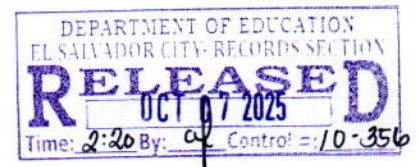




Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY



October 6, 2025

DIVISION MEMORANDUM
NO. 356, s. 2025

2025 DIVISIONAL RESEARCH CONFERENCE

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
All Public Secondary and Elementary School Heads
All Others Concerned

1. The Department of Education-Division of El Salvador City, through the Schools Division Research Committee (SDRC), informs the field of the 2025 Divisional Research Conference with 8 PRC-CPD Units on October 14 (Tuesday), 8:00 a.m. at the Audio-Visual Room, 3rd Floor of El Salvador City Hall, Misamis Oriental.
2. The conference will be highlighted by oral research presentations of shortlisted research papers that underwent initial screening by the Schools Division Research Committee and Technical Assistance Providers (TAP).
3. Participants in this activity are as follows:
 - a. Schools Division Superintendent
 - b. Assistant Schools Division Superintendent
 - c. Chief Education Supervisors
 - d. Education Program Supervisors (CID & SGOD)
 - e. Research Presenters
 - f. School Heads
 - g. School Research Coordinators
4. Researchers shall prepare a maximum of an 8-minute presentation and slide decks focusing on the following:
 - a. Rationale
 - b. Research Questions
 - c. Related Literature
 - d. Research Methods
 - e. Discussion of Results and Recommendations
 - f. Advocacy/Work Plan/ & Utilization
 - g. References
5. Please see Attachment 1 for the Research Presenters, Attachment 2 for the Program Flow, and Attachment 3 for the Technical Working Committee.



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6. The following Officers of the Association of School Research Coordinators are requested to assist in the preparation of the activity and thereby included as members of the Technical Working Group.

	NAME	DESIGNATION	STATION
1	Therese Angeli M. Romasanta	Master Teacher I/ SIC	El Salvador City NHS
2	Merogim P. Mugot	Master Teacher I/ SIC	Sinaloc NHS
3	Jigger M. Tomarong	Master Teacher II/ SIC	Hinigdaan ES
4	Lindo M. Cayadong	Principal I	Hinigdaan NHS

7. Pre-work is scheduled on October 13, 2025, 1:00 p.m. at the Division Conference Room, 2nd Floor, Diamond Building.
6. This Office shall adhere to the Equal Opportunity Principle (EOP) in the steps undertaken for this purpose. Hence, all decisions and actions shall be based on guidelines set forth, with no discrimination on the account of age, gender, identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.
5. This Office directs the immediate and wide dissemination of this Memorandum.

RANDOLPH B. TORTOLA
Schools Division Superintendent

For the Schools Division Superintendent:



CONNIEBEL C. NISTAL, PhD
Assistant Schools Division Superintendent
Officer In-Charge

ATCH.: As stated
Reference: Divisional Research Conference
under the following subjects:

Conference

RE: 2025 Divisional Research Conference
SGOD/Agf



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Attachment 1

RESEARCH PRESENTERS

Theme	Research Title	Proponent/s	School/ Station
Theme I Reading	Quick Reading Assessment: Research in English Initiative	Jovit D. Comon, PhD Margie R. Valmoria, PhD Niezel F. Tolibas	SDO SDO ECCS
Theme I Araling Panlipunan	Teachers' Attributes in Teaching Araling Panlipunan and the Level of 21 st Century Skills of Learners in the Division of El Salvador City	Conniebel C. Nistal, PhD Lorna H. Estrosas, PhD	SDO
Theme I Math	MathSaya: A Game-Based Intervention to Improve Performance in Division for Grade 2 Learners	Geraldine Leah A. Bendijo Darlene B. Markinez Kimberly Ann L. Bacolod	ECCS
Theme I Reading	Improving Vocabulary Retention Through Literary-Base Word Games: Towards a School-Based Learning Plan	Carmille Villegas Lynnel Boter Salvador Bendijo	Himaya NHS
Theme III Human Resource Development	Why the Grass is Always Greener on the Other Side?: A Root Cause Analysis on the Teachers' Insatiable Desire to go Abroad	Rince Cheal Entice Christian Delle Ragmac Arnel Superable	Kalabaylabay IS
Theme III Human Resource Development	Competence and Motivation: Impact on Secondary School Teachers' Performance	Marivic S. Torres Liberty G. Puertos Carmy V. Macua	Molugan NHS
Theme IV Governance	Exploring The Impact of Teacher Service Skills on Student Engagement and Academic Achievement	Mark Anthony G. Arrieta	San Francisco de Asis NHS
Theme IV Governance	Teachers' Self-Efficacy in Inclusive Education Practices: A Mixed- Methods Study at El	Christine Marie B. Amoncio Leslie Amor L. Dadole Nilo L. Lomongo	El Salvador City NHS



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	Salvador City National High School		
Theme IV Governance	Differentiated Instructional Supervision Through a Teacher's Lens: Exploring Teacher Practices, Aspirations, and Model Effectiveness	Therese Angeli M. Romasanta Jocelyn T. Bonayog Roy A. Abad	El Salvador City NHS
Cross-Cutting Theme ALS	Understanding The Challenges of ALS Delivery: A Tri-Factor Analysis of Teaching, Resources, and Learner Mindsets	Jan Kyle A. Santos Melanie M. Ligutom Johnell Francis S. Vacalares	SDO



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Attachment 2: Program Flow

2025 Divisional Research Conference
Audio Visual Room, El Salvador City Hall
Misamis Oriental
October 14, 2025

Arrival and Registration (8:00-8:30)

Part I. Opening Program (8:30-9:30)

National Anthem	Official AVP-El Salvador Division
Prayer	Official AVP- El Salvador Division
El Salvador City Hymn	AVP
Welcome Message & Statement of Purpose	CONNIEBEL C. NISTAL, PhD Assistant Schools Division Superintendent
Inspirational Message	RANDOLPH B. TORTOLA Schools Division Superintendent

Part II-A. Research Presentations (9:30-12:00)

Research Guidelines	ANALYN G. FABRIA EPS/Division Research Coordinator
Introduction of the Research Reactors	NINIAN A. ALCASID, PhD Chief CID
Reactors:	BRAZIEL L. ONGCACHUY, PhD Dean, School of Graduate and Professional Studies, PHINMA COC GERLINDA G. CORPUZ, PhD Director, University Research Support Service Center RENATO L. BASE, PhD Chair, Department of Public Administration, USTP



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LUNCH BREAK (12:00-1:00)

PART II. B -Research Presentation (1:00-3:30 p.m.)

PART III. Closing Program (3:30-5:00 pm)

Awarding of Certificates

Schools Division Research Committee

Acknowledgment & Closing Message

ROLLY B. LABIS, EdD
Chief, SGOD

Moderator:

Therese Angeli M. Romasanta, MT-I/SIC
Merogim P. Mugot, MT-I/SIC



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Attachment 3: Technical Working Committee

Steer Committee	Randolph B. Tortola, PhD, CESO V (SDS) Conniebel C. Nistal, PhD (ASDS) Rolly B. Labis, EdD (Chief, SGOD) Ninian A. Alcasid, PhD (Chief, CID) Jeffrey M. Martinez, JD (AO-V)
Tarpaulin and Program Layout/Distribution, Lei	Rene A. Conog, TA-I
Requests and Document Preparations	Analyn G. Fabria, PhD (EPS-SGOD)
Level 1 Evaluation & Screening	Education Program Supervisors/TAP Program Holders
Official Timer	Jigger M. Tomarong, MT-I/SIC
Certificates, Scoring Sheets, and Attendance	Karen Rose A. Serrania, SEPS
Registration and Attendance	Esmael V. Malaco, Jr.
Physical Arrangement & Set-up/ After care	Officers (Association of School Research Coordinators)
LED, Technical Preparations	Cheriemy C. Daculan
Documentation	Marilou Y. Descallar
QAME	Maricris P. Quismondo
Food Distribution	Kevin B. Asequia
Medical Responders	Bridget Gale B. Gellor Franz Maybelle M. Gaid