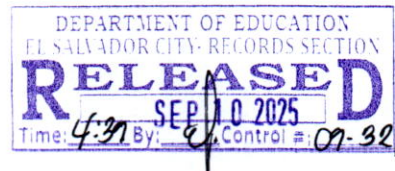




Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY



September 10, 2025

DIVISION MEMORANDUM
No. 321, s. 2025

DIVISION LAUNCHING OF ARAL PROGRAM

To: Division Officials
Teaching & Non-teaching Personnel

1. Based on R.A. No. 12028 and the recent issuance of DepEd Memorandum, the Division of El Salvador will participate the **Simultaneous National ARAL Program Launching** on **September 13, 2025**, from **10:00AM – 12:00PM** to be held at **El Salvador City Central School**. Compulsory attendance is required to the following persons:

- City & Barangay Officials
- Education Partners – School PTA Presidents
- Teachers of City Central School
- All Master Teachers
- All ARAL Tutors/Teachers
- All Heads of Schools
- CID/SGOD Officials
- D.O. Top Management
- Committee Members *(please see attachment)*

2. The participants are entitled to vacation service credits in accordance with DepEd Order No. 013, s. 2024 "Revised Guidelines on the Grant of Vacation Service Credits for Teachers" or DepEd Order No. 009, s. 2025 "Amendment to DepEd Order No. 009, s. 2024 (Implementing Guidelines on the School Calendar and Activities for the School Year 2024-2025)," or compensatory time-off pursuant to CSC-DBM Joint Circular No. 2, s. 2004 "Non-Monetary Remuneration for Overtime Services Rendered," whichever is applicable.

3. DepEd Participants are requested to wear white polo shirt (MATATAG or Plain).

4. School Heads are requested to immediately disseminate this Memorandum.



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5. The office shall adhere to the Equal Opportunity Principle, wherein there is no discrimination on the basis of age, gender, identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.

6. For information, guidance and compliance.

RANDOLPH B. TORTOLA
Schools Division Superintendent



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SCHOOLS DIVISION OF EL SALVADOR CITY

Enclosure to Division Memorandum _____, s. 2025

**Launching of the Academic Recovery and Accessible Learning
(ARAL) Program**

*El Salvador City Central School
September 13, 2025*

- I. Registration:** 9:00 AM-9:30 AM
Prelude: ECCS Drum and Lyre Corps (*Grade 4-6*)
- II. Program Proper (10am-onwards)**
- a. National Anthem- Canned
 - b. Prayer- **MARILOU Y. DESCALLAR, RGC** (*EPS-II*)
 - c. El Salvador City Hymn- canned
 - d. NQMS Quality Policy Statement-**KAREN ROSE A. SERRANIA**
 - e. Welcome Message and Statement of Purpose
CONNIEBEL C. NISTAL, PhD (*Asst. Schools Division Superintendent*)
 - f. Intermission Number: ECCS Drum and Lyre Corps
 - g. Upcoming Activities and Initiatives for ARAL
NINIAN A. ALCASID, PhD (*Chief, CID*)
 - h. Challenge- **RANDOLPH B. TORTOLA** (*Schools Division Superintendent*)
 - i. Message of Commitment
 - 1. Hon. City Mayor Edgar S. Lignes
 - 2. PTA President (1)
 - 3. LGU Representative (1)
 - 4. School Head (1)
- III. Signing of Commitment (Commitment Wall)**
- IV. Birthday Greetings for Pres. Bongbong Marcos (via recording recording)**
- V. Mass Dancing (*Staying Alive*)**
- VI. Closing Message-Rolly B. Labis, EdD**

Masters of Ceremonies: **JOVIT D. COMON, PhD** (*EPS-English*)

Attire: White Poloshirt (DepEd/Plain) & Jeans



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ACTION COMMITTEES

Steering and: Overall Chairpersons	Randolph B. Tortola, PhD (<i>SDS</i>) Conniebel C. Nistal, PhD (<i>ASDS</i>) Ninian A. Alcasid, PhD (<i>Chief, CID</i>) Rolly B. Labis, EdD (<i>Chief, SGOD</i>) Jeffrey M. Martinez (AO-V)
Registration:	Jurica Ethel L. Estrada (Education Partners/Stakeholders) Vanessa Prores Tiad (DepEd Participants)
Program:	Jovit D. Comon Analyn G. Fabria Karen Rose A. Serrania Marilou Y. Descallar Rene Conog
Physical Set-Up:	Kevin B. Asequia Esmael V. Malaco James Worren P. Clarabal Sammy S. Tres Reyes ECCS Teachers
Decoration:	ECCS, PSB-ES, Sinaloc ES
Tarpaulin (Stage and Commitment Wall):	Roque R. Sabasaje Sammy S. Tres Reyes ECCS Teachers
Drum and Lyre Coordination:	Vanity Jade Lazaga (ECCS Grades 4-6)
Video Documentation: & Drone Administration	Phoebe Joy M. Pacut Therese Angeli Romasanta Ben Gabriel Maghuyop Sherwin Oranio Yuriel Bejiga
QAME:	Maricris P. Quismundo Cheriemmy D. General
Medical Responder:	Dr. Gladys Grace H. Cabeltes Cecille Z. Khobuntin Dr. Bridget Gellor Vanessa Prores Tiad Franz Maybelle M. Gaid
After Care:	All Schools Heads (<i>not tagged in previous committees</i>)