



Republic of the Philippines  
**Department of Education**  
 REGION X - NORTHERN MINDANAO  
 SCHOOLS DIVISION OF EL SALVADOR CITY

DEPARTMENT OF EDUCATION  
 EL SALVADOR CITY- RECORDS SECTION  
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December 18, 2025

DIVISION MEMORANDUM  
 NO. 470, s. 2025

ORIENTATION ON THE IMPLEMENTATION OF REPUBLIC ACT NO. 11650 FOR  
 LGU OFFICIALS, BARANGAY CHAIRMEN, SDO OFFICIALS AND  
 PERSONNEL, AND SNED TEACHERS

To: Assistant Schools Division Superintendent  
 Chief Education Supervisor, SGOD & CID  
 Education Program Supervisors  
 All Public Secondary School Heads  
 All Others Concerned

1. Republic Act No. 11650, also known as the *Inclusive Education for Learners with Disabilities Act*, mandates the establishment of an education system that ensures equitable access, specialized support services, and disability-sensitive programs through strengthened institutional partnerships. In line with this mandate, the Schools Division of El Salvador City will conduct an **Orientation For Lgu Officials, Barangay Chairpersons, Sdo Personnel, School Heads, And Sned Teachers** to clarify implementation procedures and reinforce local support for inclusive education on December 23, 2025. The venue will be announced on a separate memorandum.

2. The objectives of the orientation are

- clarify the provisions and implementation guidelines of RA 11650,
- strengthen collaboration among LGUs, barangays, schools, and SNED teachers to promote inclusive education, and
- ensure stakeholders' readiness in providing an equitable and disability sensitive learning environment.

3. The participants of this orientation are LGU officials, barangay chairpersons, SDO personnel, school heads, and SNED teachers.

4. Travel expenses for participants shall be charged to their respective offices and local funds, while meals and accommodation will be covered by the SNED Program Support Fund, subject to existing accounting and auditing rules and regulations.

5. For concerns, you may contact LINA C. BEJIGA, Division SNED Coordinator at 09778460798



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identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.

7. This Office directs the immediate and wide dissemination of this Memorandum.

  
**RANDOLPH B. TORTOLA**  
Schools Division Superintendent

To be indicated in the Perpetual Index  
under the following subjects:

CURRICULUM ORIENTATION  
ELLN

RE: ORIENTATION ON UTILIZING PRIMER 3 TEACHING AND LEARNING RESOURCES AND  
STRENGTHENING EARLY LANGUAGE LITERACY AND NUMERACY

CID/lcb