWG HEAD	CONNIEBEL C. NISTAL, PhD.	Assistant Schools Division Superintendent	(a)Formulates Office/unit-based GAD PPAs and facilitates its implementation; (b) Leads the conduct of advocacy activities; (c) Maintains sex-disaggregated data; (d) Prepares and consolidates the respective GAD Plan, Budget and Accomplishment Report, and
Member	ROLLY B. LABIS, EdD.	Chief, SGOD	
Member	NINIAN A. ALCASID, PhD.	Chief, CID	
Member	KEVIN B. ASEQUIA	Planning Officer III	
Member	STEPHANIE P. SALIGUMBA	Budget Officer III	
Member	JEFFREY M. MARTINEZ	Administrative Officer V	



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			(e)Provides regular updates and recommendations to the GAD Focal Committee,
DIVISION COORDINATOR	MARILOU Y. DESCALLAR	EPS II/GAD Focal	(a)Implements advocacy activities, including the development of information, education and communication materials to ensure consciousness-building and generating support for GAD; (b) Identifies gender issues arising from gender analysis and audit to serve as basis for determining PPAs in the GAD Plan;
SECRETARIAT HEAD MEMBERS	CARMILLE V. GAHAY  IRVIN JOHN R. TAGAPULOT, MD  FELANIE MARIE A. LIM  VANESSA PRORES L. TIAD	SEPS, HRD  Medical Officer III  Administrative Officer IV  MEDICAL OFFICER III  NURSE II	Provides administrative support to the GFPS, document GAD activities and minutes of meeting, assist in the preparation of GAD plan and accomplishment reports and in the conduct of GAD activities, programs and projects.
MONITORING EVALUATION	& MARICRIS P. QUISMUNDO  CHERIEMY D. GENEROL	SEPS, M & E  EPS II, M & E	Conducts periodic monitoring and evaluation of the field GFPS to address possible issues hindering the performance of their functions in accordance with MCW, this Department Order and other GAD instructions and policies and shall lead the gender audit and evaluation of all GAD PPAs.

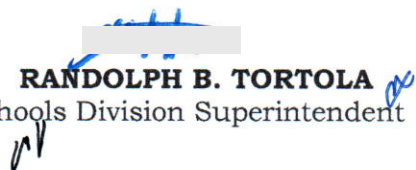


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**SCHOOL**

<b>GFPS HEAD OR CHAIRPERSON</b>	School Head/s
	School GAD Coordinator
	Asst. to the School Head/Assistant Principal
	Grade Level Coordinator
	Guidance Counselor/Coordinator
	Administrative Assistant

3. Further, this Office shall adhere to Equal Opportunity Principle (EOP). Hence, all actions shall be based solely on guidelines set with no discrimination on the account of age, gender, identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.
4. Immediate and wide dissemination of this Memorandum is desired.

  
**RANDOLPH B. TORTOLA**  
 Schools Division Superintendent

Encl:

As stated

Reference:

Republic Act (RA) No. 910

To be indicated in the Perpetual Index  
under the following subjects:

EMPLOYEES GENDER AND DEVELOPMENT DIVISION

SGOD/myd



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