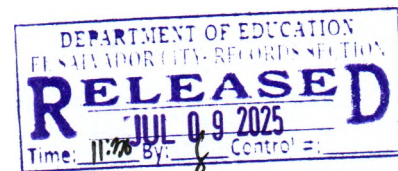




Republic of the Philippines  
Department of Education

REGION X- NORTHERN MINDANAO  
SCHOOLS DIVISION OF EL SALVADOR CITY



Office of the  
Schools Division Superintendent

8 July 2025

DIVISION MEMORANDUM  
No. 227, s. 2025

**ADDENDUM TO THE DIVISION MEMORANDUM TITLED DIVISIONAL GUIDANCE  
ON THE IMPLEMENTATION OF DEPED RESULTS-BASED PERFORMANCE  
MANAGEMENT SYSTEM (RPMS) RELATIVE TO MEMORANDUM DM-OUHROD-  
2025-0922**

To: **Office of the Assistant Schools Division Superintendent  
Chief Education Supervisors, CID/SGOD  
Division Performance Management Team (PMT)  
All Public Elementary and Secondary School Heads  
All Others Concerned  
This Division**

1. Pursuant to DepEd Memorandum titled **Divisional Guidance on the Implementation of DepEd Results-based Performance Management System (RPMS)** relative to memorandum **DM-OUHROD-2025-0922**, a meeting with the **Performance Management Team** is set for **July 14 (Monday)** from **1:30 to 4:00 pm** at the Conference Room, Diamond Building, El Salvador City.
2. To continue discussing target objectives and reaching an agreement for the new Office Performance Commitment Review Form SY 2025-2026 for School Heads, a follow-up meeting with the **Performance Management Team and School Heads** is scheduled on **July 15, 2025**, from **1:00 to 5:00 p.m.** at the Conference Room, Diamond Building, El Salvador City.
3. Furthermore, it is recommended that **School Heads** bring laptops for use during the **July 15, 2025, meeting**.
4. This office shall adhere to the Equal Opportunity Principle (EEOP), in all steps to be undertaken for this activity. Hence, all decisions and actions shall be based solely on guidelines set forth with no discrimination on the account of age, gender and identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.
5. This is for information, guidance and strict compliance.

**RANDOLPH B. TORTOLA**  
Schools Division Superintendent

To be indicated in the Perpetual Index  
under the following subjects:

SGOD/PMT/hrd/myd

OPCRF/RPMS/PMES  
SY 2025



Address: Zone 3, Poblacion, El Salvador City  
Telephone No: (088) 855-0113  
Website: [www.depedelsalvadorcity.net](http://www.depedelsalvadorcity.net)  
Email Address: [elsalvador.city@deped.gov.ph](mailto:elsalvador.city@deped.gov.ph)

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