

Republic of the Philippines
Department of Education
REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

NOVEMBER 6, 2025


DIVISION MEMORANDUM

No. 405 s. 2025

ADDENDUM TO DM NO. 373, S. 2025 RE: PARTICIPATION TO THE
LEARNERS' CONVERGENCE PH 2025

To: Assistant Schools Division Superintendent
Chief Education Supervisors, CID and SGOD
Division Learner Formation Coordinator
Public Secondary School Heads
All Others Concerned

1. Regarding the issued to Division Memorandum No. 373, s. 2025, titled *Participation to the Learners' Convergence PH 2025*, this Office informs that teaching and non-teaching participants involved in the conduct of this activity during the weekend and/or holidays shall be entitled to service credits in accordance with DepEd Order No. 53, s. 2003 entitled Updated Guidelines on Grant of Vacation Service Credits to Teachers. On the other hand, non-teaching staff shall be provided with Compensatory Time-Off (CTO) per Civil Service Commission and Department of Budget and Management Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered.
2. Other provisions stated in the previous memorandum shall remain in effect.
3. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
4. For information and compliance.


RANDOLPH B. TORTOLA
Schools Division Superintendent

ATCH: As stated
Reference: DepEd Memorandum No. 373, s.2025
To be indicated in the Perpetual Index
under the following subjects:

LEARNCONPH 2025
PROGRAMS

Re: PARTICIPATION TO THE LEARNERS' CONVERGENCE PH 2025

SGOD/YFD/*eum*



Address: Zone 3, Tuburan, Poblacion, El Salvador City
Telephone Nos.: (088) 882-6326
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Doc. Ref. Code	SDO-OSDS-F001	Rev	00
Effectivity	08.29.25	Page	1 of 1



Republic of the Philippines
Department of Education
REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY



OCTOBER 20, 2025

DIVISION MEMORANDUM

No. 373 s. 2025

PARTICIPATION TO THE LEARNERS' CONVERGENCE PH 2025

To: Assistant Schools Division Superintendent
Chief Education Supervisors, CID and SGOD
Division Learner Formation Coordinator
Public Secondary School Heads
All Others Concerned

1. Pursuant to Deped Memorandum No. 096, s. 2025, titled *Learners' Convergence Philippines 2025*, this Office announces the official list of participants for the aforementioned activity on October 27-30, 2025 in Dumaguete City, Negros Island Region.

2. The following learners and personnel are the participants for the activity:

No.	Name	School	Representation
1	Ryan Matthew S. Agan	Kalabaylabay Integrated School	Leadership, Governance, and Civic Engagement Learner-Representative
2	Rheya Jaine L. Daug	Cogon National High School	Health and Well-being Learner-Representative
3	Christopher Kyle Taclindo	El Salvador City National High School	Gender and Social Inclusion Learner-Representative
4	Maricris D. Uy	Cogon National High School	Climate Action, Environmental Protection, and Agriculture Learner-Representative
5	Hanna J. Abaday	Cogon National High School	Innovation, Entrepreneurship, and Future Readiness Learner-Representative
6	Devin Clyde M. Bacasmot	Molugan National High School	Culture, Arts, and Peace Learner-Representative
7	Esmael V. Malaco, Jr.	SDO-SGOD	Chaperone
8	Vanessa Prores L. Tiad	SDO-SGOD	Chaperone



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3. Chaperones and learners must secure and submit a scanned copy of the following:
 - a. Signed **Parental Consent and Waiver Form** (Enclosure 3)
 - b. **Medical Certificate** issued by the SDO Medical Officer
 - c. A Copy of **Insurance Coverage**
 - d. **Identification Cards** for learners and chaperones
4. Participants will be billeted at an identified public school in Dumaguete City. Accommodation will be available from 1:00 pm on Sunday, October 26, 2025, until 12:00 pm on Friday, October 31, 2025.
5. Travel expenses and other incidental expenses of selected learner participants and chaperones shall be charged to the Learner Support Funds (downloaded program support fund), Local Funds, Maintenance and Other Operating Expenses (MOOE), and other fund sources, subject to the usual accounting and auditing rules and regulations.
6. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
7. For information and compliance.

RANDOLPH B. TORTOLA
Schools Division Superintendent

ATCH: As stated
Reference: DepEd Memorandum No. 96, s.2025
To be indicated in the Perpetual Index
under the following subjects:

LEARNCONPH 2025
PROGRAMS

Re: PARTICIPATION TO THE LEARNERS' CONVERGENCE PH 2025

SGOD/YFD/eum



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SCHOOLS DIVISION OF EL SALVADOR CITY

Enclosure No. 3

PARENTAL CONSENT WAIVER and RELEASE

I, _____, as the parent or legal guardian of _____, acknowledge that I have been informed of the details of the conduct of the **LEARNERS' CONVERGENCE PHILIPPINES 2025**, and state/declare that:

1. I give Full Consent for our child/ward _____ to participate in the LEARNERS' CONVERGENCE PHILIPPINES 2025 (LearnCon PH 2025) to be conducted by the Bureau of Learner Support Services – Youth Formation Division (BLSS-YFD) of the Department of Education (DepEd) on October 27–30, 2025 in Dumaguete City, Negros Oriental;
2. I understand that my child/ward's in-person attendance at the event will include associating with teachers, fellow learners and school personnel, and other persons inside and outside of the school, which may expose my child/ward to communicable diseases, notwithstanding the precautions undertaken by the implementing team to avoid such exposure.
3. I acknowledge that our child/ward's participation in this activity is completely voluntary and he/she may decline to participate at any time for any reason. Aware of the risk of possible transmission of any communicable diseases to my child/ward, and to the members of my household, I freely assume the said risk and permit my child/ward to attend this activity.
4. To the best of my knowledge, my child/ward is in good physical condition and I confirm that he/she does not have any symptoms for communicable disease.
5. I will not allow our child/ward to participate in the LearnCon PH 2025 if he/she or any member of my household develops any symptoms of illness that may or may not be related to any communicable disease. I will also inform the school/division and not allow my child/ward to attend the LearnCon PH 2025, if he/she or any members of my household test positive for any communicable disease.
6. I give full permission to any video/audio recording or picture taken of my child/ward during the conduct of the LearnCon PH 2025; for purposes of documentation my child/ward's images, contribution, or performance may be used in any publication created by or for the BLSS-YFD and to release this material through DepEd official platforms, in accordance with the provisions of Republic Act No. 10173 otherwise known as the Data Privacy Act of 2012.
7. I agree to and understand the commitment of my child/ward as a participant and will support his/her endeavor to meet the expectations, guidelines, and responsibilities to his/her fellow participants and to DepEd.
8. To the extent allowed by law and rules, I agree to waive, release, and discharge any and all claims, causes of action, damages and rights against DepEd relative to the conduct of the activity.



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9. With full understanding, I freely and voluntarily give my consent to my child/ward's participation in the activity. I also attest that I sought the views of my child/ward and he/she has expressed his/her willingness to participate in the activity; and
10. By signing below, I acknowledge and represent that I have read this document, took time to understand it, and eventually sign it voluntarily as my own free act and deed.

Signed this _____ day of _____ 2025 at _____, Philippines.

Signature of Parent/Guardian over
Printed Name

Contact Details (Mobile Number)

Name of Child/Ward

Date



Republic of the Philippines
Department of Education
REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

LEARNER-PARTICIPANT CONSENT, WAIVER and RELEASE

1. I, _____, agree to participate with the consent of my parent/s and/or legal guardian in the LEARNERS' CONVERGENCE PHILIPPINES 2025 (LearnCon PH 2025) to be conducted by the Bureau of Learner Support Services – Youth Formation Division (BLSS-YFD) of the Department of Education (DepEd) on October 27–30, 2025 in Dumaguete City, Negros Oriental
2. I give permission to DepEd and its representatives to make recordings of my voice and to take photographs and/or videos in which I appear, to be used for the communications and various public campaigns of DepEd be it in print, broadcast, and/or electronic media, at the event and location stated above, subject to limitations of applicable and relevant laws, rules, and regulations.
3. I conform/agree to the collection and/or processing of my personal information and data, that are necessary to successfully host the LearnCon PH 2025 event, in accordance with the provisions of Republic Act No. 10173 otherwise known as the Data Privacy Act of 2012.
4. I have read and understood completely the accompanying letter and information leaflet, and therefore know the purpose of the project/activity and my participation therein.
5. With full understanding, I freely and voluntarily give my consent to my participation in the activity.

Name of Learner-Participant

Name of School

Age

Date



Republic of the Philippines
Department of Education

OCT 14 2025

DepEd MEMORANDUM
No. **096**, s. 2025


LEARNERS' CONVERGENCE PHILIPPINES 2025

To: Undersecretaries
Assistant Secretaries
Minister, Basic, Higher, and Technical Education, BARMM
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public and Private Elementary and Secondary Schools Heads
All Others Concerned

1. The Department of Education (DepEd), Office of the Undersecretary for Operations (OCOPS), through the Bureau of Learner Support Services Youth Formation Division (BLSS-YFD), will conduct the **Learners' Convergence Philippines (LearnCon PH) 2025**, in Dumaguete City, Negros Oriental, on October 27 to 30, 2025, with the theme **"#GalingKabataan: Boses Mo, Bukas Natin!"**.

2. The LearnCon PH is the largest face-to-face engagement of learners, youth leaders, and education stakeholders representing the 22nd School Division Offices (SDOs) from 18 regions of the country. This Convergence provides learner participants with the unique opportunity to not only gain insights from esteemed speakers and engaging activities but also to enrich their learning experience through interaction with one another, fostering a deeper understanding of diverse cultures across the country. Specifically, the LearnCon PH 2025 aims to achieve the following objectives:

- a. Provide learners with career exploration opportunities, industry insights, and guidance on post-secondary pathways and connect learners with professionals, employers, and educational institutions to help them make informed career decisions, align their skills with industry demands, and prepare for future employment or higher education through the **National Career Expo Kick-off for School Year 2025-2026**.
- b. Disseminate relevant DepEd issuances, key programs, projects, and opportunities to learners and education stakeholders.
- c. Facilitate conversations on pressing issues relevant to learners as emerging leaders, fostering active involvement (e.g., bullying, teen pregnancy, job mismatch, etc.).
- d. Provide learners with a platform to dialogue, share ideas, insights, lessons learned, and best practices in learner participation.

- e. Collaborate with diverse sectors to create a network for delivering real, responsive, and impactful change.
 - f. Provide learners with insights into their role in nation-building, offering a safe space for networking in leadership, governance, civic engagement, health and well-being, gender and social inclusion, climate action, environmental protection, agriculture, innovation, entrepreneurship, future readiness, culture, arts, and peace.
 - g. Gather learner inputs for the co-creation of a **Regional Learners' 3-year Strategic Action Plan and Resolutions** aligned with the six (6) Thematic Areas of Learner Support that **address regional issues and challenges** faced by learners through **responsive, inclusive, and sustainable solutions**.
 - h. Create a learning environment where learners enjoy their right to participate in matters concerning them, with their views being seriously considered.
3. This year marks the fourth edition of the Philippine Youth Convergence (PYC), first conducted in 2022, which was rebranded to LearnCon PH in 2023. The upcoming Convergence shall be hosted by the local government unit (LGU) of Negros Oriental and Dumaguete City in collaboration with the DepEd Negros Island Region (NIR).
4. The BLSS-YFD shall convene the different Working Committees, which will be composed of members representing various offices in DepEd, LGU, host region, to assist in the implementation of all preparatory activities, event proper, and event evaluation and monitoring.
5. The Undersecretaries, Assistant Secretaries, Minister of Basic, Higher, and Technical Education of the Bangsamoro Autonomous Region in Muslim Mindanao (BARMM), Bureau and Service Directors, representatives of invited offices, and members of the Working Committees are invited to attend the said activity.
6. The BLSS-YFD shall oversee the overall planning, preparation, implementation, and evaluation of the LearnCon PH 2025, and shall work in close coordination with the Office of the Regional Director, DepEd NIR, and Local Government of Negros Oriental and Dumaguete City, which shall provide the necessary administrative and logistical support and assistance to the activity.
7. Participation in the LearnCon PH 2025 shall be **purely voluntary** and **will not hamper instructional time** pursuant to the provisions set in DO 12, s. 2025, "**Multi-Year Implementing Guidelines on the School Calendar and Activities**" and DO 9, s. 2005, "**Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith**."
8. Furthermore, the regional and schools division offices shall ensure strict compliance with the existing DepEd guidelines concerning in-person activities as outlined in DO 3, s. 2023 titled **An Order Allowing the Conduct of In-person Activities in Schools**, and DO 66, s. 2017 titled **Implementing Guidelines on the Conduct of Off-Campus Activities**. In line with the Department's commitment to prioritizing the best interest of learners in all decisions and actions involving them, and to protecting them against any form of abuse, violence, exploitation, discrimination, and bullying, full adherence to DO 40, s. 2012 titled **DepEd Child Protection Policy**, and DO 31, s. 2022 titled **Child Rights Policy: Adopting the Rights-Based Education Framework in the Philippine Basic Education** must be observed.
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9. For ease of reference, contained in this DepEd Memorandum are the administrative guidelines, pre-registration forms, parental consent and waiver form, confirmation form, and indicative program of activities in the following enclosures:

Enclosure No. 1	:	Administrative Guidelines,
Enclosure No. 2	:	Schools Division Office Pre-Registration Form,
Enclosure No. 3	:	Parental Consent and Waiver Form,
Enclosure No. 4	:	Regional Confirmation Form,
Enclosure No. 5	:	Indicative Program of Activities.

10. There shall be **no registration fees** to be collected and/or charged to all delegates for participating in the LearnCon PH 2025. Expenses for the board and lodging of selected participants and chaperones from the schools division office assigned by the Schools Division Superintendent (SDS) shall be charged to Learner Support Program 2025 Funds. Travel expenses and other incidental expenses of selected participants and PDOs shall be charged to Local Funds, Maintenance and Other Operating Expenses (MOOE), Local School Board - Special Education Fund (LSB-SEF), and other fund source/s, subject to the usual accounting and auditing rules and regulations.

11. Fund support to cover all LearnCon PH 2025 expenses including venues, as well as the board and lodging, transportation, and other expenses of the members of the Working Committees relevant to the actual conduct of the LearnCon PH 2025 shall be downloaded to DepEd NIR for hosting the event charged to the LSP 2025 Funds subject to the usual accounting and auditing rules and regulations.

12. Cost of attendance of the members of the Executive Committee and Management Committee, as well as the representatives of the various offices invited to the LearnCon PH 2025, shall be charged to their respective Local Office Funds.

13. All chaperones and technical working group members who will render service on weekends and holidays shall be entitled to avail of service credits, compensatory time-off (CTO), or overtime credits. These may be used for leave purposes and shall remain valid and binding until they are separated or retired from service, subject to the approval of granting authorities. The service credits or CTO are subject to existing rules and regulations of DepEd and shall be approved by their respective Schools Division Offices.

14. For questions and clarifications, all concerned may contact the **LearnCon PH Secretariat** through email at learnconph@deped.gov.ph.

15. Immediate dissemination of this Memorandum is desired.

Encl.:
As stated



SONNY ANGARA
Secretary

Reference:

DepEd Memorandum No. 044, s. 2022, 033, s. 2023, and 029, s. 2024