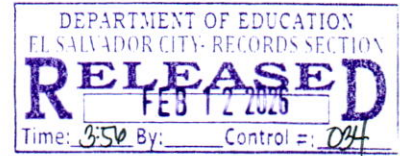




Republic of the Philippines
Department of Education
 REGION X- NORTHERN MINDANAO
 SCHOOLS DIVISION OF EL SALVADOR CITY



February 10, 2026

DIVISION MEMORANDUM
 NO. 024, s. 2026

ORIENTATION ON THE UPDATES OF THE EXPANDED CAREER PROGRESSION
 (ECP) FOR TEACHERS

To: Assistant Schools Division Superintendent
 Chief Education Supervisor, SGOD & CID
 All Public Elementary & Secondary School Heads
 All Public Elementary & Secondary Teachers
 Division Personnel
 All Others Concerned

1. In line with the Department of Education's commitment to upholding professional excellence and fulfilling its mission to nurture every learner, this Division shall conduct the Orientation on the Updates of the Expanded Career Progression for Teachers. This activity supports the shift to a competency-based HR system, ensuring that teacher advancement is aligned with the Philippine Qualifications Framework (PQF) and the Philippine Professional Standards for Teachers (PPST).

2. The activity aims to:
- Implement a merit-based, fair, and standardized process for reclassification and promotion under the ECP system.
 - Discuss Education, Training, Experience (ETE), and Performance as criteria for reclassification.
 - Apply the increments table and rubrics in assessing the ETE of applicants.

3. **Special Provision for Holiday:** Please be advised that **February 17, 2026**, is declared a holiday. Since the Day 2 (Batch 2) session will proceed as scheduled to maintain the continuity of the training, participating teachers and personnel are entitled to file for **Compensatory Time-Off (CTO)** in accordance with existing CSC and DepEd guidelines.

4. The orientation will be conducted in three (3) batches from **8:00 AM to 5:00 PM** at **Country Village Hotel, Carmen, Cagayan de Oro City**.

- **Batch 1:** February 16, 2026 (Monday)
- **Batch 2:** February 17, 2026 (Tuesday)
- **Batch 3:** February 18, 2026 (Wednesday)

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Address: Zone 3, Tuburan, Poblacion, El Salvador City
 Telephone Nos.: (088) 882-6326
 Email Address: elsalvador.city@deped.gov.ph

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5. Participants are expected to attend, including teachers and personnel. Participants are expected to bring their own laptops for the workshop sessions.

5. The budget and expenses for this activity shall be chargeable against the Division Maintenance and Other Operating Expenses (MOOE) Funds, subject to the usual accounting and auditing rules and regulations.

6. Furthermore, this memorandum also serves as the **Official Authority to Travel** of the identified participants.

7. This office shall adhere to the Equal Opportunity Principle (EEO), in all steps to be undertaken for this activity. Hence, all decisions and actions shall be based solely on guidelines set forth with no discrimination on account of age, gender and identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.

8. This Memorandum is for immediate information and guidance.


RANDOLPH B. TORTOLA
Schools Division Superintendent

Attachment.: As stated

Reference: DepEd Order No. 32, s. 2017 Executive Order No. 174 Philippine Professional Standards for Teachers (PPST)

To be indicated in the Perpetual Index under the following subjects:

POLICY
PROMOTION
TEACHERS

SGOD/HRD/myd



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1st Batch (February 16, 2026)

NO.	NAME	SEX	POSITIONS	OFFICIAL STATION
1	AMARGA, MARY JEAN PIIT	F	TEACHER III	AMOROS ES
2	BACULIO, EVA MAE SABURAO	F	TEACHER I	AMOROS ES
3	CASTILLO, HAZEL MAY LUMAHANG	F	TEACHER I	AMOROS ES
4	CASTRO, AILEEN BATOON	F	MASTER TEACHER I	AMOROS ES
5	EBAJAY, ELLEN PACLAR	F	TEACHER I	AMOROS ES
6	ENERIO, MA. EDNELYN GRACE VICENTE	F	TEACHER II	AMOROS ES
7	FABRIA, MARCELYN FORDAN	F	TEACHER III	AMOROS ES
8	GAID, ROXAN BACULIO	F	TEACHER III	AMOROS ES
9	GOMEZ, JERVIE IGLORIA	F	TEACHER II	AMOROS ES
10	JUNAYON, MAY AMOR PENASO	F	TEACHER III	AMOROS ES
11	JUNAYON, RYAN BAHIAN	M	TEACHER III	AMOROS ES
12	MANABAT, EUGENIE FAY MACATUAL	F	TEACHER III	AMOROS ES
13	MERCADO, BEBELIN APERDO	F	TEACHER II	AMOROS ES
14	NARANJO, MARITES GAID	F	TEACHER II	AMOROS ES
15	OTERO, QUENNIE CASTAÑARES	F	TEACHER I	AMOROS ES
16	PABALOT, MARIA DELMA YANA	F	TEACHER III	AMOROS ES
17	PAIRAT, ELVY IGLORIA	F	TEACHER III	AMOROS ES
18	SABUERO, LORNA ABRAGAN	F	TEACHER III	AMOROS ES
19	ADESAS, LIZEL DORIEGA	F	TEACHER I	COGON ES
20	AGARPAO, ROVELYN DELA RAMA	F	TEACHER I	COGON ES
21	BALAGOSA, ERMITA HARIOLNE	F	TEACHER I	COGON ES
22	BONAYOG, JULIET OCO	F	TEACHER I	COGON ES
23	BONGOLTO, JESSIE PALASAN	F	MASTER TEACHER II	COGON ES
24	CAGUBCUB, MARJORIE NOB	F	TEACHER I	COGON ES
25	EGAMA, MARVIE JOY MONEL	F	TEACHER I	COGON ES
26	GAID, JAMAICA ABRAGAN	F	TEACHER I	COGON ES
27	GEMINEZ, ELDA CAGUBCUB	F	TEACHER I	COGON ES
28	JAMPIT, DENILLS MACALAGUING	F	TEACHER III	COGON ES

29	MADRIGAL, MARY ANN MAGNETICO	F	SPECIAL EDUCATION TEACHER I	COGON ES
30	MUGOT, MIRAFE BENGAR	F	TEACHER III	COGON ES
31	NOB, JENNIFER RANCES	F	TEACHER III	COGON ES
32	SERINO, AUGUST JOY WAGA	F	TEACHER I	COGON ES
33	TRASONA, GLENDAMIE PAUG	F	TEACHER III	COGON ES
34	VIRTUDEZ, IMELDA NUÑEZ	F	MASTER TEACHER I	COGON ES
35	ABANG, MYDIE ANN DOMINGO	F	TEACHER III	COGON NHS
36	ABASULA, CLEMBER LEI BONIEL	F	TEACHER I	COGON NHS
37	ALAWI, AEROL KENT ARREGLO	M	TEACHER I	COGON NHS
38	BAHIAN, CYRIL NOB	F	TEACHER II	COGON NHS
39	BAJUYO, ROMULO COLANCO	F	TEACHER I	COGON NIIS
40	CABILLON, CHEYENNE LOMANOY	F	TEACHER I	COGON NHS
41	CAYLO, ROWENA DARDOL	F	TEACHER I	COGON NHS
42	CUENZA, GLORY MAY ALABAN	F	TEACHER I	COGON NHS
43	DAUG, MERCY MELINA MACAPAYAG	F	TEACHER III	COGON NHS
44	EROLAN, ANNIELYN TADENA	F	TEACHER I	COGON NHS
45	FABRO, ANGELINE BERSANO	F	TEACHER III	COGON NHS
46	FRANCISCO, CHRISTINE HEAZEL OGNIR	F	TEACHER I	COGON NHS
47	GENERAL, GERALDINA INOTAO	F	MASTER TEACHER I	COGON NHS
48	JARIOLNE, MARITNESS TORREGOSA	F	MASTER TEACHER I	COGON NHS
49	LABIAL, KIMBERLY ANNE TULBANOS	F	TEACHER I	COGON NHS
50	LASERNA, EDEN JERGA	F	TEACHER III	COGON NHS
51	LIBOT, LOVILYN AYO	F	TEACHER I	COGON NHS
52	LOON, RHEANEZA AGUSTIN	F	TEACHER III	COGON NHS
53	MANGAYAN, ALGIE MUGAR	F	TEACHER I	COGON NHS
54	MANSUGOTAN, DAISY VESTIL	F	TEACHER I	COGON NHS
55	NACUA, MARILOU ONYOT	F	TEACHER I	COGON NHS
56	NUÑEZ, MARIFE PALASAN	F	TEACHER II	COGON NHS
57	ORANIO, SHERWIN DERAMAS	M	TEACHER I	COGON NHS
58	PABOLOLOT, RIGALAD MAGDALE	F	MASTER TEACHER I	COGON NHS
59	PACUT, PHOEBE JOY MUGOT	F	MASTER TEACHER I	COGON NHS

60	VILLAGRACIA, JOHANN MARIE VEQUISO	F	TEACHER II	COGON NHS
61	ABASULA, RIZA QUILAB	F	TEACHER I	EL SALVADOR CITY CS
62	AMPOYO, RICHIEL QUIACAO	F	TEACHER I	EL SALVADOR CITY CS
63	ARRIETA, FRANZELLE MAE LIGNES	F	TEACHER III	EL SALVADOR CITY CS
64	ASUNCION, KLAUDINE IXIE OCO	F	MASTER TEACHER I	EL SALVADOR CITY CS
65	BACOLOD, KIMBERLY ANN LABASTIDA	F	TEACHER I	EL SALVADOR CITY CS
66	BACULIO, GINA VILLAHERMOSA	F	TEACHER III	EL SALVADOR CITY CS
67	BACULIO, REMELYN SABUERO	F	MASTER TEACHER I	EL SALVADOR CITY CS
68	BAHIAN, HIMAYA MAY BAGAS	F	TEACHER III	EL SALVADOR CITY CS
69	BENDIJO, GERALDINE LEAH ABREA	F	TEACHER III	EL SALVADOR CITY CS
70	BOMBEO, RUTH RANCES	F	TEACHER III	EL SALVADOR CITY CS
71	BORJA, MELANIE BERNADETTE SEÑOR	F	TEACHER I	EL SALVADOR CITY CS
72	BUNA, ELLEN GAAN	F	TEACHER I	EL SALVADOR CITY CS
73	DOLERO, KENNETH REY GELAGA	M	TEACHER I	EL SALVADOR CITY CS
74	ESTROSAS, GLYZA PATIS	F	MASTER TEACHER I	EL SALVADOR CITY CS
75	GALANIDA, YVONNE GALENDEZ	F	TEACHER III	EL SALVADOR CITY CS
76	GALLEGA, NELLBEN MAGHUYOP	F	TEACHER I	EL SALVADOR CITY CS
77	GERALDE, REYNALDO JR. SUMUGAT	M	TEACHER I	EL SALVADOR CITY CS
78	GIRONELLA, NIÑO JOSE RABUYA	M	TEACHER I	EL SALVADOR CITY CS
79	LIGNES, MARITES GAID	F	MASTER TEACHER I	EL SALVADOR CITY CS
80	MADJOS, BETTY ABADAY	F	TEACHER III	EL SALVADOR CITY CS
81	MAGRIÑA, RHEAMIE CANEOS	F	TEACHER I	EL SALVADOR CITY CS
82	MAGSALAY, MARYDEL UBAUB	F	TEACHER III	EL SALVADOR CITY CS
83	MAGTIZA, SHARON DE LOS SANTOS	F	MASTER TEACHER II	EL SALVADOR CITY CS
84	MAMBAYLA, GLEN MAE MAGNETICO	F	TEACHER III	EL SALVADOR CITY CS
85	MAÑA, GINA CURAY	F	MASTER TEACHER I	EL SALVADOR CITY CS
86	MARBA, KATHERINE JOY FLORENDO	F	SPECIAL EDUCATION TEACHER I	EL SALVADOR CITY CS
87	MARKINEZ, DARLENE BONGOLTO	F	TEACHER III	EL SALVADOR CITY CS

88	MEJILA, JERICHO MUGOT	M	TEACHER I	EL SALVADOR CITY CS
89	MEJILA, JOVIELINE PEARL OCON	F	SPECIAL EDUCATION TEACHER I	EL SALVADOR CITY CS
90	MONFORTE, CHARLEMAGNE BOMBEO	F	TEACHER III	EL SALVADOR CITY CS
91	MONFORTE, MELCHIE BALBAS	F	TEACHER I	EL SALVADOR CITY CS
92	MORENO, KATHLEEN PEARL CANTONA	F	TEACHER I	EL SALVADOR CITY CS
93	OLAER, WILMA BONAYOG	F	MASTER TEACHER II	EL SALVADOR CITY CS
94	OPLAS, ROWENA PALUGA	F	TEACHER II	EL SALVADOR CITY CS
95	PEROCHO, MISTY LOU ABAO	F	TEACHER I	EL SALVADOR CITY CS
96	PIMENTEL, HEIDE MAE ASEQUIA	F	TEACHER III	EL SALVADOR CITY CS
97	RATUNIL, MARY ANN SALVADOR	F	TEACHER II	EL SALVADOR CITY CS
98	ROSALES, MARIZ JOY VERGABERA	F	TEACHER I	EL SALVADOR CITY CS
99	SABUNOD, MARIGOLD LUCONAN	F	TEACHER III	EL SALVADOR CITY CS
100	SAREN, KRISTINE CLAIRE BENGAR	F	SPECIAL EDUCATION TEACHER I	EL SALVADOR CITY CS
101	TIMBALACO, MERCY LOU NOB	F	TEACHER I	EL SALVADOR CITY CS
102	TOLIBAS, NIEZEL FABRIA	F	MASTER TEACHER II	EL SALVADOR CITY CS
103	TRES REYES, SAMMY SORIN	M	SCHOOL PRINCIPAL I	EL SALVADOR CITY CS
104	VACALARES, ABIGAIL PAYLA	F	TEACHER III	EL SALVADOR CITY CS
105	VILLANUEVA, MARY JOY SAPLOT	F	TEACHER I	EL SALVADOR CITY CS
106	YAMARO, MARY ANN CALIXTERIO	F	MASTER TEACHER I	EL SALVADOR CITY CS
107	ZULUETA, BARBARA FRANCIS GALAGNARA	F	TEACHER I	EL SALVADOR CITY CS
108	ABAD, ROY ADAJAR	M	MASTER TEACHER I	EL SALVADOR CITY NHS
109	ABRATIGUIN, AIMELYN JANE GIL	F	TEACHER I	EL SALVADOR CITY NHS
110	ACUNO, ELIZABETH BERNAT	F	TEACHER III	EL SALVADOR CITY NHS
111	AMARILLE, LIZAME TAMPUS	F	TEACHER III	EL SALVADOR CITY NHS
112	AMONCIO, CHRISTINE MARIE BONIEL	F	SPECIAL EDUCATION TEACHER I	EL SALVADOR CITY NHS
113	BAHIAN, NOVIE GRACE ESCALANTE	F	TEACHER I	EL SALVADOR CITY NHS
114	BONAYOG, JOCELYN TOMARONG	F	MASTER TEACHER I	EL SALVADOR CITY NHS
115	CAGAS, REYNA MARIE LUMAJANG	F	TEACHER I	EL SALVADOR CITY NHS

116	CAJILLA, RUFA MAE INAL	F	TEACHER I	EL SALVADOR CITY NHS
117	CAÑAS, IRENE PACAMPARA	F	TEACHER I	EL SALVADOR CITY NHS
118	DADOLE, LESLIE AMOR LORONO	F	TEACHER III	EL SALVADOR CITY NHS
119	DINSAY, KENNY JHON PALASAN	M	TEACHER I	EL SALVADOR CITY NHS
120	DONQUE, CRISTINA ARQUITA	F	TEACHER I	EL SALVADOR CITY NHS
121	JAGONAL, JOCELYN YAMARO	F	TEACHER III	EL SALVADOR CITY NHS
122	JALINON, EVMIE MARIMON KINDOM	F	TEACHER I	EL SALVADOR CITY NHS
123	LABIS, SHIELA MAE OBSIOMA	F	TEACHER I	EL SALVADOR CITY NHS
124	LIÑAN, JINGLE MACABUAC	F	TEACHER I	EL SALVADOR CITY NHS
125	MACAD, ALGAE	F	TEACHER I	EL SALVADOR CITY NHS
126	MAGHUYOP, BEN GABRIEL GALANG	M	TEACHER I	EL SALVADOR CITY NHS
127	NAAYAO, JEANETH EDUAVE	F	TEACHER I	EL SALVADOR CITY NHS
128	PASOK, JANICE BANGUIS	F	TEACHER III	EL SALVADOR CITY NHS
129	PLAZA, QUEENLYN BACO	F	TEACHER III	EL SALVADOR CITY NHS
130	PONGASE, MADEL SABUERO	F	TEACHER I	EL SALVADOR CITY NHS
131	ROA, SHIRLYN SABURNIDO	F	TEACHER I	EL SALVADOR CITY NHS
132	ROMASANTA, JAYSON REY RACINES	M	MASTER TEACHER I	EL SALVADOR CITY NHS
133	ROMASANTA, THERESE ANGELI MAGALLANES	F	MASTER TEACHER I	EL SALVADOR CITY NHS
134	TAHIR, LLERANIE RAMOS	F	TEACHER I	EL SALVADOR CITY NHS
135	TILOS, JERICO TY	M	TEACHER I	EL SALVADOR CITY NHS
136	TOMAS, DANIELLE ANNE PAULICAN	F	TEACHER I	EL SALVADOR CITY NHS
137	VALIENTE, LEOPOUL JECK UBANAN	M	TEACHER I - DOST	EL SALVADOR CITY NHS
138	VISMANOS, DOREEN BADOLES	F	TEACHER III	EL SALVADOR CITY NHS
139	ADESAS, AARON AMANEO	F	TEACHER II	SHS-COGON NHS
140	BEJIGA, YURIEL CLINT CAPILI	M	TEACHER II	SHS-COGON NHS
141	BOMBEO, CRISTY DALAUTA	F	TEACHER II	SHS-COGON NHS
142	CACDAC, JORGE JR. CARMELOTES	M	TEACHER II	SHS-COGON NHS
143	DURAN, LIZA MAY	F	SPECIAL SCIENCE TEACHER I	SHS-COGON NHS

144	FABRE, DYANNA ROSE IROY	F	TEACHER II	SHS-COGON NHS
145	GENERAL, ANGELA INOTAO	F	TEACHER I	SHS-COGON NHS
146	MAGDUGO, CLOYD NACUA	F	TEACHER II	SHS-COGON NHS
147	MENIRVA, EMMA BULAT-AG	F	MASTER TEACHER I	SHS-COGON NHS
148	NACALABAN, ROMEO JR. PAGALAN	M	TEACHER II	SHS-COGON NHS
149	NOB, JUN MARK REY OCO	M	MASTER TEACHER II	SHS-COGON NHS
150	OBLIGADO, MA. CECILIA UY	F	TEACHER I	SHS-COGON NHS
151	RACHO, JUDE ADAM MAGSONGSONG	F	TEACHER I	SHS-COGON NHS
152	VIVERO, RYAN SIEGFRED RACHO	M	TEACHER I	SHS-COGON NHS
153	YONGCO, JONALEE SANTIAGO	F	TEACHER II	SHS-COGON NHS
154	BAHIAN, NICHOL GRACE	F	TEACHER I	SHS-EL SALVADOR CITY NHS
155	BASTILLADA, TERESITA ZAFRA	F	MASTER TEACHER II	SHS-EL SALVADOR CITY NHS
156	DE GUZMAN, DEXBY PENASO	M	TEACHER I	SHS-EL SALVADOR CITY NHS
157	ROBLE, GABRIEL OMAMALIN	F	TEACHER I	SHS-EL SALVADOR CITY NHS
158	VILLAROYA, RIC ORAIS	M	TEACHER I	SHS-EL SALVADOR CITY NHS
159	DESCALLAR, MARILOU YUGO	F	EDUCATION PROGRAM SPECIALIST II	DIVISION OFFICE
160	ESTRADA, JURICA ETHEL LABIS	F	PROJECT DEVELOPMENT OFFICER II	DIVISION OFFICE
161	CAPISTRANO, RANDY RHYS UY	M	ADMINISTRATIVE ASSISTANT III	DIVISION OFFICE
162	LIM, FELANIE MARIE ALEJANDRINO	F	ADMINISTRATIVE OFFICER IV	DIVISION OFFICE
163	NISTAL, CONNIEBEL CAYETUNA	F	ASSISTANT SCHOOLS DIVISION SUPERINTENDENT	DIVISION OFFICE
164	GENERAL, CHERIEMY	F	EDUCATION PROGRAM SPECIALIST II	DIVISION OFFICE
165	MUGOT, MEROGIM PAIRAT	M	SCHOOL PRINCIPAL I	SINALOC NHS
166	PALASAN, HELEN SUMAGANG	F	SCHOOL PRINCIPAL III	MOLUGAN CS/ BADIANGON ES
167	BEJIGA, LINA CAPILI	F	EDUCATION PROGRAM SUPERVISOR	DIVISION OFFICE
168	TORTOLA, RANDOLPH BACTONG	M	SCHOOLS DIVISION SUPERINTENDENT	DIVISION OFFICE

169	GAID, FRANZ MAYBELLE	F	NURSE III	DIVISION OFFICE
170	QUISMUNDO, MARICRIS PALASAN	F	SENIOR EDUCATION PROGRAM SPECIALIST	DIVISION OFFICE
171	CACAYAN, MARIE JADE ALONSABE	F	EDUCATION PROGRAM SUPERVISOR	DIVISION OFFICE
172	MARTINEZ, JEFFREY M.	M	ADMINISTRATIVE OFFICER V	DIVISION OFFICE
173	COMON, JOVIT DAGAPIOSO	M	EDUCATION PROGRAM SUPERVISOR	DIVISION OFFICE
174	ALCASID, NINIAN A.	F	CHIEF EDUCATION SUPERVISOR	DIVISION OFFICE

2nd Batch of Participants (February 17, 2026)

NO.	NAME	SEX	POSITIONS	OFFICIAL STATION
1	ACOSTA, FRANCES RIANNA MAGABANG	F	TEACHER I	MOLUGAN CS
2	AMILAO, LOREN CANDY LYN SUNDO	F	TEACHER I	MOLUGAN CS
3	APDIAN, LILIBETH MABAO	F	TEACHER III	MOLUGAN CS
4	ARANDIL, HONEY JADE SILVA	F	TEACHER III	MOLUGAN CS
5	BAGAS, RUTH AUSAN	F	TEACHER II	MOLUGAN CS
6	BAJUJO, MARVIE SACULINGGAN	F	TEACHER III	MOLUGAN CS
7	BITANGCOR, CARFIL BACADON	F	TEACHER II	MOLUGAN CS
8	BONGCAS, LORLYN FABRIA	F	TEACHER III	MOLUGAN CS
9	BONGCAS, NATALIO JR ARBILLERA	F	TEACHER II	MOLUGAN CS
10	BONGCAYAO, SUZETTE MAGSAYO	F	TEACHER III	MOLUGAN CS
11	CAPUYAN, LIEZL SABELLINA	F	TEACHER III	MOLUGAN CS
12	CELLO, GLACEBEL KAYE GAID	F	TEACHER I	MOLUGAN CS
13	CENTENO, SHEILALYN SIGLOS	F	TEACHER I	MOLUGAN CS
14	CUMBA, EVELYN MAGALLANES	F	TEACHER III	MOLUGAN CS
15	DIGAMON, RISZA JEAN SEMINE	F	TEACHER III	MOLUGAN CS
16	ERES, LIEZEL BELDERA	F	TEACHER I	MOLUGAN CS
17	ESPINO, MARIA SHARON JIMENO	F	TEACHER I	MOLUGAN CS
18	FABRIA, KAREN WAMINAL	F	TEACHER III	MOLUGAN CS
19	GABULE, ALFIE GEMENA	F	TEACHER III	MOLUGAN CS
20	JUSTALERO, ANNABEL ARANGOSO	F	TEACHER III	MOLUGAN CS

21	KHOBUNTIN, MARIA IDA SAN DIEGO	F	TEACHER III	MOLUGAN CS
22	KHOBUNTIN, SHAIRA MAY SAN DIEGO	F	TEACHER I	MOLUGAN CS
23	LOQUIAS, JOAN MEDINA	F	TEACHER II	MOLUGAN CS
24	MACABINTA, ETHEL GHRACE BAJUYO	F	TEACHER I	MOLUGAN CS
25	MAPA, PETTY ROSE EGUIA	F	TEACHER I	MOLUGAN CS
26	NACUA, PRINCEZ JANE MONTILLANO	F	TEACHER III	MOLUGAN CS
27	NOBLEZA, DULCE CASAS	F	TEACHER I	MOLUGAN CS
28	SABELLINA, SHARMAINE CASANOS	F	TEACHER I	MOLUGAN CS
29	SEVILLA, CHONA GEMENTIZA	F	TEACHER I	MOLUGAN CS
30	TAYONG, HONEYLETTE DUMAS	F	TEACHER I	MOLUGAN CS
31	TECSON, EMMIE CARTAGENA	F	TEACHER I	MOLUGAN CS
32	TEDLOS, JUVELYN OSMIL	F	TEACHER II	MOLUGAN CS
33	UNABIA, RENANTE LANGAYLANGAY	M	TEACHER I	MOLUGAN CS
34	PALASAN, HELEN SUMAGANG	F	SCHOOL PRINCIPAL III	MOLUGAN CS/ BADIANGON ES
35	ABUHAN, ROMEO JR ACERO	M	TEACHER III	MOLUGAN NHS
36	ACUNO, FILMARY OBSIOMA	F	TEACHER I	MOLUGAN NHS
37	APUS, KRISTINE SALASAYO	F	TEACHER I	MOLUGAN NHS
38	APUS, NICANOR JR NACUA	F	TEACHER I	MOLUGAN NHS
39	ARRABACA, MARK ALEXANDER JR. REGUROSA	M	TEACHER II	MOLUGAN NHS
40	BALILI, ERIC GABRIEL CULAGBANG	M	TEACHER I	MOLUGAN NHS
41	BARITUA, MENCHU CAPILI	F	TEACHER II	MOLUGAN NHS
42	BENGAR, RONA ANN REQUILME	F	TEACHER I	MOLUGAN NHS
43	BERTULFO, CHERRY GEMENTIZA	F	TEACHER I	MOLUGAN NHS
44	BONAYOG, GLADY SALA	F	TEACHER I	MOLUGAN NHS
45	BUMA-AT, RAPHY BADAYOS	M	MASTER TEACHER I	MOLUGAN NHS
46	CABILIN, AMOR SALAMANCA	F	TEACHER I	MOLUGAN NHS
47	DEVEZA, LEA DELA CRUZ	F	TEACHER III	MOLUGAN NHS
48	DUETES, KATRINA AKUT	F	TEACHER I	MOLUGAN NHS
49	ESCAMOS, PILAR PACOT	F	MASTER TEACHER I	MOLUGAN NHS

50	ESTRADA, ELJIOR BAJUYO	F	MASTER TEACHER I	MOLUGAN NHS
51	FRANCISCO, MARK ANCOG	M	TEACHER I	MOLUGAN NHS
52	GULAY, JEANNETT ESTERIOSO	F	TEACHER III	MOLUGAN NHS
53	MACARINE, WENDY LASTICA	F	TEACHER I	MOLUGAN NHS
54	MAGHUYOP, JACQUELINE CABATINGAN	F	TEACHER III	MOLUGAN NHS
55	MALTO, RIA LOU LAPU-LAPU	F	TEACHER I	MOLUGAN NHS
56	MANGAYAN, GIOVANNI ANITA	M	MASTER TEACHER I	MOLUGAN NHS
57	MERCURIO, CLAUDETTE CABTALAN	F	TEACHER I	MOLUGAN NHS
58	MONDINA, LETECIA BAYLON	F	MASTER TEACHER I	MOLUGAN NHS
59	OBLIGADO, MA. LESLIE UY	F	TEACHER I	MOLUGAN NHS
60	PILA, DOROTHY TILAWAN	F	TEACHER I	MOLUGAN NHS
61	PUERTOS, LIBERTY GARINGO	F	TEACHER III	MOLUGAN NHS
62	PUTOL, ANGELITA DUMANGCAS	F	TEACHER III	MOLUGAN NHS
63	RAL, NEMELIE PILONGO	F	MASTER TEACHER I	MOLUGAN NHS
64	RICONALLA, MARCHIE DAMPOG	F	TEACHER III	MOLUGAN NHS
65	SABAYANAN, EDJAY FABRICANTE	F	TEACHER I	MOLUGAN NHS
66	SABELLANO, RICHARD ABELLA	M	TEACHER I	MOLUGAN NHS
67	SALUDARES, JAMES REY GAGARIN	M	MASTER TEACHER I	MOLUGAN NHS
68	SAN DIEGO, MARIFLOR LIMBAGA	F	TEACHER III	MOLUGAN NHS
69	SUSON, SHERLITA LUTON	F	TEACHER I	MOLUGAN NHS
70	ACERO, STELLA MARIE BAHIAN	F	TEACHER III	PEDRO SA BACULIO ES
71	AMPO, JESUSA SALVADOR	F	TEACHER II	PEDRO SA BACULIO ES
72	BAANAN, JENNIE DOBLE	F	TEACHER III	PEDRO SA BACULIO ES
73	BAHIAN, ROSELA ABUHAN	F	TEACHER I	PEDRO SA BACULIO ES
74	BALOGBOG, APRIL JEAN CUARESMA	F	TEACHER I	PEDRO SA BACULIO ES
75	CABARON, GENELINE JULIADA	F	TEACHER III	PEDRO SA BACULIO ES
76	EBALIG, CENDY CUEVAS	F	TEACHER III	PEDRO SA BACULIO ES
77	GAID, MEGGAN ESTRAÑERO	F	TEACHER III	PEDRO SA BACULIO ES

78	IGLORIA, ALITHA SABINES	F	TEACHER II	PEDRO SA BACULIO ES
79	ISIDTO, JESSA DIGNADICE	F	TEACHER III	PEDRO SA BACULIO ES
80	MAESTRE, CRISTINE GABULE	F	MASTER TEACHER I	PEDRO SA BACULIO ES
81	RAJAL, EULYN CHING	F	TEACHER III	PEDRO SA BACULIO ES
82	SALABSAB, TINO LASAPIN	F	TEACHER II	PEDRO SA BACULIO ES
83	SALVO, ALIE BEHIGA	F	TEACHER III	PEDRO SA BACULIO ES
84	SUMASTRE, MARY JIT DOBLAS	F	TEACHER III	PEDRO SA BACULIO ES
85	UBAYUBAY, ELSIE BACULIO	F	TEACHER III	PEDRO SA BACULIO ES
86	WABE, CHRISLEIGH AIKO PAGLINAWAN	F	TEACHER III	PEDRO SA BACULIO ES
87	BAJUJO, JOHN ALFRED LABUSAN	M	MASTER TEACHER I	SHS-MOLUGAN NHS
88	BANUAG, LAYRESS MAE JARAP	F	TEACHER III	SHS-MOLUGAN NHS
89	BETE, MARY ANN CAMASURA	F	TEACHER III	SHS-MOLUGAN NHS
90	CABANA, JOAN MACAS	F	TEACHER II	SHS-MOLUGAN NHS
91	CALAPIS, JANICE ESTRADA	F	MASTER TEACHER I	SHS-MOLUGAN NHS
92	CHUA, VENCENT PANILAG	F	TEACHER II	SHS-MOLUGAN NHS
93	CUMBA, GLADYS JANE SORIANO	F	TEACHER I	SHS-MOLUGAN NHS
94	EBAL, RHEZA MAE PACUT	F	SPECIAL SCIENCE TEACHER I	SHS-MOLUGAN NHS
95	GUNAYAN, RESURRECCION JR. BANA	F	TEACHER II	SHS-MOLUGAN NHS
96	HERMOSO, JOSELITO REPALDA	M	TEACHER I	SHS-MOLUGAN NHS
97	LABIS, CARL NEIL GEROLAGA	M	TEACHER II	SHS-MOLUGAN NHS
98	MACUA, CARMY VALLE	F	MASTER TEACHER I	SHS-MOLUGAN NHS
99	MEJOS, AIRENE CASTILLANO	F	TEACHER I	SHS-MOLUGAN NHS
100	MELLENDEZ, TETCHIE ACERA	F	TEACHER II	SHS-MOLUGAN NHS
101	MICABALO, JESSICA CORTEZ	F	MASTER TEACHER I	SHS-MOLUGAN NHS
102	YACAS, JOEL YERE	M	TEACHER III	SHS-MOLUGAN NHS
103	ZAPANTA, ROSALIN INTUD	F	TEACHER III	SHS-MOLUGAN NHS
104	ACERO, MARY LIH BAHIAN	F	TEACHER III	SINALOC ES
105	BURI, MAY GRACE QUIBOD	F	TEACHER III	SINALOC ES

106	CABILLO, ARLINE A.	F	TEACHER I	SINALOC ES
107	CAGATIN, ELVIE LABADAN	F	TEACHER I	SINALOC ES
108	CASTRO, JAYLORD JIMMY BATALLA	M	TEACHER I	SINALOC ES
109	CLAROS, ADA MAE GERALDE	F	TEACHER I	SINALOC ES
110	COLITA, GLADYS JAMIS	F	TEACHER I	SINALOC ES
111	DE LOS REYES, JEAN CLAUDE CABURAL	F	TEACHER I	SINALOC ES
112	MACALAGUING, BELCHEZAR APDIAN	F	TEACHER I	SINALOC ES
113	MUGOT, JOCELYN TAGAYLO	F	TEACHER II	SINALOC ES
114	OLIVERIO, GUMAMELA TEOPE	F	TEACHER I	SINALOC ES
115	OMPOC, MILA CAJARTE	F	TEACHER II	SINALOC ES
116	PIODINA, MYRNA SAGUING	F	TEACHER II	SINALOC ES
117	RAMOS, JESSICA MARIE BOMBEO	F	HEAD TEACHER III	SINALOC ES
118	SAGUING, MARISSA BARRIETA	F	TEACHER II	SINALOC ES
119	WABE, MARIA ELAINE LOU PALASAN	F	TEACHER I	SINALOC ES
120	CABALLA, JANEVE ISIDTO	F	MASTER TEACHER I	TAYTAY ES
121	CABUNOC, MA. CARMEN ROSA ANA RAMOS	F	TEACHER II	TAYTAY ES
122	CIANO, CHEDETTE BUNA	F	TEACHER I	TAYTAY ES
123	CLAUS, MARY KRIS PANTALLANO	F	TEACHER I	TAYTAY ES
124	FABULAR, RUTH MYLA GERALDE	F	TEACHER III	TAYTAY ES
125	GAID, LUZMIN NACAYTUNA	F	TEACHER II	TAYTAY ES
126	GALARRITA, CHASTILLE JADE WABE	F	TEACHER III	TAYTAY ES
127	GEFES, MERCYBELLE BAJOYO	F	TEACHER I	TAYTAY ES
128	JUBILAN, MA. EMMARIZ VALMORIDA	F	TEACHER II	TAYTAY ES
129	MAG-ASO, CHERRY CLARIN	F	TEACHER II	TAYTAY ES
130	PACAMALAN, VANESSA OCLARIT	F	TEACHER I	TAYTAY ES
131	PAGAYON, LETECIA OBSIOMA	F	MASTER TEACHER II	TAYTAY ES
132	PALER, MARIFE COLANSE	F	TEACHER I	TAYTAY ES
133	QUILAB, DARLIN JANE GASCON	F	TEACHER I	TAYTAY ES
134	RIVERA, REGIE COLIMA	M	TEACHER I	TAYTAY ES
135	SEÑA, ARLENE BILLED0	F	TEACHER II	TAYTAY ES

136	TANEO, RAQUEL AMPOYO	F	TEACHER II	TAYTAY ES
137	UY, RAZZEL JEE MAGBANUA	F	TEACHER I	TAYTAY ES
138	VILLACARLOS, EDDIE BOY JAUDIAN	M	TEACHER I	TAYTAY ES
139	BUNA, CATHERINE BONGGO	F	TEACHER I	SHS-ALTERNATIVE LEARNING SYSTEM
140	MACA, JAY R MAGSAYO	M	TEACHER I	SHS-ALTERNATIVE LEARNING SYSTEM
141	SANTOS, JAN KYLE AZCUNA	M	TEACHER I	SHS-ALTERNATIVE LEARNING SYSTEM
142	ABANG, ROMEL CAGATA	M	TEACHER III	ALTERNATIVE LEARNING SYSTEM (ALS)
143	ALQUISALAS, EMELIA LUMAHANG	F	TEACHER I	ALTERNATIVE LEARNING SYSTEM (ALS)
144	ATURO, JAYPEE AYUDTUD	M	TEACHER I	ALTERNATIVE LEARNING SYSTEM (ALS)
145	BARREDA, MITZI TORREON	F	TEACHER I	ALTERNATIVE LEARNING SYSTEM (ALS)
146	BONGOLTO, BERNIE ABADAY	F	TEACHER III	ALTERNATIVE LEARNING SYSTEM (ALS)
147	INGENTE, KENNETH JANE QUILAB	M	TEACHER I	ALTERNATIVE LEARNING SYSTEM (ALS)
148	MANGAYAN, ARJELYN BONAYOG	F	TEACHER I	ALTERNATIVE LEARNING SYSTEM (ALS)
149	TOMARONG, RAYMUND URA-URA	M	TEACHER III	ALTERNATIVE LEARNING SYSTEM (ALS)
150	VIRADOR, CATHERINE GALLOGO	F	TEACHER I	ALTERNATIVE LEARNING SYSTEM (ALS)
151	CALURASAN, SARAH MAE FLORES	F	TEACHER I	BADIANGON ES
152	LABIS, KENNY ANN COSMIANO	F	TEACHER I	BADIANGON ES
153	MELLENDEZ, CYRA JIMMA ACERA	F	TEACHER I	BADIANGON ES
154	ABUCAY, CHRISTINE MAE BUENAVENTURA	F	TEACHER I	BOLISONG ES
155	BALAURO, WINCY RAZON	F	TEACHER III	BOLISONG ES
156	BONGOLTO, ZARAH MARIE FABRE	F	TEACHER I	BOLISONG ES

157	CAGALITAN, MARIA FAYE VANESSA CAPILI	F	TEACHER II	BOLISONG ES
158	HALENA, RITA JEAN TACLINDO	F	TEACHER I	BOLISONG ES
159	LOMANDONG, JEBIE COMIDIDO	M	TEACHER I	BOLISONG ES
160	MOLINA, ROLLY APOS	M	HEAD TEACHER I	BOLISONG ES
161	SAMSON, GENEVEVE REFORMINA	F	TEACHER III	BOLISONG ES
162	TAGANAS, CELIA OMPOC	F	TEACHER I	BOLISONG ES
163	CAPISTRANO, RANDY RHYS UY	M	ADMINISTRATIVE ASSISTANT III	DIVISION OFFICE
164	DESCALLAR, MARILOU YUGO	F	EDUCATION PROGRAM SPECIALIST II	DIVISION OFFICE
165	LIM, FELANIE MARIE ALEJANDRINO	F	ADMINISTRATIVE OFFICER IV	DIVISION OFFICE
166	NISTAL, CONNIEBEL CAYETUNA	F	ASSISTANT SCHOOLS DIVISION SUPERINTENDENT	DIVISION OFFICE
167	MUGOT, MEROGIM PAIRAT	M	SCHOOL PRINCIPAL I	SINALOC NHS
168	MARTINEZ, JEFFREY M.	M	ADMINISTRATIVE OFFICER V	DIVISION OFFICE
169	TRES REYES, SAMMY SORIN	M	SCHOOL PRINCIPAL I	EL SALVADOR CITY CS
170	TORTOLA, RANDOLPH BACTONG	M	SCHOOLS DIVISION SUPERINTENDENT	DIVISION OFFICE
171	QUISMUNDO, MARICRIS PALASAN	F	SENIOR EDUCATION PROGRAM SPECIALIST	DIVISION OFFICE
172	COMON, JOVIT DAGAPIOSO	M	EDUCATION PROGRAM SUPERVISOR	DIVISION OFFICE
173	TIAD, VANESSA PRORES LAURIO	F	NURSE II	DIVISION OFFICE
174	LIGUTOM, MELANIE MIGUELA	F	EDUCATION PROGRAM SUPERVISOR	DIVISION OFFICE

3rd Batch of Participants (February 18, 2026)

NO.	NAME	SEX	POSITIONS	OFFICIAL STATION
1	ABUHAN, SHENA MARIE MATANOG BACULIO	F	TEACHER I	HIMAYA ES
2	BAHIAN, MELANIE FAJARDO	F	TEACHER I	HIMAYA ES
3	BENTOSO, PHILIP MABALAKAD	M	TEACHER I	HIMAYA ES
4	GABULE, MAE DUETES	F	TEACHER I	HIMAYA ES
5	MALOLOT, ANGELES RODRIGUEZ	F	TEACHER II	HIMAYA ES
6	MANGUBAT, BETCHY LADOROZ	F	TEACHER I	HIMAYA ES
7	MONTO, ROSALYN VALLE	F	TEACHER II	HIMAYA ES
8	PADIOS, MAE BETE	F	TEACHER I	HIMAYA ES

9	PAGALAN, BEBECHE DANGCAL	F	TEACHER I	HIMAYA ES
10	SAGUING, ANDRIE CRIS LAID	M	TEACHER I	HIMAYA ES
11	SOCOBOS, FLORIE JOY TORILLO	F	TEACHER III	HIMAYA ES
12	TALASAN, JESSA MAE BAJUYO LAID	F	TEACHER I	HIMAYA ES
13	VILLAHERMOSA, ZIGGER ENTICE	F	HEAD TEACHER I	HIMAYA ES
14	MONTO, ROSALYN V.	F	TEACHER I	HIMAYA ES
15	BENDIJO, SALVADOR II TIAGO	M	HEAD TEACHER I	HIMAYA NHS
16	BUNA, CHOLO BONGO	M	TEACHER II	HIMAYA NHS
17	BUNA, JOEVANA JEAN VALLE	F	TEACHER II	HIMAYA NHS
18	GAHAY, CARMILLE VILLEGAS	F	TEACHER III	HIMAYA NHS
19	GAMAYON, MARY ANTONETH BUENAVENTURA	F	TEACHER I	HIMAYA NHS
20	JURADO, KIM PALASAN JANUBAS	F	TEACHER I	HIMAYA NHS
21	LACANDULA, SAHARA BRIGETTE LOUISE ABELLANOSA	F	TEACHER I	HIMAYA NHS
22	LIGNES, YOLLY KAYE GAID	F	TEACHER I	HIMAYA NHS
23	LIÑAN, LEMUEL QUIBLAT	M	TEACHER I	HIMAYA NHS
24	LUMICTIN, ROSELYN RAFAELA	F	TEACHER I	HIMAYA NHS
25	MALAZARTE, ROWENA PUSA	F	TEACHER III	HIMAYA NHS
26	ROSAS, PSYREL MONERAL	M	TEACHER I	HIMAYA NHS
27	UAYAN, LYNNELE CAMINADE BOTER	F	TEACHER III	HIMAYA NHS
28	ABARQUEZ, RYAN SAREN	M	TEACHER I	HINIGDAAN ES
29	ABARQUEZ, SHEILA GERMINO	F	TEACHER I	HINIGDAAN ES
30	AGRAVANTE, CHARISSA MACAHILOS	F	TEACHER I	HINIGDAAN ES
31	BARINA, ROXAN MACARANDAN	F	TEACHER I	HINIGDAAN ES
32	BEJEGA, MARY ANN CABIGQUEZ	F	TEACHER I	HINIGDAAN ES
33	DE FELIX, CHARMIE LOVE MACANA	F	TEACHER III	HINIGDAAN ES
34	DE LA CRUZ, JULIE-ANN ABANG	F	TEACHER I	HINIGDAAN ES
35	DULA, ELIZABETH OTOM	F	TEACHER I	HINIGDAAN ES
36	GABULE, JAN MARIE ACUNO	F	SPECIAL EDUCATION TEACHER I	HINIGDAAN ES
37	LAURE, MARY JANE PALASAN	F	TEACHER I	HINIGDAAN ES
38	MONTALBA, MARECIL CUADRA	F	TEACHER III	HINIGDAAN ES

39	TOMARONG, JIGGER MAGNETICO	F	SCHOOL PRINCIPAL I	HINIGDAAN ES
40	UY-DABILOS, MARJORY DOMINGUES	F	TEACHER I	HINIGDAAN ES
41	AGUIRRE, LOVELY PAMISA	F	TEACHER I	HINIGDAAN NHS
42	AGUIRRE, RICHARD DIMAANO	F	TEACHER III	HINIGDAAN NHS
43	ALINSONORIN, CHERIE-AN GUTIERREZ	F	TEACHER I	HINIGDAAN NHS
44	BACULIO, SHEILA CALISO	F	TEACHER I	HINIGDAAN NHS
45	BANGAD, NIKKI FABRE	F	TEACHER I	HINIGDAAN NHS
46	BAUTRO, JENEVIE MAJORENOS	F	TEACHER I	HINIGDAAN NHS
47	BERMUDEZ, GRACE MADRIAGA	F	TEACHER I	HINIGDAAN NHS
48	CAYADONG, LINDO MUGOT	M	SCHOOL PRINCIPAL I	HINIGDAAN NHS
49	LLAGAS, JANLYEN PACLAR	F	TEACHER I	HINIGDAAN NHS
50	PABOLOLOT, LEIZL SACLOTE	F	TEACHER I	HINIGDAAN NHS
51	QUILAB, MIRAFLOR RANCES	F	TEACHER I	HINIGDAAN NHS
52	RUBI, FRANCIS AMPOSTA	M	TEACHER I	HINIGDAAN NHS
53	AKUT, MA. LUISA CALUYA	F	TEACHER I	KALABAYLABAY IS
54	BANCIS, CHERRYMER BALASE	F	TEACHER I	KALABAYLABAY IS
55	BEJIGA, LOLITO DANGCAL	M	MASTER TEACHER II	KALABAYLABAY IS
56	BULAT-AG, MELODY MORION	F	TEACHER I	KALABAYLABAY IS
57	BURAY, MARICRIS BONGCAYAO	F	TEACHER II	KALABAYLABAY IS
58	CAPILI, IRIKA MAE REMATE	F	TEACHER I	KALABAYLABAY IS
59	JAMODIONG, RUBY ANG	F	TEACHER I	KALABAYLABAY IS
60	MAÑA, MARILOU SOMBRIO	F	TEACHER I	KALABAYLABAY IS
61	MEJILA, AHMELY QUILAB	F	TEACHER I	KALABAYLABAY IS
62	QUIRING, CHUCHIE ABELLANOSA	F	HEAD TEACHER I	KALABAYLABAY IS
63	SALINAS, ALVINIA TAGAYLO	F	TEACHER II	KALABAYLABAY IS
64	SAPLOT, RENIEF ANTHONY TUMAPON	M	TEACHER I	KALABAYLABAY IS
65	SUPERABLE, ARNEL ALBERCA	M	TEACHER III	KALABAYLABAY IS
66	YABO, MARIA KIMBERLY ARQUILITA	F	TEACHER II	KALABAYLABAY IS
67	BATALLA, LOUGIE MAE PATRIANA	F	TEACHER I	KALABAYLABAY IS (JHS)
68	BUNA, ANA MAREY CLAUDEL	F	TEACHER I	KALABAYLABAY IS (JHS)
69	LARETA, DONNA MAE SALASAYO	F	TEACHER I	KALABAYLABAY IS (JHS)
70	MARTINEZ, DOREEN PEREZ	F	MASTER TEACHER I	KALABAYLABAY IS (JHS)
71	MIKUNUG, SAHANIE MOCTAR	F	TEACHER I (DOST)	KALABAYLABAY IS (JHS)
72	RAGMAC, CHRISTIAN DELLE CANOY	F	TEACHER I	KALABAYLABAY IS (JHS)

73	VACALARES, ANGELINE BALTAZAR	F	TEACHER II	KALABAYLABAY IS (JHS)
74	BACULIO, SHELA JOY HUIO	F	TEACHER I	KIBONBON ES
75	BUNA, JELLY JOY ASOK	F	TEACHER I	KIBONBON ES
76	CAPILI, CHRISTINE JOY REMATE	F	TEACHER I	KIBONBON ES
77	GABUTAN, ETHEL GALILA	F	TEACHER I	KIBONBON ES
78	GAID, MA AURA ENTICE	F	TEACHER I	KIBONBON ES
79	NOB, MA. LOU LEA CADELEÑA	F	SCHOOL PRINCIPAL II	KIBONBON ES
80	PACUMA, ROSEN PELIGRINO	F	TEACHER I	KIBONBON ES
81	PAUMAR, LEONORA ANN BATALLA	F	TEACHER I	KIBONBON ES
82	SEGUROS, ARTURO SALAR	M	TEACHER I	KIBONBON ES
83	BAG-AO, JOY ORAIS VILLAROYA	F	TEACHER I	SAMBULAWAN ES
84	BALASABAS, JEZIEL MACAHILOS	F	TEACHER II	SAMBULAWAN ES
85	ESTRADA, MICHAEL CLINT EDUBOS	F	TEACHER I	SAMBULAWAN ES
86	MAGLANGIT, MECHELLE JOY G	F	TEACHER I	SAMBULAWAN ES
87	MALINAO, WINNIE JANE CLAVITE	F	TEACHER I	SAMBULAWAN ES
88	REALES, MARIA IVY MAE NERI	F	TEACHER II	SAMBULAWAN ES
89	SAGUING, ROSEMARIE UNSON	F	HEAD TEACHER III	SAMBULAWAN ES
90	SANORIA, CHERRYLENE COSTINO	F	TEACHER III	SAMBULAWAN ES
91	CAGAPE, ANGELO CAGAPE	F	TEACHER I	SAMBULAWAN NHS
92	CRUZ, STEPHANIE JAMERO	F	TEACHER III	SAMBULAWAN NHS
93	ERAN, JOAN FELICELDA	F	TEACHER III	SAMBULAWAN NHS
94	ESCALANTE, MARICAR YANA	F	TEACHER I	SAMBULAWAN NHS
95	MORANTA, APPLE MAE INAL	F	TEACHER I	SAMBULAWAN NHS
96	NERI, JOERIGENE ODETTE COMON	F	TEACHER III	SAMBULAWAN NHS
97	OCO, JOEY ABANG	M	TEACHER III	SAMBULAWAN NHS
98	PAIRAT, MARIA RENESA DAROY	F	TEACHER I	SAMBULAWAN NHS
99	BERGADO, IVY MAE PATEÑO	F	TEACHER III	SAN FRANCISCO DE ASIS ES
100	COLICOL, ARLYN VILLARINO	F	TEACHER I	SAN FRANCISCO DE ASIS ES
101	MACARANDAN, BONNY OMONGOS	F	TEACHER I	SAN FRANCISCO DE ASIS ES
102	MAESTRE, LINDY OCO	F	TEACHER I	SAN FRANCISCO DE ASIS ES

103	MANILLA, RECIL TAGAYLO	F	TEACHER I	SAN FRANCISCO DE ASIS ES
104	PAGASIJAN, KRISTINE GRACE UNSON	F	TEACHER I	SAN FRANCISCO DE ASIS ES
105	PERGES, VANGIE TIALA	F	TEACHER I	SAN FRANCISCO DE ASIS ES
106	TORAYNO, RACHELLE ANN MADRINA	F	TEACHER I	SAN FRANCISCO DE ASIS ES
107	APUS, JOMAR NACUA	M	TEACHER I	SAN FRANCISCO DE ASIS NHS
108	ARRIETA, MARK ANTHONY GUMATAY	M	TEACHER III	SAN FRANCISCO DE ASIS NHS
109	BALANSAG, EDWINA FABRICANTE	F	TEACHER I	SAN FRANCISCO DE ASIS NHS
110	LABIANO, RACHELLE QUIACAO	F	TEACHER I	SAN FRANCISCO DE ASIS NHS
111	ROSAS, JELKHIM MONERAL	M	TEACHER I	SAN FRANCISCO DE ASIS NHS
112	SAMONTE, LORNA LUMBAB	F	TEACHER I	SAN FRANCISCO DE ASIS NHS
113	CASIÑO, MABELLE GRACE LABIS	F	TEACHER II	SHS-HIMAYA NHS
114	CASIÑO, RUX LLOYD JUDE TAALA	M	TEACHER II	SHS-HIMAYA NHS
115	SALUGSUGAN, LARKEN LATAYADA	F	TEACHER II	SHS-HIMAYA NHS
116	BONGLAY, JOHNEVIE APUS	M	TEACHER I	SHS-HINIGDAAN NHS
117	EDOROT, LAIFANIE MEJILA	F	TEACHER II	SHS-HINIGDAAN NHS
118	ENCABO, SHEILA JEAN BAHIAN	F	TEACHER I	SHS-HINIGDAAN NHS
119	MAANDIG, JENNIFER CAGAS	F	TEACHER II	SHS-HINIGDAAN NHS
120	MANGAYAN, AMELITA DALIGDIG	F	TEACHER II	SHS-HINIGDAAN NHS
121	RAGMAC, VENCE SHELLEY CANOY	F	TEACHER I	SHS-HINIGDAAN NHS
122	SAPLOT, DHAN JASON BAJAO	F	TEACHER II	SHS-HINIGDAAN NHS
123	ABREA, MARY JEAN ABONALES	F	TEACHER I	SHS-KALABAYLABAY IS
124	RAPERAP, ERWIN TOMARONG	M	TEACHER I	SHS-KALABAYLABAY IS
125	DUMALAG, FRANCIS LACHICA	F	TEACHER II	SHS-SAMBULAWAN NHS
126	MENDEZ, CARMINA JESSICA BORJA	F	TEACHER II	SHS-SAMBULAWAN NHS
127	OTAMIAS, JEMWEL MABUGAY	F	TEACHER II	SHS-SAMBULAWAN NHS
128	CARPENTERO, RIZZA MAE TAGARO	F	TEACHER II	SHS-SAN FRANCISCO DE ASIS NHS

129	MATANOG, JUL ALVAN MACALAGUING	M	TEACHER I	SHS-SAN FRANCISCO DE ASIS NHS
130	YAMARO, KRISTIANNE MARIE MARBA	F	TEACHER I	SHS-SAN FRANCISCO DE ASIS NHS
131	ARNAIZ, JULNIT FRIAS	F	TEACHER II	ULALIMAN ES
132	BURAY, VANESSA VIRTUDAZO	F	TEACHER I	ULALIMAN ES
133	CABILADAS, CRYSTAL GAYE NAVARRETE	F	TEACHER I	ULALIMAN ES
134	GAMOS, FAY MAE BOMBEO	F	TEACHER I	ULALIMAN ES
135	LABIS, JOVEL CAILING	M	HEAD TEACHER I	ULALIMAN ES
136	LACANG, CRUZITA CUARESMA	F	TEACHER I	ULALIMAN ES
137	LIM, NANIE OBSIOMA	F	TEACHER I	ULALIMAN ES
138	LUPAC, OLEGARIO SABURAO	F	TEACHER II	ULALIMAN ES
139	NARANJO, DEVY SAGUING	F	TEACHER I	ULALIMAN ES
140	PICOT, CLYDE KAYE MAGTRAYO	F	TEACHER I	ULALIMAN ES
141	QUILAB, HELBERT NOYNAY	F	TEACHER I	ULALIMAN ES
142	SACULINGAN, KENT IAN TORILLO	F	TEACHER I	ULALIMAN ES
143	BRAVO, MYRIAD BALANSAG	F	TEACHER I	SINALOC NHS
144	CASTAÑOS, MARISTEL CALAPIZ	F	TEACHER I	SINALOC NHS
145	EDROZO, REX DARDOL	M	TEACHER I	SINALOC NHS
146	MACAPAYAG, EARL RONALD SABURNIDO	F	TEACHER I	SINALOC NHS
147	MAESTRE, LEAH PELOTON	F	TEACHER I	SINALOC NHS
148	MAGHANOY, GICEL QUEEN DIEGO	F	TEACHER I	SINALOC NHS
149	MUGOT, MEROGIM PAIRAT	M	SCHOOL PRINCIPAL I	SINALOC NHS
150	PABURADA, JESSICA CATIAN	F	TEACHER I	SINALOC NHS
151	PAQUINOL, JOMER TOMAMPOC	M	TEACHER II	SINALOC NHS
152	BARIMBAO, CRISTINE JAGONAL	F	TEACHER II	SHS-SINALOC NHS
153	DIVINO, DARYL JAY HONLAY	F	SPECIAL SCIENCE TEACHER I	SHS-SINALOC NHS
154	ROCIOS, JAEN KIETH FAJARDO	M	SPECIAL SCIENCE TEACHER I	SHS-SINALOC NHS
155	TORRES, MARIVIC SAN DIEGO	F	SCHOOL PRINCIPAL I	MOLUGAN NHS
156	DONCILLO, HANNAH LAVAREZ	F	TEACHER III	MOLUGAN NHS
157	YTANG, CHARLOTTE JAMLAN	F	SCHOOL PRINCIPAL I	PEDRO SA BACULIO ES
158	CASTRO, IAN KHAY HALAYAHAY	F	SCHOOL PRINCIPAL I	TAYTAY ES
159	PAGAYON, ROGER ENVIDIADO	M	HEAD TEACHER IV	AMOROS ES

160	FABREA, MELANIE MONTEGRANDE	F	SCHOOL PRINCIPAL I	COGON NHS
161	LOMONGO, NILO LUMAGBAS	M	HEAD TEACHER III	EL SALVADOR CITY NHS
162	DESCALLAR, MARILOU YUGO	F	EDUCATION PROGRAM SPECIALIST II	DIVISION OFFICE
163	LIM, FELANIE MARIE ALEJANDRINO	F	ADMINISTRATIVE OFFICER IV	DIVISION OFFICE
164	NISTAL, CONNIEBEL CAYETUNA	F	ASSISTANT SCHOOLS DIVISION SUPERINTENDENT	DIVISION OFFICE
165	PALASAN, HELEN SUMAGANG	F	SCHOOL PRINCIPAL III	MOLUGAN CS/ BADIANGON ES
166	TRES REYES, SAMMY SORIN	M	SCHOOL PRINCIPAL I	EL SALVADOR CITY CS
167	TORTOLA, RANDOLPH BACTONG	M	SCHOOLS DIVISION SUPERINTENDENT	DIVISION OFFICE
168	GELLOR, BRIDGET GALE	F	DENTIST	DIVISION OFFICE
169	QUISMUNDO, MARICRIS PALASAN	F	SENIOR EDUCATION PROGRAM SPECIALIST	DIVISION OFFICE
170	FABRIA, ANALYN GALAGNARA	F	EDUCATION PROGRAM SUPERVISOR	DIVISION OFFICE
171	ESTRADA, JURICA ETHEL LABIS	F	PROJECT DEVELOPMENT OFFICER II	DIVISION OFFICE
172	COMON, JOVIT DAGAPIOSO	M	EDUCATION PROGRAM SUPERVISOR	DIVISION OFFICE
173	BEJIGA, LINA CAPILI	F	EDUCATION PROGRAM SUPERVISOR	DIVISION OFFICE
174	CACAYAN, MARIE JADE ALONSABE	F	EDUCATION PROGRAM SUPERVISOR	DIVISION OFFICE

ORIENTATION ON THE UPDATES OF THE EXPANDED CAREER PROGRESSION FOR TEACHERS

February 16, 2026 (Batch 1)
February 17, 2026 (Batch 2)
February 18, 2026 (Batch 3)

7:30-5:00 pm @ Country Village Hotel, Cagayan de Oro City

Time	Activity/Topic	Objectives	Facilitator / Speaker
7:30 - 8:00	Registration/Attendance/Photo Documentation	Attendance signing	Chair: JURICA ETHYL L. ESTRADA Members: BRIDGET GALE GELLOR VANESSA PRORES L. TIAD RANDY RHYS UY CAPISTRANO
8:00 – 8:15	Preliminaries	National Anthem Invocation DepEd Quality Statement	AVP/Canned Canned
8:15-8:30	Roll-Call of the Participants	Establish a professional and welcoming atmosphere, preparing the participants for a day of intensive learning and workshops	MARILOU Y. DESCALLAR, RGC Education Program specialist II
8:30-8:45	Opening Remarks/Message	Reinforces the department's commitment to nurturing its "frontline providers of quality education	RANDOLPH B. TORTOLA Schools Division Superintendent
8:45 - 9:45	Session 1: Quality Teacher Towards Quality Teaching: Approaches to Holistic Metamorphosis	Present background and current context of Teacher Development Framework	CONNIEBEL C. NISTAL, PHD Assistant Schools Division Superintendent/ PRAISE Chair/HRMPSB Chairman
9:45 - 10:00	AM Snack	Working Snacks	c/o Hotel staff
	Ice Breaker	Zumba Dance	c/o Host
10:00 – 10:45	Session 2: Overview of the Expanded Career Progression Policy (EO No. 174)	Discuss standards-based Career Progression, Reclassification, and the role of an "Assessor"	MEROGIM P. MUGOT Principal I, Sinaloc National High School
10:45-11:00	Intermission Numbers/Zumba Sessions	Entertain and inspire teachers to go the extra mile	MARCHIE D. RICONALLA Teacher 1, MNHS (Day 2) ERIC GABRIEL C. BALILI Teacher 1, MNHS (Day 2) c/o Host/MOL
11:00 - 12:00	Session 3: Qualification Standards (QS) and Performance Requirements	Discuss Quality Standard (QS) for promotion and apply criteria for reclassification	FELANIE MARIE A. LIM HRMO II
12:00 - 1:00	Lunch Break	Prayer Over Meals	c/o School Head

1:00-1:05	Brief Energizer	Make the participants fully energized	c/o Host
1:05 - 2:05	Collaborative Workshop 1: Simulation of ETE and Performance Computation	Demonstrate computation of ETE (30%) and Performance (30%) criteria	SAMMY S. TRES REYES School Principal 1, ECCS HELEN S. PALASAN School Principal III, MCS/Badiangon
2:05 - 3:05	Workshop 2: Initial Evaluation of QS and Accomplishment of RFTP (Parts I & II)	Demonstrate how to accomplish the Reclassification Form for Teaching Positions	FELANIE MARIE A. LIM Admin Officer IV
3:00 - 3:15	PM Snack	Working Snacks	c/o Hotel staff
	Ice Breaker	Zumba Dance	c/o Host
3:15 - 4:15	Session 4: Overview of the PPST and its Indicators (COI and NCOI)	Define PPST as the basis for performance assessment	SAMMY S. TRES REYES School Principal 1, ECCS HELEN S. PALASAN School Principal III, MCS/Badiangon
4:15 - 4:45	Open Forum / Q&A	Facilitate/Address concerns regarding merit-based promotion and reclassification	c/o MARILOU Y. DESCALLAR, RGC Education Program Specialist II
4:45 - 4:55	Closing Remarks	To acknowledge	COMON, JOVIT DAGAPIOSO BEJIGA, LINA CAPILI CACAYAN, MARIE JADE ALONSABE Education program Supervisors
4:55-5:00	QAME Evaluation	Post-activity evaluation using QAME and HGDG tools	MARICRIS P. QUISMUNDO SEPS II CHERIEMY D. GENEROL EPS II
Host: Marilou Y. Descallar, RGC/MOL Team EPS II- HRD			

TECHNICAL WORKING GROUP

Program Steering Committee

RANDOLPH B. TORTOLA
Schools Division Superintendent

CONNIEBEL C. NISTAL, PHD
Assistant Schools Division Superintendent

FELANIE MARIE A. LIM
HRMO II

MARILOU Y. DESCALLAR, RGC
Education Program Specialist II, HRD

ASSESSORS

RANDOLPH B. TORTOLA Schools Division Superintendent/ Appointing Authority	CONNIEBEL C. NISTAL, PHD Assistant Schools Division Superintendent/ Chairperson
ROLLY B. LABIS, EdD Chief, SGOD	NINIAN A. ALCASID, PhD Chief, CID
JEFFREY M. MARTINEZ AO V	MELANIE M. LIGUTOM Education Program Supervisor
MEROGIM P. MUGOT Principal I, Sinaloc National High School	JOVIT DAGAPIOSO COMON Education Program Supervisor
SAMMY S. TRES REYES School Principal 1, ECCS	LINA CAPILI BEJIGA Education Program Supervisor
HELEN S. PALASAN School Principal III, MCS/Badiangon	CACAYAN, MARIE JADE ALONSABE Education Program Supervisor
MA. LOU LEA CADELEÑA School Principal II	ANALYN G. FABRIA Education Program Supervisor
MARIVIC S. TORRES Principal I	RHEAH BATUTAY Master Teacher II
NILO L. LOMONGO HT III	RANDY RHYS U. CAPISTRANO ADAS III
JESSICA C. MICABALO School Head	ARRIETA, MARK ANTHONY GUMATAY Teacher III
MARILOU Y. DESCALLAR, RGC EPS II-HRD	FELANIE MARIE A. LIM HRMO II

Program & Communication

HRD Personnel

c/o **MARILOU Y. DESCALLAR, RGC**
Education program Specialist

Program Lay-Out

MARICRIS P. QUISMUNDO
Senior Program Specialist

Tarp, Venue & Physical Arrangement

SGOD Personnel

AVP/Audio-Visual (AV)

CHERIEMY D. GENERAL

RANDY RHYS UY CAPISTRANO

Administrative Assistant III

Venue & Food

c/o **MARILOU Y. DESCALLAR, RGC**

Education Program Specialist

Health & Safety

SGOD Medical Team

Registration/Certificates

Chair: JURICA ETHYL L. ESTRADA

BRIDGET GALE GELLOR

VANESSA PRORES L. TIAD