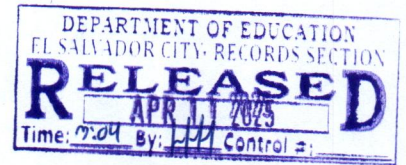




Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY



Office of the Schools
Division Superintendent

09 April 2025

DIVISION MEMORANDUM
No. 129, s. 2025

**PARTICIPATION TO THE 42nd PRINCIPALS' TRAINING AND DEVELOPMENT
PROGRAM CUM NATIONAL BOARD CONVENTION**

To: **HELEN S. PALASAN**, *Principal III/ PESPA President*
MA. LOU LEA C. NOB, *Principal II*
ROGER E. PAGAYON, *HT-IV*
All Others Concerned
This Division

1. In relation to the invitation of the Philippine Elementary Schools Principals Association (PESPA) for its 42nd Principals' Training and Development Program cum National Board Convention, this Office enjoins the above cited personnel to attend the aforesaid activity on April 22-26, 2025 (inclusive of travel time) at IEC Convention Center, Cebu City.
2. To ensure the smooth continuity of school operations, participants are advised to make the necessary arrangements for school management. An Officer-in-Charge may be designated to oversee essential matters, excluding financial concerns and other issues that require the direct attention of the immediate school head. Kindly endorse documents relative to this designation to your Technical Assistance Provider.
3. Participant's travel and other related expenses shall be charged against School MOOE and other available local funds, subject to the usual accounting and auditing rules and regulations.



Address: Zone 3, Poblacion, El Salvador City | Website:
www.depedelsalvadorcity.net
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elsalvador.city@deped.gov.ph

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4. The Office shall adhere to the Equal Opportunity Principle (EOP) in observing all policies and protocol of the said activity. Hence, all actions shall be based solely on guidelines set with no discrimination on the account of age, gender identity, sexual orientation, civil status, disability, religion, ethnicity or political affiliation.
5. For guidance and strict compliance.


RANDOLPH B. TORTOLA
Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:

SGOD/KRAS/hrd PESPA Convention 2025



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