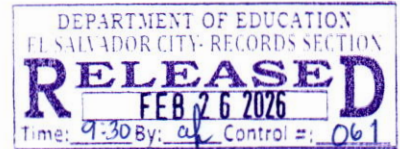




Republic of the Philippines  
**Department of Education**  
 REGION X- NORTHERN MINDANAO  
 SCHOOLS DIVISION OF EL SALVADOR CITY



February 23, 2026

DIVISION MEMORANDUM  
 NO. 061, s. 2026

PARTICIPATION IN THE REVISED TEACHER INDUCTION PROGRAM (RTIP) –  
 CLUSTER 3

To: Assistant Schools Division Superintendent  
 Chief Education Supervisors, CID and SGOD  
 All Public Elementary & Secondary School Heads  
 All Others Concerned

1. Pursuant to Regional Memorandum No. 083, s. 2026 titled Updated Regional Memorandum No. 817, s. 2025 (Participation on the Revised Teacher Induction Program (RTIP), this Office announces the final schedule and venue for the said activity.
2. This activity is anchored on the Division's commitment to foster a culture of excellence and integrity by supporting the professional development of its employees. The program, titled *Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program*, aims to equip participants with the necessary tools to lead induction efforts effectively.
3. The RTIP for Cluster 3 (covering Region 10) will be conducted at the DepEd Ecotech Center, Cebu City, on March 9-13, 2026. The itinerary is as follows:

Date	Activity
March 9, 2026 (Day 0)	Travel from Station to Venue / Settlement of Accommodation
March 10-13, 2026	Proper Training Sessions
March 13, 2026 (Afternoon)	Travel from Venue back to Station

4. The following personnel from the Division of El Salvador City are identified to participate in the said event:

Name	Designation
Carmille V. Gahay	Senior Education Program Specialist – HRD
Lindo M. Cayadong	Principal I
Jessica C. Micabalo	Master Teacher I / School In-Charge



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Doc. Ref. Code	SDO-OSDS-F001	Rev	00
Effectivity	08.29.2025	Page	1 of 2

5. Participants are reminded to accomplish the online registration through the following link: <https://tinyurl.com/RTIPCluster3-Registration>.
6. Travel expenses, per diem, and other incidental expenses of the participants shall be charged against local funds/MOOE, subject to the usual accounting and auditing rules and regulations.
7. Furthermore, this memorandum also serves as the **Official Authority To Travel** of the identified participants.
8. This office shall adhere to the Equal Opportunity Principle (EEOP), in all steps to be undertaken for this activity. Hence, all decisions and actions shall be based solely on guidelines set forth with no discrimination on account of age, gender and identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.
9. Immediate and wide dissemination of this Memorandum is desired.

  
**RANDOLPH B. TORTOLA**  
 Schools Division Superintendent

Attachment: As stated  
 Reference: Regional Memorandum No. 083, s.2026  
 To be indicated in the Perpetual Index  
 under the following subjects:

TRAINING PROGRAMS

RE: PARTICIPATION ON THE REVISED TEACHER  
 INDUCTION PROGRAM (RTIP) – CLUSTER 3  
 SGOD/HRD/cvg



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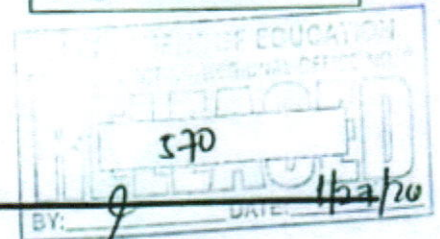
Doc. Ref. Code	SDO-OSDS-F001	Rev	00
Effectivity	08.29.2025	Page	2 of 2



Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO

MA 26-144578

Original Copy of Two



January 27, 2026

REGIONAL MEMORANDUM  
No. 682, s. 2026

UPDATED REGIONAL MEMORANDUM NO. 817, S.2025  
(PARTICIPATION ON THE REVISED TEACHER INDUCTION PROGRAM (RTIP))

To: Schools Division Superintendents  
Assistant Schools Division Superintendents  
All Others Concerned

1. Regarding the issued **Regional Memorandum No. 817, s. 2025**, titled **Participation on the Revised Teacher Induction Program (RTIP)**, the activity will be conducted at **DepEd Ecotech Center, Cebu City** on **March 9-13, 2026**.
2. All other provisions of the previous Memorandum remain in effect.
3. Attached is the updated list of participation on the Revised Teacher Induction Program (RTIP).
4. This Office directs the immediate and wide dissemination of this Memorandum.

  
**DR. ARTURO B. BAYOCOT, CESO III**  
Regional Director

ATCH.: As stated  
To be indicated in the Perpetual Index  
under the following subject:

TRAINING PROGRAMS

RE: FINAL SCHEDULE AND VENUE FOR THE PARTICIPATION  
ON THE REVISED TEACHER INDUCTION PROGRAM (RTIP)

HRDD/NEAP-RX\_mone



Address: DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City  
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Doc. Ref. Code	RO-ORD-F013	Rev	01
Effectivity	01.22.24	Page	1 of 3



**UPDATED LIST ON THE PARTICIPATION ON THE REVISED TEACHER INDUCTION PROGRAM (RTIP)**

**Cluster 3**

DepEd Ecotech Center, Cebu City | March 9-13, 2026 | March 9 is designated as Day 0

Name	Designation	Division
1. Monella Mae C. Galos	EPS II	RO HRDD
2. Shareen Gay T. Baslot	EPS II	RO HRDD
3. Jessie James O. Yapao	SEPS	Bukidnon
4. Jasmine Litub	Principal I	Bukidnon
5. Mary Anthonette C. Melendez	PSDS	Bukidnon
6. Julius B. de la Rosa	SEPS	Camiguin
7. Doris J. Yu	Principal I	Camiguin
8. Raul M. Labadan	Master Teacher I	Camiguin
9. Derroid Marl S. Aves	SEPS	Cagayan de Oro City
10. Mary Caress T. Galono	EPS II	Cagayan de Oro City
11. Ninia Marie Estillore	P-I	Cagayan de Oro City
12. Marilou Y. Descallar	EPS-II/ TIP Focal	El Salvador City
13. Lindo Mugot Cayadong	School Principal I	El Salvador City
14. Jessica C. Micabalo	MT/ SIC	El Salvador City
15. Carmila J. Lauzon	SEPS HRD - TIP Focal	Gingoog City
16. Cesar L. Macasarte	PSDS	Gingoog City
17. Cristy A. Abugho	HT I	Gingoog City
18. Ruth C. Sabac	SEPS HRD- TIP Focal	Iligan City
19. Vilma H. Arazo	PSDS	Iligan City
20. Susan P. Pirante, PhD	Principal III	Iligan City
21. Jennifer R. Intong	SEPS - TIP Focal	Lanao del Norte
22. Alvin C. Perez	P-I	Lanao del Norte
23. Joselito C. Epe	PSDS	Lanao del Norte
24. Ma Sofia R. Dela Peña	HT I	Malaybalay City
25. Erwin Talason	MT I	Malaybalay City
26. Rex C. Dacanay	EPS II	Malaybalay City
27. Joan T. Ondona	EPS II	Misamis Occidental
28. Mark Andrew Jarantilla	School Head	Misamis Occidental
29. Jyla F. Albuero	MT	Misamis Occidental
30. Irish Karylle D. Monte	SEPS HRD - TIP Focal	Misamis Oriental
31. Carnila D. Simacon	PSDIC	Misamis Oriental
32. Kent April Ocate	HT III	Misamis Oriental
33. Rexa B. Mahinay	SEPS-HRD -TIP Focal	Oroquieta City
34. Rose Maie S. Olaivar	Principal II	Oroquieta City
35. Janeath B. Castillon	MTII	Oroquieta City
36. Mary Joy G. Doromal	SEPS-HRD, TIP-Focal	Ozamiz City
37. Jasmine I. Gaogao	PSDS	Ozamiz City
38. Jean B. Alindo	Principal III	Ozamiz City
39. Rene Boy G. Roxas,	SEPS-HRD, TIP Focal	Tangub City
40. Jose Glenn B. Payot	Principal I	Tangub City
41. Ramil Maning	MT-I	Tangub City
42. Karen A. Opiala	SEPS-HRD TIP Focal	Valencia City
43. Jonel L. Caparoso	School Head	Valencia City
44. Noriza E. Calantoc	Master Teacher	Valencia City



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Doc. Ref. Code	RO-ORD-F013	Rev	01
Effectivity	01.22.24	Page	2 of 3



Republika ng Pilipinas  
**Department of Education**  
 NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

**ADVISORY**  
 January 16, 2026


1. This advisory has reference to DM-OULB-2025-048, with the subject **Call for Participants for the Revised Teacher Induction Program (RTIP)**, dated August 12, 2025.
2. Please be reminded of the following schedules for the succeeding Clusters:

Title	Date of Conduct	Venue
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 4- Regions IV-A, IV-B, V, NCR)	January 26-30, 2026	NEAP Training Facility, Teachers Camp, Baguio City
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 3- Regions IX, X, XI, XII, CARAGA)	March 9-13, 2026	DepEd Ecotech Center, Cebu City

3. With this, the respective regional focal persons are requested to update their list of endorsed participants if there are current changes caused by the adjustment of the training schedules. Access the repository through this link: [bit.ly/RTIPendorsedpax](http://bit.ly/RTIPendorsedpax).
4. Endorsed participants who have not yet accomplished the online registration are also reminded to signify their confirmation of attendance through the following links:  
 Cluster 4: <https://tinyurl.com/RTIPCluster4-Registration>  
 Cluster 3: <https://tinyurl.com/RTIPCluster3-Registration>
5. Regional Program Management Team (PMT) members and Resource Persons for Cluster 4 are invited to a coordination meeting on **January 20, 2026 at 9:00 AM** via MS Teams using the link <https://tinyurl.com/RTIPCluster4-Meeting>.
6. Your cooperation in this matter is highly appreciated. For any questions or concerns, kindly coordinate with Mr. Billy Rel M. Pagba, Senior Education Program Specialist of NEAP-PDD, through email at [billyrel.pagba@deped.gov.ph](mailto:billyrel.pagba@deped.gov.ph) or at [neap.pdd@deped.gov.ph](mailto:neap.pdd@deped.gov.ph).



**MICHAEL JOSEPH P. CABAUATAN**  
 Director III, NEAP



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Doc. Ref. Code	Part 3 of 3	Rev.	02
Effectivity	01.20.21	Page	1 of 1

