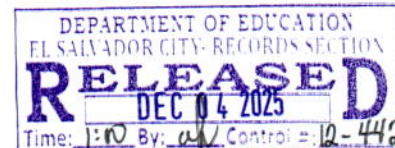




Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY



December 01, 2025

DIVISION MEMORANDUM

NO. 442, s. 2025

PROTECTING OUR CHILDREN: A CAPACITY BUILDING ON LEARNER WELL-BEING THROUGH PROACTIVE AND PREVENTIVE SCHOOL PRACTICE

To: Assistant Schools Division Superintendent
Chief Education Supervisor, SGOD & CID
Division Child Protection Focal Person
School Child Protection Focal Person
All Public Secondary School Heads
All Others Concerned

1. In line with the Department of Education's continuing commitment to child protection and learner well-being, the Schools Division of El Salvador City, through the Schools Governance and Operations Division (SGOD), announces the conduct of "Protecting Our Children: A Capacity-Building on Learner Well-Being through Proactive and Preventive School Practices". The event has been moved to January 28, 2026 due to overlapping of activities and procurement technicalities. The venue will be announced in a separate memorandum.

2. This activity aims to

- Review and revise existing school policies to ensure alignment with current child protection laws and best practices.
- Develop strategies for promoting a culture of respect, empathy, and understanding within the school community.
- Create of a comprehensive plan outlining strategies for preventing and addressing bullying, abuse, and exploitation within the school environment.
- Increase reporting of bullying and abuse incidents, indicating greater awareness and trust in reporting mechanisms.

3. The participants in this activity are the School Child Protection Focals, School PTA Presidents, Secondary School Heads, and BCPC Representatives.


5. The School Heads shall ensure that another teacher shall handle the classes of the teacher-participant. This memorandum shall serve as **Official Authority to Travel** for the mentioned division and teaching personnel.

6. This Office shall adhere to Equal Opportunity Principle (EOP) in the steps undertaken for this purpose. Hence, all decisions and actions shall be based on guidelines set forth, with no discrimination on the account of age, gender, identity, sexual orientation, civil status, disability, religion, ethnicity or political affiliation.



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7. This Office directs the immediate and wide dissemination of this Memorandum.


RANDOLPH B. TORTOLA
Schools Division Superintendent

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subjects:

CAPACITY BUILDING
CHILD PROTECTION

RE: PROTECTING OUR CHILDREN: A CAPACITY BUILDING ON LEARNER
WELL-BEING THROUGH PROACTIVE AND PREVENTIVE SCHOOL PRACTICE

SGOD/evm