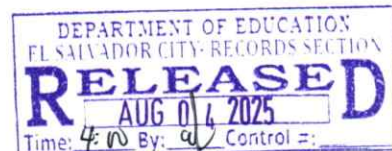




Republic of the Philippines
Department of Education
REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY



Office of the
Schools Division Superintendent

04 August 2025

DIVISION MEMORANDUM
No. 252, s. 2025

**PARTICIPATION TO THE PD PROGRAM BUILDING TEACHER EXPERTISE:
ENHANCING TEACHERS' COMPETENCE IN CONTENT AND PEDAGOGY**

To: **THERESE ANGELI M. ROMASANTA, MT-I/ SIC**
All Others Concerned
This Division

1. Regarding RM 569, s.2025, *Re: Conduct of PD Program Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy*, this Office enjoins the above cited personnel to attend the aforesaid training on August 18-22, 2025 at NEAP Baguio City.
2. To ensure the smooth continuity of school operations, the participant is advised to make the necessary arrangements for school management. An Officer-in-Charge may be designated to oversee essential matters, excluding financial concerns and other issues that require the direct attention of the immediate school head. Kindly endorse documents relative to this designation to your Technical Assistance Provider.
3. Participant's travel and other related expenses shall be charged against School MOOE and other available local funds, subject to the usual accounting and auditing rules and regulations.
4. Further, this Memorandum also serves as the *Official Authority to Travel* of the identified participants.
5. The Office shall adhere to the Equal Opportunity Principle (EOP) in observing all policies and protocol of the said activity. Hence, all actions shall be based solely on guidelines set with no discrimination on the account of age, gender identity, sexual orientation, civil status, disability, religion, ethnicity or political affiliation.
6. For guidance and strict compliance.

RANDOLPH B. TORTOLA
Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:

SGOD/KRAS/hrd

PD Program

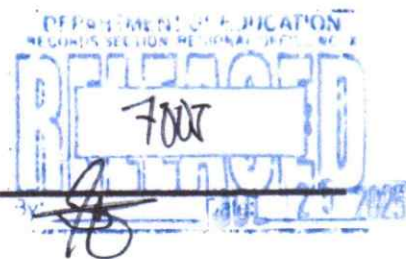


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Effectivity	June 2, 2025	Page	1 of 1



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO



July 24, 2025

REGIONAL MEMORANDUM
No. 569, s. 2025

CONDUCT OF THE PD PROGRAM BUILDING TEACHER EXPERTISE: ENHANCING
TEACHERS' COMPETENCE IN CONTENT AND PEDAGOGY

To: Schools Division Superintendents
Assistant Schools Division Superintendents
English, SPJ, SPFL Supervisors/Coordinators
All Others Concerned

1. This **DepEd Memorandum DM-OUHROD-2025-1708** entitled **Conduct of the PD Program "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy"**, the National Educators Academy of the Philippines (NEAP) will conduct the professional development program **"Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy"** across learning areas and key stages (KS).
2. The schedule of activities and list of participants are attached in this memorandum.
3. The participants are reminded to bring their own laptops, chargers, extension cords, other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.), and any necessary medication/s.
4. The participants are entitled to Vacation Service Credits (VSCs) in accordance with DepEd Order No. 013, s. 2024 "Revised Guidelines on the Grant of VSCs for Teachers" or Compensatory Time-Off pursuant to CSC-DBM Joint Circular No. 2, s. 2004 "Non-Monetary Remuneration for Overtime Services Rendered," whichever is applicable.
5. The school heads are reminded to implement necessary arrangements to ensure that participation in the program of concerned personnel will not cause class disruptions and hamper office operations.
6. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to RO/SDO/school/local funds, subject to the usual accounting and auditing rules and regulations.
7. Should you have questions and concerns, please coordinate with Ms. Joy Magalona, Senior Education Program Specialists, NEAP Professional Development Division, through email neap.pdd@deped.gov.ph / joy.magalona001@deped.gov.ph or landline (02) 8715-9919.

8. This Office directs the immediate and wide dissemination of this Memorandum.

DR. ARTURO B. BAYOCOT, CESO III
Regional Director

For the Regional Director:

DR. FEDERICO P. MARTIN, CESO V
Assistant Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subject:

TRAINING PROGRAMS

HRDD/ranie

Attachment No. 1 to Regional Memorandum No. 569 2025

Conduct of the PD Program Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy

Schedule and Details

Activity	Date & Venue	Target Participants per Learning Area per RO	Registration Link
Batch 1			
Mentoring the Mentors on “Building Teacher Expertise: Enhancing Teachers’ Competence in Content and Pedagogy for Key Stage 2	04-08 August 2025 Venue: NEAP Baguio City	- Physical Science: 3 - English: 3 - MAPEH: 3 - EPP: 3 - GMRC: 3	https://tinyurl.com/B1-NEAP-BTE Deadline: 25 July 2025
Mentoring the Mentors on “Building Teacher Expertise: Enhancing Teachers’ Competence in Content and Pedagogy for Key Stage 3	18-22 August 2025 Venue: NEAP Baguio City	- Physical Science: 3 - English: 3 - Mathematics: 3 - TLE: 3 - Values Education: 3	
Building Teacher Expertise: Enhancing Early Childhood Education Teachers’ Competence in Content and Pedagogy	20-24 October 2025 Venue: NEAP Marikina City	- Early Childhood Education: 3	
Batch 2			
Building Teacher Expertise: Enhancing Early Childhood Education Teachers’ Competence in Content and Pedagogy	01-05 September 2025 Venue: NEAP Baguio	- Physical Science (KS 2): 15	https://tinyurl.com/B2-NEAP-BTE Deadline: 22 August 2025
	22-26 September 2025 Venue: TBA	- English (KS 3): 9 - MAPEH (KS 2): 9	
	29 September – 03 October 2025 Venue: TBA	- Values Ed (KS 3): 15	
	13-17 October 2025 Venue: TBA	- EPP (KS 2): 9 - Mathematics (KS 3): 9	
	03-07 November 2025 Venue: TBA	- English (KS 2): 9 - Physical Science (KS 3): 9	
	17-21 November 2025 Venue: TBA	- GMRC (KS 2): 9 - TLE (KS 3): 9	
	24-28 November 2025 Venue: TBA	- Early Childhood Education: 15	
Note: Exact venues and other relevant details of the activities will be disseminated through a separate memorandum/advisory.			

Physical Science KS 3 (3) August 18-22, 2025 NEAP Baguio City			
Name	Position	Division	Station
Therese Angeli A. Romasanta	Principal I	El Salvador City	El Salvador City National High School
Riza I. Nicor	EPS	Iligan City	Schools Division Office
Rowena I. Lontayao	EPS	Lanao del Norte	Schools Division Office

English KS 3 (3) August 18-22, 2025 NEAP Baguio City			
Name	Position	Division	Station
Sheila B. Diango	EPS	Misamis Oriental	Schools Division Office
Grace B. Ganceña	MT II	Lanao del Norte	Lala National High School
Jayson A. Requillo	MT II	Bukidnon	Bacusanon National High School

Mathematics KS 3 (3) August 18-22, 2025 NEAP Baguio City			
Name	Position	Division	Station
Alfred Mark T. Aguilor	Head Teacher I	Misamis Oriental	Tagoloan National High School
Niño Richard R. Salingay	Master Teacher I	Malaybalay City	Bukidnon National High School
Jestoni G. Jueves	Principal I	Lanao del Norte	Bansarvil National High School

TLE KS 3 (3) August 18-22, 2025 NEAP Baguio City			
Name	Position	Division	Station
Marivic Amontos	EPS	Camiguin	Schools Division Office
Joseph T. Boniao	EPS	Misamis Occidental	Schools Division Office
Jocelyn Udal	EPS	Oroquieta City	Schools Division Office

Values Education KS 3 (3) August 18-22, 2025 NEAP Baguio City			
Name	Position	Division	Station
Mary Grace V. Gallana	EPS	Misamis Oriental	Schools Division Office
Alito B. Delos Santos	Master Teacher - I	Lanao del Norte	Lala National High School
Maria Tita Y. Bontia	Master Teacher - I	Iligan City	Iligan City National High School

Early Childhood Education (3) October 20-24, 2025 NEAP Marikina City			
Name	Position	Division	Station
Leabel LI. Morales	Master Teacher I	Gingoog City	San Juan Central School
Lilian B. Salan	EPS	Misamis Oriental	School Division Office
Marife B. Vicoy	EPS	Lanao del Norte	School Division Office

A. INDICATIVE PROGRAM OF ACTIVITIES:

Time	Day 1	Day 2	Day 3	Day 4	Day 5
8:00-8:30 AM	Registration	Preliminaries / Management of Learning (MOL)			
8:30-9:00 AM	Opening Program -Nationalistic Song -Prayer -Messages from Executive Committee -General Guidelines and Procedures of the training. -Pre-Test	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)
9:00-10:00 AM	Training Proper Break – Out Sessions (per Learning Area) -Discussion -Workshop -Session Activities -Completion of Session Outputs	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)
10:00-10:30 AM	HEALTH BREAK				
10:30 AM-12:00 Noon	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)
12:00 NN-1:00 PM	LUNCH BREAK				
1:00-1:15 PM	MANAGEMENT OF LEARNING				
1:15-3:00 PM	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)
3:00-3:15 PM	HEALTH BREAK				
3:15-4:30 PM	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Training Proper Break – Out Sessions (per Learning Area)	Post-Test Closing Program
4:30-5:00 PM	END OF THE DAY EVALUATION / PMT DEBRIEFING				

B. MEAL PROVISION:

Meals	DAY 0 (Sunday)	DAY 1 (Monday)	DAY 2 (Tuesday)	DAY 3 (Wednesday)	DAY 4 (Thursday)	DAY 5 (Friday)
Breakfast			✓	✓	✓	✓
AM Snack			✓	✓	✓	✓
Lunch			✓	✓	✓	✓
PM Snack			✓	✓	✓	✓
Dinner	✓		✓	✓	✓	

C. ACCOMMODATION DETAILS:

The participants are required to check in on the afternoon of Day 0 and check out on the afternoon of Day 5.