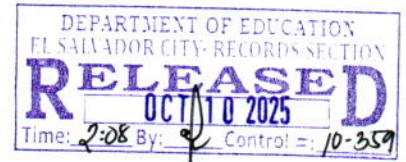




Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
SCHOOLS DIVISION OF EL SALVADOR CITY



Advisory No. 014, s.2025  
October 10, 2025

In compliance with DepEd Order (DO) No. 8, s.2013,  
this advisory is issued not for endorsement as per DO 28, s. 2001,  
but only for the information of DepEd Officials,  
personnel/staff, as well as the concerned public.  
(Visit <https://depedelsalvadorcity.org>)

**NORWEGIAN SHIPOWNERS ASSOCIATION (NSA) CADET PROGRAM**

As part of the Norwegian Maritime Foundation of the Philippines Inc, (NMFI),  
the Norwegian Shipowners Association (NSA) Cadet Program aims to develop Filipino  
maritime professionals through scholarships and top-tier maritime education.



Interested applicants are welcome to apply online at <https://nsacadet.com>

Please see attachments for the complete details.

Participation shall be voluntary basis and shall be subject to the no-disruption-of-  
classes policy stipulated in DepEd Order No. 09, s. 2005 entitled Instituting  
Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith,  
Section 3 of Republic Act No. 5546 (Policy on Contribution), and DepEd Order No.  
66, s. 2017 (Policy on Off-Campus Activities).

Immediate and wide dissemination of this Advisory is desired.

  
**RANDOLPH B. TORTOLA**

 Schools Division Superintendent 

SGOD/*evm*



September 22, 2025

**RANDOLPH B. TORTOLA**  
Schools Division Superintendent  
Schools Division of El Salvador City  
El Salvador City

*Chief Bally,*

*For dissemination*

*[Signature]*

Dear Sir Tortola:

Greetings!

The **Norwegian Shipowners Association (NSA) Cadet Program**, as part of the Norwegian Maritime Foundation of the Philippines Inc. (NMFPI), aims to develop Filipino maritime professionals through scholarships and top-tier maritime education. Since its launch in 1993, the program has produced over 6,000 merchant marine officers compliant with STCW standards, who now serve on international vessels.

We partner with esteemed maritime institutions such as the DMMA College of Southern Philippines, Lyceum University of the Philippines – Batangas, and the University of Cebu-Lapu Lapu and Mandaue. The program's structure involves 2 years of schooling, 1 year at sea as a cadet, and a final year back at school to complete academic requirements.

The scholarship benefits include:

- Education at a prestigious maritime institution
- Free dormitory, board, and lodging for the first two years
- Apprenticeship Training
- Free training and upgrading courses
- Leadership and character development programs
- Opportunities to travel worldwide during apprenticeship

We respectfully request your endorsement of our scholarship offer among your schools under your SDO leadership, to all existing Grade 12 students or qualified alumni. We can send campaign materials to your office, if needed. We offer Bachelor of Science degrees in Marine Transportation and Marine Engineering, leading to careers as Ship Captains and Chief Engineers.

Interested applicants are welcome to apply online at <https://nsacadet.com/> beginning July 15, 2025.

Further, you can visit and be updated through the NSA's Official Social Media Accounts:

Instagram, YouTube, Tiktok and Facebook: NSA Cadet Program

Website: <https://nsacadet.com/>

We look forward to your positive response to this humble request. God bless you and more power to your leadership! Thank You.

Sincerely,

*[Signature of Mr. Larry V. Gonzales]*

**Mr. Larry V. Gonzales, MSc.**  
NSA Cadet Manager

For inquiries and coordination, contact:

email: [cadet-apply@ntcm.com.ph](mailto:cadet-apply@ntcm.com.ph)

Mobile: Ms. Wena 0998 843 9319