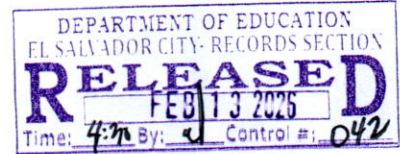




Republic of the Philippines
Department of Education
 REGION X - NORTHERN MINDANAO
 SCHOOLS DIVISION OF EL SALVADOR CITY



February 13, 2026

DIVISION MEMORANDUM
 NO. 042, s. 2026

**SCHOOL-BASED INTENSIVE TRAINING OF QUALIFIED ATHLETES
 FOR THE 2025 NMRAA MEET**

To: Assistant Schools Division Superintendent
 Chief Education Supervisors
 Education Program Supervisors
 Public and Private Elementary School Heads
 Public and Private Secondary School Heads
 All Others Concerned

1. In preparation for the 2026 Northern Mindanao Regional Athletic Association (NMRAA) Meet, this Office, through the School Governance and Operations Division, informs the field on the School-Based Intensive Training of Athletes starting February 16 - March 15, 2025.
2. The activity aims to:
 - a. ensure athletic performance and minimize the occurrence of injury in a safe, structured training environment; and
 - b. improve fitness and abilities to perform in a particular sports event.
3. The training will start from 3:00-5:00 pm during weekdays and student-athletes shall be considered to opt in modular learning delivery for the affected subjects.
4. School Heads shall ensure that the classes of the teacher-coaches will be taken care of by another teacher in compliance with the no-disruption-of-classes policy stipulated in DepEd Order No. 09, s. 2005 entitled Instituting Measures to Increase Engaged Time-On-Task and Ensuring Compliance Therewith.
5. Moreover, the teacher-coaches/trainers shall be entitled to service credits during weekends in accordance with *DepEd Order No. 13, s. 2024* titled *Revised Guidelines on the Grant of Vacation Service Credits for Teachers*. However, non-teaching personnel shall be given *Compensatory Time-Off (CTO) per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 2, 2004 on Non-Monetary Remuneration for Overtime Service Rendered*, specific attention on Section 5.
6. This office shall adhere to the Equal Opportunity Principle (EOP) in the steps undertaken for this purpose. Hence, all decisions and actions shall be based on guidelines set forth, with no discrimination on the account of age, gender,



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identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.

7. Immediate and wide dissemination of this Memorandum is hereby directed.


RANDOLPH B. TORTOLA
Schools Division Superintendent

ATCH.: As stated
Reference: Regional Memorandum No. 046, s. 2026
To be indicated in the Perpetual Index
under the following subjects:

SPORTS DSAC

RE: SCHOOL-BASED INTENSIVE TRAINING OF QUALIFIED ATHLETES
FOR THE 2025 NMRAA MEET
SGOD/Agf