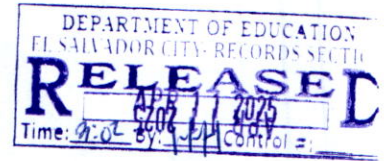




Republic of the Philippines
Department of Education

**REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY**



Office of the Schools Division Superintendent

April 11, 2025

DIVISION MEMORANDUM

No. 130, s. 2025

**GAD CAPACITY BUILDING ON MORAL RECOVERY PROGRAM, RESPONSIBLE
PARENTHOOD AND REPRODUCTIVE HEALTH GEARING TOWARDS EMPLOYEE
EMPOWERMENT & ACCOUNTABILITY**

To: **Assistant Schools Division Superintendent
Chief Education Supervisors (CID/SGOD)
Public Elementary and Secondary School Heads
Division GAD Focal Point System Committee
Division Program Holders
All Others Concerned
This Division**

1. Under the provisions of **DepEd Order 32, s. 2017** on Gender-Responsive Basic Education Policy, and **Division Memorandum 060, s. 2020** which adheres to its commitment to integrate the principles of gender equity, gender sensitivity, non-discrimination, and human rights in the provision and governance of basic education, the Office through the **GAD Focal Point System Committee** shall conduct a Gender and Development Program activity that are needs-based resulting from the FY 2025 GAD plan, entitled; **"GAD Capacity Building on Moral Recovery Program, Responsible Parenthood and Reproductive Health Gearing Towards Employee Empowerment & Accountability"** which will be held at *Kazh Dreamland Resort and Convention Center, Libertad, Misamis Oriental* on **April 24-25, 2025**.
2. This two-day training aims to;
 - a. Encourage public servants to internalize their values with God as the center and maintain honesty, integrity in the public service, take positive measures against graft and corruption and strengthen the moral resources of the Filipino people rooted in the Filipino culture and values;
 - b. Recognize and guarantee human rights of all people including the right to sustainable human development, the right to health which includes reproductive health, the right to education and information, and the right to choose and make decisions for themselves in accordance with their religious convictions, ethics, cultural beliefs, and the demands of responsible parenthood;
 - c. integrate the principles of gender equality, gender equity, gender sensitivity, non-discrimination, and human rights, in the provision and governance of basic education.



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SCHOOLS DIVISION OF EL SALVADOR CITY

3. The participants in this activity are the **Division Personnel, School Heads, School-Based Non-Teaching Personnel, JO Personnel, and the GAD Focal Point System Committee members.**
4. The participants' travel expenses and other incidental expenses shall be charged against Division Gender and Development Funds/Local Funds/School MOEE subject to the usual accounting and auditing rules and procedures.
5. Furthermore, this memorandum also serves as the **Official Authority to Travel** of the identified participants.
6. This office shall adhere to the Equal Opportunity Principle (EEOP), in all steps to be undertaken for this activity. Hence, all decisions and actions shall be based solely on guidelines set forth with no discrimination on account of age, gender and identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.
7. This is for information, guidance, and compliance.


RANDOLPH B. TORTOLA
Schools Division Superintendent

Attachment: As Stated

Reference:

DepEd Order 32, s. 2017 on Gender-Responsive Basic Education Policy
Division Memorandum 060, s. 2020

To be indicated in the Perpetual Index
under the following subjects:

SGOD/GFPS/myd

GAD
CY 2025



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Attachment No. 1 **GAD Activity Training Matrix**

GAD Capacity Building on Moral Recovery Program, Responsible Parenthood and Reproductive Health Gearing Towards Employee Empowerment & Accountability

Venue: *Kazh Dreamland Resort and Convention Center*

Libertad, Misamis Oriental

April 24-25, 2025

OBJECTIVES:

This two-day training course aims to;

- a. **Encourage** public servants to internalize their values with God as the center and maintain honesty, integrity in the public service, take positive measures against graft and corruption and strengthen the moral resources of the Filipino people rooted in the Filipino culture and values.
- a.) **Recognize and guarantee** human rights of all people including the right to sustainable human development, the right to health which includes reproductive health, the right to education and information, and the right to choose and make decisions for themselves in accordance with their religious convictions, ethics, cultural beliefs, and the demands of responsible parenthood.
- b.) **integrate the principles of gender equality**, gender equity, gender sensitivity, non-discrimination, and human rights, in the provision and governance of basic education.

Part I. Travel & Accommodation (8:00-1:00 pm)

8:00-9:00	-Travel Time to the Place
9:00-10:00	-Registration/Attendance/Resort Accommodation

Part II. Preliminaries (10:00-10:30 am)

10:00-11:00	National Anthem	Canned
	Ecumenical Prayer	JEFFREY M. MARTINEZ Administrative Officer V
	El Salvador Hymn	Canned
	Welcome	CONNIEBEL C. NISTAL, PhD Assistant Schools Division Superintendent
	Message	RANDOLPH B. TORTOLA, PhD Schools Division Superintendent

Part III. Program Proper

11:00-12:00	1 st Talk	"Promoting Mental Health Awareness and Stress Management in the Workplace" PAMELA LOUISE MARBAN, Rpm, RGC Guidance Counselor II
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12:00-1:00	Lunch	
1:00-1:30 pm	Energizer/GAD Short Updates	MS. MARILOU Y. DESCALLAR, RGC Education Program Specialist, HRD
	Introduction of Speaker	MR. KEVIN B. ASEQUIA Planning Officer III
1:30-3:30 pm	Talk on "GAD In-Service Training on Moral Recovery Program Gearing Towards Accountability"	CHRISTOPHER ASINGUA SAMONTE MRA, Focal Person
3:30-3:45	Health Break	
	Introduction of the Speaker	CECILLE Z. KHOBUNTIN Nurse III
3:45-5:00 pm	Talk on "Responsible Parenthood and Reproductive Health Gearing Towards Employee Empowerment"	Resource Speaker: CARMELITA JUDITH GUARIN, RGC, LPT, PhD Guidance Counselor II
	Host:	JOVIT D. COMON EPS, CID
5:00-6:00	Unwinding	
7:00-8:00	Dinner----Dinner-----Dinner	
	Socials – c/o School Heads & School-Based Non-Teaching Personnel	
	Parlor Games	
	Videoke Challenge	
Day 2		
6:30-7:30	Breakfast	
7:30-10:30	Start-Up Advocacies	
	GAD Team Building Activities	KAREN ROSE A. SERRANIA, PhD JURICA ETHEL L. ESTRADA, PDO-II GLADYS GRACE H. CABELTES, MD
		With ALS Personnel & GAD Focal Point System Personnel
10:30-11:00	Health Break	





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Closing Program
Awarding of Certificate
Closing Message

ROLLY B. LABIS, EdD
Chief, SGOD

QAME

CHERIEMY G. DACULAN
EPS II M & E

12:00-1:00 Lunch

Travel Back Home

Attire: 1st Day -Program Proper- DepEd Green Shirt

2nd Day- Casual Attire



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REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

Attachment No. 2 **GAD Working Committees**

Activity Design, Planning, Memo & Venue **c/o GAD Focal Point System**

Randolph B. Tortola, PhD
Conniebel C. Nistal, PhD
Jeffrey M. Martinez
Ninian A. Alcasid
Rolly B. Labis, EdD
Karen Rose A. Serrania
Marilou Y. Descallar, RGC
Stephanie P. Saligumba
Kevin B. Asequia
Gladys Grace H. Cabeltes
Vanessa Prores I. Tiad
Maricris P. Quismundo
Cheriemy D. Generol

Food

Lina C. Bejiga
Cecille Z. Khobuntin
Analyn G. Fabria

**Program Flow/Letter of Invitation
/Communication**

Marilou Y. Descallar
Karen Rose A. Serrania

Program Lay-outing

Maricris P. Quismundo

Hosting

Jovit D. Comon
Bob T. Paquinol
Richard A. Sabellano

**Attendance/Registration /
Rooming**

Cherry Lou D. Asequia
Apple Keith B. Arangoso
Jean Krishna L. Mugot

Stage Decoration & Physical Arrangement

Emelie G. Yubuco
Adrian Gabriel D. Labadan
JO Personnel

Medical Responders

Franz Maybelle Gaid, RN
Gladys Grace H. Cabeltes, MD

Tarp

Sherrie R. Dungog
James Worren P. Clarabal
Marilou Y. Descallar

Sound System & ICT:

Esmael Malaco
Mary Rose Cortez
Joy B. Buna



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Certificates(Resource Speakers & CA)

Van L. Tiad
Jurica Ethel Estrada
James Woren Clarabal

Rides/Booking

Jerome Suguilon
Perkins Sillabe

QAME

Cheriemy D. Generol
Maricris P. Quismundo

Parlor Games

ALS Personnel
Johnell Francis S. Vacalares

Judges

Randolph B. Tortola, PhD
Conniebel C. Nistal, PhD

Mechanics & Presentation

Vanity Jade C. Lazaga

Team Building Activities

Karen Rose A. Serrania
Jurica Ethel Estrada
Dr. Gladys Grace H. Cabeltes
ALS & GAD Focal Point System

Prizes/Awards

Rizan L. Sardane
Leah Mae C. Acut
Sheila





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REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

Attachment 3. List of Participants

No.	Name	Sex	Plantilla	Official Station
1	ACERO, SHEILA MAE BAHIAN	F	ADMINISTRATIVE ASSISTANT III	Division Office
2.	AKUT, LEAH MAE CABANLAS	F	ADMINISTRATIVE ASSISTANT III	Division Office
3.	ALCASID, NINIAN ABNE	F	CHIEF EDUCATION SUPERVISOR	Division Office
4.	AMOGUIS, GERLISSA KRISTI RAS	F	ADMINISTRATIVE ASSISTANT III	Division Office
5.	ARANGOSO, APPLE KIETH BALOLOT	F	ADMINISTRATIVE AIDE VI	Division Office
6.	ASEQUIA, CHERRY LOU DEL CASTILLO	F	ADMINISTRATIVE ASSISTANT III	Division Office
7.	ASEQUIA, KEVIN BETE	M	PLANNING OFFICER III	Division Office
8.	BEJIGA, LINA CAPILI	F	EDUCATION PROGRAM SUPERVISOR	Division Office
9.	CABELTES, GLADYS GRACE HOCSON	F	MEDICAL OFFICER III	Division Office
10.	CACAYAN, MARIE JADE ALONSABE	F	EDUCATION PROGRAM SUPERVISOR	Division Office
11.	CALUBAG, RUTH AGUIRRE	F	ADMINISTRATIVE ASSISTANT III	Division Office
12.	CAPISTRANO, RANDY RHYS UY	M	ADMINISTRATIVE ASSISTANT III	Division Office
13.	COMON, JOVIT	M	EDUCATION PROGRAM SUPERVISOR	Division Office
14.	CORTEZ, MARY ROSE PAISANO	F	ADMINISTRATIVE ASSISTANT III	Division Office
15.	DACOCO, JON LOUIS OLFINDO	M	ADMINISTRATIVE AIDE VI	Division Office
16.	DESCALLAR, MARILOU YUGO	F	EDUCATION PROGRAM SPECIALIST II	Division Office
17.	DUNOG, SHERRIE RAYOS	F	INFORMATION TECHNOLOGY OFFICER I	Division Office
18.	ESTAÑO, THERESE CHARMAINE YBAÑEZ	F	ADMINISTRATIVE ASSISTANT III	Division Office
19.	ESTRADA, JURICA ETHEL LABIS	F	PROJECT DEVELOPMENT OFFICER II	Division Office
20.	ESTROSAS, LORNA HUGO	F	EDUCATION PROGRAM SUPERVISOR	Division Office





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REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

21.	FABRIA, ANALYN GALAGNARA	F	EDUCATION PROGRAM SUPERVISOR	Division Office
22.	GAID, FRANZ MAYBELLE MAGRIÑA	F	NURSE II	Division Office
23.	GENEROL, CHERIEMY DACULAN	F	EDUCATION PROGRAM SPECIALIST II	Division Office
24.	GUARIN, CARMELITA JUDITH	F	GUIDANCE COUNSELOR II	SHS MNHS
25.	GUILLENA, KENNETH ANGEL BAHIAN	F	ADMINISTRATIVE OFFICER II	Division Office
26.	ISIDERIO, ELEONOR REMONSADA	F	ADMINISTRATIVE OFFICER IV	Division Office
27.	ISIDERIO, GLENN JOHN OCBEÑA	M	PROJECT DEVELOPMENT OFFICER II	Division Office
28.	JANGAO, MARICEL BUNA	F	ACCOUNTANT III	Division Office
29.	KHOBUNTIN, CECILLE ZABLAN	F	NURSE II	Division Office
30.	LABADAN, ADRIAN GABRIEL DAHILAN	M	ADMINISTRATIVE ASSISTANT III	Division Office
31.	LABIS, ROLLY BUNA	M	CHIEF EDUCATION SUPERVISOR	Division Office
32.	LAZAGA, VANITY JADE CORTES	F	EDUCATION PROGRAM SUPERVISOR	Division Office
33.	LIGUTOM, MELANIE MIGUELA	F	EDUCATION PROGRAM SUPERVISOR	Division Office
34.	LIM, FELANIE MARIE ALEJANDRINO	F	ADMINISTRATIVE OFFICER IV	Division Office
35.	LUSTERIO, GENEVIEVE EDRALIN	F	EDUCATION PROGRAM SUPERVISOR	Division Office
36.	MARKINEZ, REMY JANE MACANA	F	ADMINISTRATIVE ASSISTANT III	Division Office
37.	MALACO, ESMAEL JR. VIÑA	M	PROJECT DEVELOPMENT OFFICER I	Division Office
38.	MAMACLAY, ANABELLE MADRONA	F	EDUCATION PROGRAM SUPERVISOR	Division Office
39.	MARBAN, PAMELA	F	GUIDANCE COUNSELOR II	Division Office
40.	MARTINEZ, JEFFREY MACADINE	M	ADMINISTRATIVE OFFICER V	Division Office
41.	MUGOT, JEAN KRISHNA LOPEZ	F	ADMINISTRATIVE AIDE VI	Division Office
42.	NISTAL, CONNIEBEL CAYETUNA	F	ASDS	Division Office





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43.	OCO, RICCA STEPHANIE EDRALIN	F	ADMINISTRATIVE ASSISTANT III	Division Office
44.	PADIGOS, ARIEL SALAS	M	ADMINISTRATIVE ASSISTANT III	Division Office
45.	QUISMUNDO, MARICRIS PALASAN	F	SENIOR EDUCATION PROGRAM SPECIALIST	Division Office
46.	SAARINAS, ADRIAN KIRBY PACULBA	M	ADMINISTRATIVE AIDE VI	Division Office
47.	SABASAJE, ROQUE REDOBLADO	M	EDUCATION PROGRAM SUPERVISOR	Division Office
48.	SACULINGAN, ALAN TORILLO	M	ADMINISTRATIVE OFFICER IV	Division Office
49.	SALIGUMBA, STEPHANIE PABELIC	F	ADMINISTRATIVE OFFICER V	Division Office
50.	SARDANE, RIZAN LOMONGO	F	ADMINISTRATIVE OFFICER IV	Division Office
51.	SERRANIA, KAREN ROSE ABANES	F	SENIOR EDUCATION PROGRAM SPECIALIST	Division Office
52.	SILLABE, JOHN PERKINS SUMASTRE	M	ADMINISTRATIVE AIDE IV	Division Office
53.	SUGUILON, JEROME GLENN MACAHILOS	M	ADMINISTRATIVE AIDE VI	Division Office
54.	TIAD, VANESSA PRORES LAURIO	F	NURSE II	Division Office
55.	TORTOLA, RANDOLPH BACTONG	M	SCHOOLS DIVISION SUPERINTENDENT	Division Office
56.	VACALARES, JOHNNEL FRANCIS SILVA	M	EDUCATION PROGRAM SPECIALIST II	Division Office
57.	VALMORIA, MARGIE RAUTO	F	EDUCATION PROGRAM SUPERVISOR	Division Office
58.	YUBUCO, EMELIE GIMENO	F	LIBRARIAN II	Division Office
59.	SAMMY S. TRES REYES	M	HEAD TEACHER I	School-Based
60.	ROLLY A. MOLINA	M	HEAD TEACHER I	School-Based
61.	HELEN S. PALASAN	F	SCHOOL PRINCIPAL III	School-Based
62.	BOB T. PAQUINOL	M	HEAD TEACHER I	School-Based
63.	REBECCA B. NAMOC	F	SCHOOL PRINCIPAL I	School-Based
64.	IAN KHAY H. CASTRO	M	SCHOOL PRINCIPAL I	School-Based
65.	NILO L. LOMONGO	M	HEAD TEACHER III	School-Based
66.	RICHARD A. SABELLANO	M	TEACHER I	School-Based
67.	JOVEL C. LABIS	M	HEAD TEACHER I	School-Based



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68.	SALVADOR T. BENDIJO II	M	HEAD TEACHER I	School-Based
69.	JIGGER M. TOMARONG	M	MASTER TEACHER II	School-Based
70.	LINDO M. CAYADONG	M	SCHOOL PRINCIPAL I	School-Based
71.	ARNEL A. SUPERABLE	M	TEACHER I	School-Based
72.	CHUCHIE A. QUIRING	F	HEAD TEACHER I	School-Based
73.	JESSICA MARIE B. RAMOS	M	HEAD TEACHER III	School-Based
74.	HELEN S. PALASAN	F	SCHOOL PRINCIPAL III	School-Based
75.	MARIVIC S. TORRES	F	SCHOOL PRINCIPAL I	School-Based
76.	CHARLOTTE J. YTANG	F	SCHOOL PRINCIPAL I	School-Based
77.	ROSEMARIE U. SAGUING	F	HEAD TEACHER III	School-Based
78.	JOEY A. OCO	M	TEACHER III	School-Based
79.	IVY MAE P. BERGADO	F	TEACHER I	School-Based
80.	MARK ANTHONY G. ARRIETA	M	TEACHER III	School-Based
81.	MA. LOU LEA C. NOB	F	SCHOOL PRINCIPAL II	School-Based
82.	MARISTEL C. CASTAÑOS	F	TEACHER I	School-Based
83.	ROGER E. PAGAYON	M	HEAD TEACHER IV	School-Based
84.	ZIGGER E. VILLAHERMOSA	M	HEAD TEACHER I	School-Based
85.	NACUA, HONEY LUZ SABUERO	F	ADMINISTRATIVE OFFICER II	NON-TEACHING
86.	MALACO, JENICE MAE LOLO	F	ADMINISTRATIVE OFFICER II	NON-TEACHING
87.	GEQUINTO, FRITZIE LYNNE BATUTAY	F	ADMINISTRATIVE ASSISTANT III	NON-TEACHING
88.	PADIGOS, MAE ANTOINETTE NEBRIS	F	ADMINISTRATIVE ASSISTANT II	NON-TEACHING
89.	REBUSTO, ROSA MARIA MAGPULONG	F	ADMINISTRATIVE OFFICER II	NON-TEACHING
90.	ABRATIGUIN, NISHI MACALAGUING	F	PROJECT DEVELOPMENT OFFICER I	NON-TEACHING
91.	CARANGCARANG, DEXTER ALTOVEROS	M	ADMINISTRATIVE ASSISTANT III	NON-TEACHING
92.	SABURNIDO, ROTHHELLE LAURIO	F	ADMINISTRATIVE ASSISTANT II	NON-TEACHING
93.	DAGOPIOSO, EDJIE PENASAH	M	ADMINISTRATIVE ASSISTANT II	NON-TEACHING
94.	RAS, MARJORIE TALASAN	F	ADMINISTRATIVE ASSISTANT III	NON-TEACHING
95.	UNSON, CLARK AIRON GABULE	M	ADMINISTRATIVE OFFICER II	NON-TEACHING



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96.	RATUNIL, NICK CAGUBCUB	M	ADMINISTRATIVE OFFICER II	NON-TEACHING
97.	SUGUILON, DIANNE LUMAJANG	F	ADMINISTRATIVE OFFICER II	NON-TEACHING
98.	OCO, KEMBERLY DOMINGUEZ	F	ADMINISTRATIVE OFFICER II	NON-TEACHING
99.	APDIAN, CHARMAIGNE IRISH LABADAN	F	PROJECT DEVELOPMENT OFFICER I	NON-TEACHING
100.	ACERO, CARLOS JR DAGANATO	M	ADMINISTRATIVE ASSISTANT II	NON-TEACHING
101.	PAGLINAWAN, MARILOU BERNAT	F	ADMINISTRATIVE ASSISTANT III	NON-TEACHING
102.	SALVA, LEABETH PIMENTEL	F	ADMINISTRATIVE OFFICER II	NON-TEACHING
103.	CATANE, LOVELY JOY	F	ADMINISTRATIVE ASSISTANT III	NON-TEACHING
104.	CLABARAL, MERAPE OMPOC	F	ADMINISTRATIVE ASSISTANT II	NON-TEACHING
105.	VALMORIA, RODRIGO JR NACAYA	F	ADMINISTRATIVE OFFICER II	NON-TEACHING
106.	GEÑOSO, SAMANTHA ELLIS MACARANDAN	F	REGISTRAR I	NON-TEACHING
107.	CAÑETE, EVERLYN MUÑOZ	F	ADMINISTRATIVE ASSISTANT II	NON-TEACHING
108.	SINCO, RUBY FLOR MARBA	F	ADMINISTRATIVE ASSISTANT III	NON-TEACHING
109.	ARRIESGADO, QUENNIE LABIS	F	ADMINISTRATIVE ASSISTANT II	NON-TEACHING
110.	CASTILLO, EULITA MAHINAY	F	ADMINISTRATIVE OFFICER II	NON-TEACHING
111.	ABANG, ROMEL CAGATA	M	TEACHER III	ALS
112.	ALQUISALAS, EMELIA LUMAHANG	F	TEACHER I	ALS
113.	ATURO, JAYPEE AYUDTUD	M	TEACHER I	ALS
114.	BONGOLTO, BERNIE ABADAY	M	TEACHER III	ALS
115.	INGENTE, KENNETH JANE QUILAB	F	TEACHER I	ALS
116.	MANGAYAN, ARJELYN BONAYOG	F	TEACHER I	ALS
117.	MARANTE, REX PEPITO	M	TEACHER III	ALS
118.	MACA, JAY R MAGSAYO	M	TEACHER I	ALS
119.	SANTOS, JAN KYLE AZCUNA	F	TEACHER I	ALS
120.	TOMARONG, RAYMUND URA-URA	M	TEACHER III	ALS



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SCHOOLS DIVISION OF EL SALVADOR CITY**

121.	JOY B. BUNA	F	Clerk	Division Office
122.	JAMES WORREN P. CLARABAL	M	Clerk	Division Office
123.	MIRLE B. ELIAS	F	Utility	Division Office
124.	FRANCIS JASON G. AMOS	M	Utility	Division Office
125.	ANDRE JOHN MARK A. TOMARONG	M	Utility	Division Office
126.	DELGER M. OCO	M	Utility	Division Office
127.	FELIX REY REDULLA	M	Utility	Division Office
128.	RENABELLE B. SIABOC	F	COA	Division Office
129.	APRIL JEAN BALOGBOG	F	Clerk	Division Office
130.	MARIBEL C. ADMILAO	F	Clerk	Division Office
131.	NORMAN M. MAGDUGO	M	Watchman	Division Office
132.	PALASAN, RICA	F	Clerk	DO ALS
133.	VINCENT VAN O. NACUA	M	Clerk	Division Office
134.	Speaker (1)	F	Speaker	Non-DO
135.	Speaker (2)	F	Speaker	DepEd

