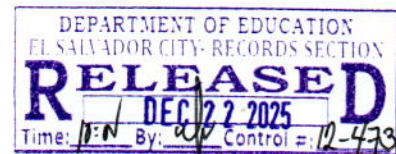




Republic of the Philippines
Department of Education
REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY



December 18, 2025

DIVISION MEMORANDUM
NO. 473, s. 2025

ATTENDANCE TO THE 2025 PASIDUNGOG SA AMIHANANG MINDANAO (PAM)

To: Assistant Schools Division Superintendent
Chief Education Supervisor, SGOD & CID
All Public Elementary & Secondary School Heads
All Others Concerned

1. Relative to Regional Memorandum No. 1003, s. 2025, titled **Participants in the 2025 Pasidungog sa Amihang Mindanao (PAM) Awarding Ceremony**, this Office informs the field of the identified participants for the activity scheduled on December 22, 2025, from 8:00 AM to 5:00 PM at the Chali Beach Resort and Conference Center, Cugman, Cagayan de Oro City, as follows:

- A. Finalists to the 2025 Regional PAM (Division Winners identified in DM 379, s. 2025),
- b. PAM Duet Contestants and Dance Sports Contestants
- c. Schools Division Superintendent
- d. Assistant Schools Division Superintendent
- g. Education Program Specialist II (as Representative also to receive the awards for the five subcategories of the Most Outstanding BigaTEN DepEd X Segment Program Category based on RM 1055, s.2025)

2. Further, a PRAISE display board (3/4 inch thickness and dimensions of 2 ft. by 8 ft.) shall be prepared showcasing the milestones of its implementation, including practices, accomplishments, and strong stakeholder support. The following personnel are enjoined to take part in the preparation:

- a. ITO: In-Charge of Video and Poster Display Lay-Outing
- b. HRD and PRAISE Secretariat: (for content and milestone/facilitation of poster display)

3. All Official nominees shall wear either **Filipiniana Attire or Ethnic/Cultural Attire** to honor Filipino heritage and the formal nature of the event while the rest of the participants shall wear formal attire with black and gold shades to celebrate prestigious, dignified, and high-value recognition of exemplary service.

4. This office shall adhere to the Equal Opportunity Principle (EEOP), in all steps to be undertaken for this activity. Hence, all decisions and actions shall be based solely on guidelines set forth with no discrimination on account of age,



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gender and identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.

6. This Memorandum shall serve as the Official Authority to Travel of the identified participants.
7. This memorandum is for immediate information and guidance.

RANDOLPH B. TORTOLA
Schools Division Superintendent

Attachment.: As stated

Reference: Regional Memorandum No. 1003, s. 2025, titled "Participants in the 2025 Pasidungog sa Amihang Mindanao (PAM), Regional Memorandum No.1055, s.2025

To be indicated in the Perpetual Index
under the following subjects:

PRAISE

PAM

RECOGNITION

SGOD/HRD/myd